EFFECTIVE MINISTRY FORUM // 2015
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Presenter 1</th>
<th>Presenter 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:30am</td>
<td>Opening &amp; Introduction</td>
<td>Peter Mayrick</td>
<td>Partner - Centre for Ministry Development /</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Partner - Effective Ministry</td>
</tr>
<tr>
<td></td>
<td>Devotion and Prayer</td>
<td>Archie Poulos</td>
<td>Director – Centre for Ministry Development /</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Head - Dept of Ministry, Moore Theological College</td>
</tr>
<tr>
<td></td>
<td>Effective Ministry in Children’s &amp; Youth ministry</td>
<td>Tim Sims</td>
<td>Partner – Effective Ministry</td>
</tr>
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<td></td>
<td></td>
<td>Chairman – Pacific Equity Partners</td>
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<td></td>
<td></td>
<td>Sarie King</td>
<td>Partner – Effective Ministry</td>
</tr>
<tr>
<td>10:55am</td>
<td>Morning Tea</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11:15am</td>
<td>What does the Word teach us about Children’s &amp; Youth ministry?</td>
<td>Bill Salier</td>
<td>Principal – Youthworks College</td>
</tr>
<tr>
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<td></td>
<td></td>
</tr>
<tr>
<td>12:50pm</td>
<td>Lunch</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1:30pm</td>
<td>Patience and perseverance – the simple equation</td>
<td>David Lanham</td>
<td>Rector – Frenchs Forest Anglican Church</td>
</tr>
<tr>
<td></td>
<td>The Role of the Senior Minister / Shaping your ministry philosophy</td>
<td>Archie Poulos</td>
<td>Director – Centre for Ministry Development /</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Head - Dept of Ministry, Moore Theological College</td>
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<tr>
<td></td>
<td></td>
<td>Hayden Smith</td>
<td>Family and Youth Minister – Christ Church St Ives</td>
</tr>
<tr>
<td></td>
<td>The key challenge of implementation</td>
<td>Peter Mayrick</td>
<td>Partner - Centre for Ministry Development /</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Partner - Effective Ministry</td>
</tr>
<tr>
<td>2:45pm</td>
<td>Afternoon Tea</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3:00pm</td>
<td>Implementation of Children’s &amp; Youth Ministry – Panel Discussion</td>
<td>Philip Wheeler</td>
<td>Bill Salier (Youthworks), Hayden Smith (Christ</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(Chairman)</td>
<td>Church St Ives), Emma Collett (Youthworks),</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Archie Poulos (CMD), Jon Thorpe (Youthworks)</td>
</tr>
<tr>
<td></td>
<td>Reflections and key actions</td>
<td>Philip Wheeler</td>
<td>Rector - Christ Church Gladesville</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>4:00</td>
<td>Close</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
QUESTIONS - [http://j.mp/EMCYM](http://j.mp/EMCYM)
DEVOTION & PRAYER

ARCHIE POULOS
Generation to Generation

1. Ordered God, Ordered world
2. Godly ordering of relationships
   Pss 45:17, 48:13, 71:18, 79:13, 89:1

Ps 78

3. Generation to Generation
   Eph 3:14,21
CHILDREN’S & YOUTH MINISTRY

EFFECTIVE MINISTRY RESEARCH REVIEW

TIM SIMS & SARIE KING
Data & Discussion

Important back up and context for the presentation...
Youth & Children’s Ministry

Discussion Outline

1. Strategic Importance
   A. Challenge
   B. Levers Available

2. Current Status

3. Best Practice

4. Framework For Improvement
1A Strategic Importance - Challenge
Youth & Children – Fundamental

Family Change

Attendance Decline

Per Thousand

Marriages

Divorces

Index

Births Per 1,000: 27 27 25 18 19 23 23 22 16 15 13

Anglicans: 34% 11%

*Once a month or more
Sources: Spirit Matters; ACS 09; ABS; Build My Church
**1A Strategic Importance - Challenge**

*A Precarious Situation*

![Attendees Graph]

- **Date Of Birth @ 2006:**
  - 1991-87
  - 1986-77
  - 1976-67
  - 1966-57
  - 1956-47
  - 1946-37
  - 1936-27
  - <1927

*Note: Australian average life expectancy 82, 15-19 normalised*

*Source: NCLS06*
1A Strategic Importance - Challenge

Institutional Scepticism/Memory Loss

Date of Birth: 1920

Source: ABS A picture of a nation
1A Strategic Importance - Challenge

But Still Searching...

Church Frequency

Weekly | < 1 / Month | Visitor | Special Service

Event Frequency

Australians Attending In The Last Year

<table>
<thead>
<tr>
<th>Event</th>
<th>Frequency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Special Church Service*</td>
<td>71%</td>
</tr>
<tr>
<td>Cinema</td>
<td>62%</td>
</tr>
<tr>
<td>Sporting Event</td>
<td>44%</td>
</tr>
<tr>
<td>Regular Church Service</td>
<td>40%</td>
</tr>
<tr>
<td>Botanic</td>
<td>39%</td>
</tr>
<tr>
<td>Library</td>
<td>38%</td>
</tr>
<tr>
<td>Zoo</td>
<td>35%</td>
</tr>
</tbody>
</table>

Beliefs

Percent of Australians Believing In:

<table>
<thead>
<tr>
<th>Belief</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>God</td>
<td>74%</td>
</tr>
<tr>
<td>Heaven</td>
<td>53%</td>
</tr>
<tr>
<td>Life After Death</td>
<td>45%</td>
</tr>
<tr>
<td>Resurrection</td>
<td>43%</td>
</tr>
<tr>
<td>Jesus' Divinity</td>
<td>42%</td>
</tr>
<tr>
<td>Devil</td>
<td>33%</td>
</tr>
<tr>
<td>Hell</td>
<td>32%</td>
</tr>
<tr>
<td>Attend &gt; Monthly</td>
<td>20%</td>
</tr>
</tbody>
</table>

* Average 2.6x per annum
Sources: ABS; NCLS 06; ACS 98
### Strategic Importance - Levers

#### And Finding

<table>
<thead>
<tr>
<th>Age In Years</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less Than 10</td>
<td>31.8%</td>
</tr>
<tr>
<td>10 To 14</td>
<td>23.8%</td>
</tr>
<tr>
<td>15 To 19</td>
<td>20.6%</td>
</tr>
<tr>
<td>20 &amp; Older</td>
<td>23.8%</td>
</tr>
</tbody>
</table>

Source: AngliCare; Becoming A Christian 2011
1B Strategic Importance - Levers

Engagement By Age

Percent

First Timers

Returnees

Age Of Attendee

Source: Winds of change p 216 NCLS91
1B Strategic Importance - Levers

Impact On Scale

Mainstream

Age Of Attendees

Under 50

Over 500

Large Protestant

Age Of Attendees

Under 50

All congs

Over 500

Pentecostal

Age Of Attendees

Under 50

Over 500

Small Protestant

Age Of Attendees

Under 50

All congs

Source: Winds of change p305 NCLS91
2 Current Status

Age Profile

Source: NCLS 2006, 2011
## Current Status

**Sydney - Performance Stats**

<table>
<thead>
<tr>
<th>Question</th>
<th>2001</th>
<th>2006</th>
<th>2011</th>
<th>Denomination*</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>15-19 Year Olds Attending</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>More Than 5 Years</td>
<td>3%</td>
<td>4%</td>
<td>4%</td>
<td>2%</td>
</tr>
<tr>
<td>Less Than 5 Years</td>
<td>4%</td>
<td>4%</td>
<td>4%</td>
<td>2%</td>
</tr>
<tr>
<td><strong>Attendance Of Children At Home</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Aged 0-14</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Church</td>
<td>87%</td>
<td>91%</td>
<td>92%</td>
<td>88%</td>
</tr>
<tr>
<td>Elsewhere</td>
<td>4%</td>
<td>5%</td>
<td>4%</td>
<td>5%</td>
</tr>
<tr>
<td>No Church</td>
<td>7%</td>
<td>5%</td>
<td>5%</td>
<td>8%</td>
</tr>
<tr>
<td>Aged 15 &amp; Over</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Church</td>
<td>44%</td>
<td>47%</td>
<td>47%</td>
<td>40%</td>
</tr>
<tr>
<td>Elsewhere</td>
<td>15%</td>
<td>19%</td>
<td>19%</td>
<td>16%</td>
</tr>
<tr>
<td>No Church</td>
<td>38%</td>
<td>35%</td>
<td>33%</td>
<td>44%</td>
</tr>
<tr>
<td><strong>Satisfaction With Offer</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>All Attendees</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Children Under 12</td>
<td>64%</td>
<td>69%</td>
<td>72%</td>
<td>60%</td>
</tr>
<tr>
<td>Youth 12-18</td>
<td>52%</td>
<td>57%</td>
<td>61%</td>
<td>43%</td>
</tr>
<tr>
<td>Youth 19-25</td>
<td>44%</td>
<td>49%</td>
<td>51%</td>
<td>37%</td>
</tr>
<tr>
<td>Youth 15-18</td>
<td>77%</td>
<td>77%</td>
<td>85%</td>
<td>72%</td>
</tr>
<tr>
<td>Youth 19-25</td>
<td>68%</td>
<td>64%</td>
<td>71%</td>
<td>62%</td>
</tr>
</tbody>
</table>

* 2006 Data
Source: Diocesan Profile 2006 & 2011
## Current Status

### Annual Change

<table>
<thead>
<tr>
<th>Per Hundred Per Annum</th>
<th>Sydney</th>
<th>Anglican Ex Sydney</th>
</tr>
</thead>
<tbody>
<tr>
<td>Switch In</td>
<td>5.8</td>
<td>0.1</td>
</tr>
<tr>
<td>From Youth</td>
<td>0.8</td>
<td>0.5</td>
</tr>
<tr>
<td>Newcomers</td>
<td>2.2</td>
<td>1.4</td>
</tr>
<tr>
<td>Switch Out</td>
<td>(5.6)</td>
<td>(0.1)</td>
</tr>
<tr>
<td>Death</td>
<td>(0.8)</td>
<td>(2.0)</td>
</tr>
<tr>
<td>Drift</td>
<td>(1.0)</td>
<td>(1.0)</td>
</tr>
<tr>
<td>Net</td>
<td>+1.4</td>
<td>(1.1)</td>
</tr>
</tbody>
</table>
Best Practice

A. Leadership Commitment - Sustained Plan
B. Scale & Resources – Pool & Seed

C. Intentional ‘Disciple Making’/Bible Based
D. Transition Ready
E. Intergenerational / Integrated

Confident, Well Trained Disciple Making Disciples
3A Best Practice

Leadership Commitment – Sustained Plan

- Outreach
  - Following Drifters Up
  - Always Looking to Share
  - Service Inspiring
  - Most Value Outreach

- Leadership
  - Inspiring Christian
  - Clear & Open
  - Aware & Committed To Plan
  - Community Service

- Commitment
  - Personal Growth
  - Much Personal Growth
  - 10% of Net Income
  - Private Devotions Frequent

- Personal Growth
  - Service Inspiring
  - Follow Drifters Up
  - Always Looking to Share

Source: NCLS01, NCLS06, DYB08; Burn Out In Church Leaders

Stress

- Burnout Is An Issue 19%
- Extreme Burnout 4%
- Not An Issue 21%
- Borderline To Burnout 56%

Drivers

Sources Of Stress

- Family & Personal
- Personal Faith
- Setting Direction

Leadership Style

Source: NCLS01, NCLS06, DYB08; Burn Out In Church Leaders
Best Practice

Scale & Resources – Pool & Seed

<table>
<thead>
<tr>
<th>Population Growth</th>
<th>Units%</th>
<th>Headcount%</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>8</td>
<td>10</td>
</tr>
<tr>
<td>500</td>
<td>7%</td>
<td>25%</td>
</tr>
<tr>
<td></td>
<td>24</td>
<td>32</td>
</tr>
<tr>
<td>250</td>
<td>21%</td>
<td>35%</td>
</tr>
<tr>
<td></td>
<td>57</td>
<td>62</td>
</tr>
<tr>
<td>100</td>
<td>45%</td>
<td>30%</td>
</tr>
<tr>
<td></td>
<td>50</td>
<td>20</td>
</tr>
<tr>
<td>&gt; (10%)</td>
<td>27%</td>
<td>10%</td>
</tr>
<tr>
<td></td>
<td>139</td>
<td>124</td>
</tr>
</tbody>
</table>

Not 3 No Data
3C Best Practice

Parental / Team Engagement - Responsibility

Responsibility?

- Strongly Disagree: 37%
- Disagree: 44%
- Somewhat Disagree: 11%
- Somewhat Agree: 6%
- Agree: 34%
- Strongly Agree: 62%

Actual Follow Up

- Parent With Child Last Month:
  - 0: 68%
  - 1: 12%
  - 2: 12%
  - 3-4: 14%
  - 5: 5%
  - 6: 10%
  - >7: 2%

- Church Helps Parents Last Year:
  - 0: 26%

Source: Youthworks; Timothy Paul Jones
3C Best Practice

*Parental / Team Engagement - Significant People*

Proportion Of Respondents

Age Of Conversion

Source: NCLS 2011
Most Significant People In Your Coming To The Christian Faith

- Became A Christian As A Child Or Teenager
- Became A Christian As An Adult

Source: NCLS 2011
**3D Best Practice**

*Intentional Disciple Making/Bible Based*

- **Games only**: 4%
- **Mostly Games**: 15%
- **Equal Games / Bible Study**: 31%
- **Mostly Bible Study**: 13%
- **Bible Study Only**: 4%
- **Can't Remember**: 6%
- **Didn't Attend**: 27%

**Style Of Youth Group Experienced At Ages 12-14 Years**

Source: NCLS 2011
### Best Practice

**Transition Ready – Dropout Rates**

<table>
<thead>
<tr>
<th>Dropout %</th>
<th>Secondary / Post School</th>
<th>Left Home</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anglican</td>
<td>33%</td>
<td>43%</td>
</tr>
<tr>
<td>Lutheran</td>
<td>13%</td>
<td>19%</td>
</tr>
<tr>
<td>Reformed</td>
<td>5%</td>
<td>13%</td>
</tr>
<tr>
<td>Adventist</td>
<td>9%</td>
<td>29%</td>
</tr>
<tr>
<td>Baptist</td>
<td>20%</td>
<td>32%</td>
</tr>
<tr>
<td>Presbyterian</td>
<td>29%</td>
<td>33%</td>
</tr>
<tr>
<td>Uniting</td>
<td>37%</td>
<td>45%</td>
</tr>
</tbody>
</table>

Mission under the Microscope p 121; Note percent is expressed as percent of the starting number at each stage
3D Best Practices

Transition Ready – Reasons For Drifting

The Process Of Growing Up / Making My Own Decisions: 21%
Moved To A New Area: 19%*
Time Pressures / Work Schedule: 16%
Other Interests Became More Important: 15%
Loss Of Faith / No Longer Believed: 15%
My Own Or Family's Needs Changed: 13%
Specific Problems With The Church Or Other Attenders: 11%
Got Married / Spouse Didn't Want To Attend Church: 9%
Got Divorced Or Separated: 5%
Health Reasons, Disability Or Infirmness: 4%
Other Reasons: 14%
Can't Remember: 2%

Catalysts Leading To Decreased Church Attendance Among Former Adult Attendees & Infrequent Attendees

*36% of Sydneysiders on average move every five years
Percentages do not add up to 100% because respondents could select more than one response
Source: 1998 Australian Community Survey
‘Disciple Making Disciples’

1. Grow / Train / Appoint

2. Greet / Meet / Integrate
   +1x

3. Transition / Relocation / Invitation
   +2.5x
3E Best Practice

Intergenerational / Integrated

Source: NCLS 06, Anglicans only
## 4 Framework For Improvement

*Where Do You Currently Stand and What Are The Implications?*

<table>
<thead>
<tr>
<th>Best Practice</th>
<th>Low</th>
<th>High</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Leadership Commitment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B. Scale &amp; Resources</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C. Intentional Disciple Making</td>
<td></td>
<td></td>
</tr>
<tr>
<td>D. Transition Ready</td>
<td></td>
<td></td>
</tr>
<tr>
<td>E. Integrated</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Confident, Well Trained Disciple Making Disciples

Source: Lit Search (70+); Expert Interviews (20+)
4 Framework For Improvement

Devotion/ Prayer

5 Year Parish Growth

Source: Diary Analysis, NCLS, Stage II Questionnaire
Pastoral authority can only be attained by the servant of Jesus who seeks no power of his own, who himself is a brother among brothers, submitted to the authority of the Word.'

In the whole of world history there is always one really significant hour - the present...if you want to find eternity you must serve the present times’

Dietrich Bonhoeffer
QUESTIONS
http://j.mp/EMCYM
WHAT DOES THE WORD TEACH US ABOUT CHILDREN’S & YOUTH MINISTRY?

BILL SALIER
What will we do with the children?
What do we know?

What struck you from this morning?
What do we need to consider?

*Boom, baby...*
What does the Bible say?

Children everywhere...
What does the Bible say?

*Children then...*
What does the Bible say?

*Genesis 1*

Then God said, “Let us make man in our image, according to our likeness. They will rule the fish of the sea, the birds of the sky, the livestock, all the earth, and the creatures that crawl on the earth.”

So God created man in His own image; he created him in the image of God; He created them male and female.
God blessed them and God said to them, “Be fruitful, multiply, fill the earth, and subdue it.”
What does the Bible say?

Romans 5.18-19

So then, as through the one trespass there is condemnation for everyone, so also through on righteous act there is life-giving justification for everyone. For just as through one man’s disobedience the many were made sinners so also through the one man’s obedience the many will be made righteous.
And as for your little ones, who you said would become a prey, and your children, who today have no knowledge of good or evil, they shall go in there. And to them I will give it, and they shall possess it.
What does the Bible say?

1 Corinthians

13.11 When I was a child, I spoke like a child, I thought like a child, I reasoned like a child. When I became a man, I gave up childish ways.

14:20 Brothers, do not be children in your thinking. Be infants in evil, but in your thinking be j mature.
What does the Bible say?

_Deuteronomy_

1.1 These are the words Moses spoke to all Israel across the Jordan in the wilderness
31.10-12 ...when all Israel assembles in the presence of the Lord your God at the place he chooses, you are to read this law aloud before all Israel. Gather the people—men, women, children, and foreigners living within your gates—so that they may listen and learn to fear the Lord your God and be careful to follow all the words of this law...
Deut. 4:9 “Only take care, and keep your soul diligently, lest you forget the things that your eyes have seen, and lest they depart from your heart all the days of your life. Make them known to your children and your children’s children.”
What does the Bible say?

Deuteronomy

10 ...on the day that you stood before the LORD your God at Horeb, the LORD said to me, ‘Gather the people to me, that I may let them hear my words, so that they may learn to fear me all the days that they live on the earth, and that they may teach their children so.’
What does the Bible say?

*Deuteronomy*

Deut. 6:4  “Hear, O Israel: The LORD our God, the LORD is one. You shall love the LORD your God with all your heart and with all your soul and with all your might. And these words that I command you today shall be on your heart.
What does the Bible say?

_Deuteronomy_

7 You shall teach them diligently to your children, and shall talk of them when you sit in your house, and when you walk by the way, and when you lie down, and when you rise.

8 You shall bind them as a sign on your hand, and they shall be as frontlets between your eyes. 9 You shall write them on the doorposts of your house and on your gates.
What does the Bible say?

*Deuteronomy*

Deut. 6:20 “When your son asks you in time to come, ‘What is the meaning of the testimonies and the statutes and the rules that the LORD our God has commanded you?’ 21 then you shall say to your son, ‘We were Pharaoh’s slaves in Egypt. And the LORD brought us out of Egypt with a mighty hand.”
What does the Bible say?

Psalms

Psa. 78:5 He established a testimony in Jacob and appointed a law in Israel, which he commanded our fathers to teach to their children, that the next generation might know them, the children yet unborn, and arise and tell them to their children,
so that they should set their hope in God and not forget the works of God, but keep his commandments; and that they should not be like their fathers, a stubborn and rebellious generation, a generation whose heart was not steadfast, whose spirit was not faithful to God.
What does the Bible say?

*The Prophets*

**Isa 11.6** The wolf shall dwell with the lamb, and the leopard shall lie down with the young goat, and the calf and the lion and the fattened calf together; and a little child shall lead them.
What does the Bible say?

*Jesus and the Gospels*

Mk 9.36 And he took a child and put him in the midst of them, and taking him in his arms, he said to them, 37 “Whoever receives one such child in my name receives me, and whoever receives me, receives not me but him who sent me.”
What does the Bible say?

*Jesus and the Gospels*

---

**Mark 9:33**  And they came to Capernaum. And when he was in the house ᴀ he asked them, “What were you discussing on the way?”  

34 But they kept silent, for on the way they had argued with one another about who was the greatest.  

35 And he sat down and called the twelve. And he said to them, “If anyone would be first, he must be last of all and servant of all.”
Mark 10:13  And they were bringing children to him that he might touch them, and the disciples rebuked them. 14 But when Jesus saw it, he was indignant and said to them, “Let the children come to me; do not hinder them, for to such belongs the kingdom of God.”
What does the Bible say?

*Jesus and the Gospels*

15 Truly, I say to you, whoever does not receive the kingdom of God like a child shall not enter it.” 16 And he took them in his arms and blessed them, laying his hands on them.
What does the Bible say?

*Paul and the rest...*

Eph. 6:1  Children, obey your parents in the Lord, for this is right.  
2 “Honor your father and mother” (this is the first commandment with a promise),  
3 “that it may go well with you and that you may live long in the land.”  
4 Fathers, do not provoke your children to anger, but bring them up in the discipline and instruction of the Lord.
What does the Bible say?

*Bringing things together...*

The Bible says a lot but not much?

A biblical theology?

A theology?

Ministry generally...
What does the Bible say?

*Bringing things together...*

Patterns and principles...

- Family responsibility
- Church as learning community with all participating
- The importance of questions
Into effect...

*How do we put the principles and practices we see in Scripture into action in our churches?*
Into effect...

*How do we put the principles and practices we see in Scripture into action in our churches?*
Into effect...

*How do we put the principles and practices we see in Scripture into action in our churches?*
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QUESTIONS

http://j.mp/EMCYM
FIVE CORE PRINCIPLES FOR EFFECTIVE CHILDREN’S AND YOUTH MINISTRY

JON THORPE / EMMA COLLETT
Five Core Principles for Effective Children’s and Youth Ministry

// JON THORPE & EMMA COLLETT

1. Teach the Word

2 Timothy 4:1-4
2. Build a Discipling Community
3. Work with Parents

Deuteronomy 6:7-7

These commandments that I give you today are to be upon your hearts.
7 Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up.
<table>
<thead>
<tr>
<th>Question</th>
<th>Never</th>
<th>Once or less</th>
<th>Couple of times</th>
<th>Three or Four times</th>
<th>Five or six times</th>
<th>Seven or more times</th>
</tr>
</thead>
<tbody>
<tr>
<td>How often in the past WEEK have I prayed with my children, other than at mealtimes?</td>
<td>26%</td>
<td>23%</td>
<td>17%</td>
<td>13%</td>
<td>21%</td>
<td></td>
</tr>
<tr>
<td>How often in the past MONTH have I read the Bible with any of my children?</td>
<td>36%</td>
<td>23%</td>
<td>23%</td>
<td>8%</td>
<td>5%</td>
<td></td>
</tr>
<tr>
<td>How often in the past TWO Months has my family engaged in any type of family devotional or worship time together?</td>
<td>43%</td>
<td>21%</td>
<td>8%</td>
<td>5%</td>
<td>23%</td>
<td></td>
</tr>
<tr>
<td>How often in the past YEAR has any church leader made any contact with me about my child’s spiritual growth?</td>
<td>57%</td>
<td>18%</td>
<td>18%</td>
<td>8%</td>
<td>0%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Opinion</th>
<th>Strongly Disagree</th>
<th>Disagree</th>
<th>Somewhat Disagree</th>
<th>Somewhat Agree</th>
<th>Agree</th>
<th>Strongly Agree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Church leaders are the people primarily responsible for my child’s spiritual growth</td>
<td>45%</td>
<td>29%</td>
<td>21%</td>
<td>2%</td>
<td>1%</td>
<td>2%</td>
</tr>
<tr>
<td>Parents are responsible to engage personally in discipling their children</td>
<td>2%</td>
<td>2%</td>
<td>2%</td>
<td>4%</td>
<td>33%</td>
<td>56%</td>
</tr>
</tbody>
</table>
Family Ministry Field Guide

How your church can equip parents to raise disciples

Timothy Paul Jones
4. Integrated Ministry

Titus 2:1-8

You, however, must teach what is appropriate to sound doctrine. 2 Teach the older men to be temperate, worthy of respect, self-controlled, and sound in faith, in love and in endurance.

3 Likewise, teach the older women to be reverent in the way they live, not to be slanderers or addicted to much wine, but to teach what is good. 4 Then they can urge the younger women to love their husbands and children, 5 to be self-controlled and pure, to be busy at home, to be kind, and to be subject to their husbands, so that no one will malign the word of God.

6 Similarly, encourage the young men to be self-controlled. 7 In everything set them an example by doing what is good. In your teaching show integrity, seriousness 8 and soundness of speech that cannot be condemned, so that those who oppose you may be ashamed because they have nothing bad to say about us.
5. Leadership

1 Peter 5
QUESTIONS
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PATIENCE AND PERSEVERANCE – THE SIMPLE EQUATION

DAVID LANHAM
THE ROLE OF THE SENIOR MINISTER.
SHAPING YOUR MINISTRY PHILOSOPHY

ARCHIE POULOS
WHY IS INTEGRAL NOT INTEGRATED?

ARCHIE POULOS
THEOLOGY

MINISTRY PHILOSOPHY

EXECUTION & IMPLEMENTATION
QUESTIONS
http://j.mp/EMCYM
IMPLEMENTATION IS A KEY CHALLENGE

PETER MAYRICK
Can’t see the woods
For the trees
Clear Focus on the Purpose

What would that look like here?
Trying to do too much.
Clear focus on a few key areas / ministries.
Clear focus on the right people

*We are in the people business*
Clear focus on the right people

*Intentional Discipleship & Coaching*
Clear focus on the right people

*Intentional Discipleship & Coaching*

How many people Can you disciple?
Clear focus on the right people

*Intentional Discipleship & Coaching*
Clear focus on the right people

Distributed leadership

Multiplication
Key
Performance
Indicators
What would I see if we did these things well?

Monitor

KPIs

MAKE DISCIPLES

KPIs

KPIs

KPIs

KPIs

KPIs

KPIs
Implementation is a key challenge

Clear focus on the purpose
Clear focus on a few key areas / ministries
Clear focus on the right people
- Intentional discipling and coaching
- Distributed leadership
Monitor
**Case Studies**

**Focus – families and small groups (2 year period)**

- **Attendees**: 10%
- **Kids**: 67%
- **Small groups**: 167%
Case Studies

Focus – children, maturity through growth groups (3-5 year period)

- Attendees: 75%
- Adults: 35%
- Kids: 333%
- Small groups: 100%
- Giving: 96%
- Giving per adult: 45%
Where can I go to for help?

Accountability

• Bishop
• Colleagues
• CMD Ministry Growth Cluster
• Mission Area Group
What have I learned today?

What areas do I need to explore further?  Due Date

What am I going to do?  Due Date
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QUESTIONS
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QUESTIONS
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IMPLEMENTATION OF CHILDREN’S & YOUTH MINISTRY – PANEL DISCUSSION

Philip Wheeler – Christ Church Anglican Gladesville,
Bill Salier – Youthworks
Emma Collett – Youthworks
Hayden Smith – Christ Church Anglican, St Ives
Jon Thorpe – Youthworks
Sandy Galea – MBM, Rooty Hill / Kidswise

QUESTIONS
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REFLECTIONS AND KEY ACTIONS

PHILIP WHEELER
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