Making Disciple Making Disciples

Sarie King / Tim Sims

4:45pm – 5:45pm, Tuesday 28 October 2014
The nature of the challenges we face

The biblical message and application in ministry

The organisational implications ...

Seeking effective ministry under God
15% reduction in the next 10 years
“Nearly one out of every four people at Willow Creek were stalled in their spiritual growth or dissatisfied with the church – many were considering leaving. When I first heard these results the pain of knowing was almost unbearable ...”

Bill Hybels, 2007
Typical Profile

Christian Leadership

Christian Example

Inviting

Teaching

Group Management

Admin. Competency

Christian Fellowship

Tithing

Sharing

Bible Reading

Frequent Prayer

External Focus

Organizational Skills

Spiritual Disciplines

Measured Performance

Source: Christianity Today, Reed & Hansen, Barna Research
### Pastor Profile

#### Strong Self Perception ...

- **Bible Teaching**: 98%
- **Leadership**: 90%
- **Vision**: 90%*
- **Disciple Making**: 80%

#### Disappointing Reality ...

- **Bible Reading**
  - Sermon only: 72%
  - <1 hour / week: 14%

- **Prayer**
  - 1 – 6 hours / week: 52%
  - No time: 5%

- **Disciple Making**
  - No effective program: 81%

* Very few can articulate a compelling vision statement

### Attendee Profile

#### Positive ...

<table>
<thead>
<tr>
<th>Activity</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Bible Reading</strong></td>
<td></td>
</tr>
<tr>
<td>Weekly or more</td>
<td>59%</td>
</tr>
<tr>
<td>Several times a week</td>
<td>26%</td>
</tr>
<tr>
<td><strong>Prayer</strong></td>
<td></td>
</tr>
<tr>
<td>Pray regularly</td>
<td>70%</td>
</tr>
<tr>
<td>Through the day</td>
<td>66%</td>
</tr>
<tr>
<td><strong>Openness</strong></td>
<td></td>
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<tr>
<td>People know I am a Christian</td>
<td>72%</td>
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</tbody>
</table>

#### Concerning ...

<table>
<thead>
<tr>
<th>Activity</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Disciple Making</strong></td>
<td></td>
</tr>
<tr>
<td>Intentional time with Christians</td>
<td>42%</td>
</tr>
<tr>
<td>Not help others grow</td>
<td>28%</td>
</tr>
<tr>
<td><strong>Praying For Unbelievers</strong></td>
<td></td>
</tr>
<tr>
<td>Daily</td>
<td>1%</td>
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<tr>
<td>Weekly</td>
<td>26%</td>
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<tr>
<td><strong>Engagement</strong></td>
<td></td>
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<tr>
<td>Not shared faith in 6 months</td>
<td>61%</td>
</tr>
<tr>
<td>Never invited another to church</td>
<td>48%</td>
</tr>
<tr>
<td><strong>Syncretism</strong></td>
<td></td>
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<tr>
<td>Reincarnation</td>
<td>10%</td>
</tr>
<tr>
<td>Astrology</td>
<td>25%</td>
</tr>
<tr>
<td>Crystals</td>
<td>26%</td>
</tr>
</tbody>
</table>

Source: LifeWay Research, Feb 2013; Pew Forum, ‘Many Americans mix multiple faiths’; Barna Group
“90% of pastors agree lack of spiritual maturity is one of the largest problems in the nation...”

**Definitions ...**

- Spiritual Disciples: 19%
- Church Activities: 15%
- Witness To Others: 15%
- Relationship With Jesus: 14%
- Applying Bible To Life: 12%
- Scripture Knowledge: 9%

**Biblical References ...**

- 'Whole Of Bible': 30%
- Gospels: 17%
- New Testament: 15%
- Paul's Letters: 10%
- Generic / 'Romans': 9%

Source: Barna Group: ‘Many church goers & faith leaders struggle to define spiritual maturity’, May 2009
Lacking Discipling Programmes ...

“We made a mistake. What we should have done when people crossed the line of faith and become Christians, we should have started **telling** people and **teaching** people that **they have to take responsibility to become ‘self feeders’**. We should have gotten people, taught people, how to read their bible between services, how to do the spiritual practices much more aggressively on their own …”

- Bill Hybels

Calendars Filled With ‘Activity’ ...

“Offering programmes is not the issue. We discovered that **surprisingly few churches have a well-conceived model of discipleship that they implement**. The result is that churches feel they have fulfilled their obligation if they provide a broad menu of courses, events and other experiences, but such a well intentioned but disjointed approach leaves people **confused and imbalanced**”

- George Barna

“People can be busy involved in church work, but not necessarily involved in **the work of the church** – which is, **making disciples**”

- Rico Tice
Not Just A Sunday Event...

“I’m just going to say it: Pastors, move beyond your arrogance and **stop thinking your preaching is enough to be the church’s discipleship strategy.** This is not just my opinion. Recent research done by LifeWay Research indicates that **56% of Pastors surveyed believe that their weekly sermon, or another one of their teaching times was the most important discipling ministry in the church.** While it is great to see the recent renaissance of faith-based preaching, along with it we have to jettison the idea that “if people just listen to my sermons, they will grow spiritually” ... instead, **discipleship is a daily process.** Pastors, we have to develop more robust discipleship plans than just our weekly messages. **Discipleship is not a Sunday event, it’s a daily commitment”**

- Ed Stetzer

Sermon Necessary But Not Sufficient ...

“... **Sunday sermons are necessary but not sufficient ...** while preaching is one form of the ministry of the Word, many other forms are reflected in the Bible and in contemporary Christian church life. It is important to grasp this point clearly, or we shall try to make preaching carry a load it cannot bear; that is, the **burden of doing all the Bible expects of every form of ministry of the Word”**

- Col Marshall
Spiritual growth through obedience to the Word, prayerful dependence on God, and living by the Spirit and bearing the fruit of the spirit
Jn 8:13,14:23-24,15:1-8; Eph 6:18, Col 1:10, Col 4:2, 2Tim 3:16-17

Demonstrating love for the brethren and exercising ‘one another’ commands

Showing concern for and witnessing to the lost
Matt 28:19, Col 4:2-6, 1Pet 2:11-12, 3:15-17

Living a life of costly self sacrifice and servanthood
Deut 10:12, Matt 16:24-25, Lk 14:25-27, Eph 4:12, 1Pet 2:11-12, 3:15-17

Intentionally seeks to make and grow – other disciples
Matt 28: 19-20
Discussion Outline

The nature of the challenges we face

The biblical message and application in ministry

The organisational implications ...

Seeking effective ministry under God
Disciple Making Disciples
Matt 28:19-20
Key Initiatives

‘Disciple Making’ – 4 x 4 x 4

1. Grow / Train / Appoint
2. Transitions 0.5x
3. Greet / Meet / Integrate
4. Relocation / Invitation

0.5x

+1x

+2.0x
Fruits Of Growth

- Invite Non Churched In Last Year
- Give 10% of Income Or More
- At Ease Looking For Opportunities To Talk About Faith

No Real Growth:
- 5.3% (Invite)
- 9.9% (Give)

Some Growth:
- 11.6% (Invite)
- 18.4% (Give)

Much Growth In This Congregation:
- 21.1% (Invite)
- 23.4% (Give)

Source: NCLS06, Anglicans only
Key Steps

1. **Convict**
   The pastor must be convicted of the central place of disciple-making for himself and his congregation, and **preach** and **teach** it as a **priority** for **all believers**

2. **Model**
   Disciple-making within the leadership core, teaching and training them how to **reproduce** disciple making in others

3. **Reshape**
   All existing ministries around a disciple-making **goal** and **process**

4. **Instruct**
   Members how to **recognise** and **utilize** every opportunity as a disciple making opportunity

Source: Sarie King
Disciple Making is – ‘an intentional, relational, Christ-oriented activity, exercised by every believer, to use every opportunity in encouraging and teaching others to know, grow and faithfully follow Jesus’.

It’s an activity that recognizes individuals are at different stages of spiritual growth and understanding, and responds appropriately, urging them forward toward the next step.

Disciple making is a ministry of continuous reproduction and multiplication.

Source: Sarie King
Convict, Model, Reshape, Instruct

Disciple Making ... By Every Believer ... Through Every Opportunity

Aim: To grow disciple making disciples to full maturity in Christ
(Eph 4:11-16)

By every believer ... through every opportunity

- Gospel conversation unbelievers
- Life conversations with believers
- Exercising one-another commands
- Speaking the truth in love (Eph 4:15)
- 1-1 bible reading
- Praying together
- Welcoming & integrating
- Hospitality & serving
- Small groups
- Mentoring
- Coaching
- Ministry training
- Preaching teaching

Source: Sarie King
Circles proportional to headcount activity
Source: Ministry survey
Recommit to Personal Growth

Start with the diary

Grow disciples & delegate

Be bold have a plan and hold people accountable

Prayer / Devotion
<table>
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<tr>
<th></th>
<th>Volunteer</th>
<th>Part Time</th>
<th>Full Time</th>
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<tbody>
<tr>
<td><strong>Engagement</strong></td>
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<tr>
<td>Early Morning</td>
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<td>Mid Morning</td>
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<td>Youth</td>
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<td>Plant 1</td>
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<td>Plant 2</td>
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<td><strong>Growth</strong></td>
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<td><strong>Training</strong></td>
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<td><strong>Outreach</strong></td>
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### Example: Reshaping Groups

#### Making Disciple Making Disciples

<table>
<thead>
<tr>
<th>Settings</th>
<th>Low</th>
<th>Medium</th>
<th>High</th>
<th>Not Negotiable</th>
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<tbody>
<tr>
<td>A. Leaders</td>
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<tr>
<td>Clear model articulated / shared</td>
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<td>Selected / recruited</td>
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<td>🏛️</td>
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<td>Trained and mentored</td>
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<td>🏛️</td>
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<tr>
<td>Not mandatory but purposeful</td>
<td>🏛️</td>
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<tr>
<td>B. Core Elements</td>
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<tr>
<td>Coordinated teaching</td>
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<td>Word / prayer / one another</td>
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<td>Mission / service orientation</td>
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<td>C. Quality</td>
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<td>Sunset understanding</td>
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<td>Regular evaluation</td>
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Putting Into Practice

DISCIPLESHIP
LEADING THE NEXT GENERATION

This video is unlisted. Be considerate and think twice before sharing.
“The command to “go and make disciples” is not an option. This is not a great commission as much as it is an everyday commission for every believer, every moment of their everyday life. Nowhere does the Bible call this a “great” commission, even though in concept it is great. In reality it could be translated “as you go, make disciples.” It is for everyone, every moment of their everyday life. We are not called to just “go to church,” we are called to “be the church” where we live and work.”

- Dann Spader
Effective Ministry & Organisation

Effective Ministry
Seed Funding...

Research
- Church
- Youth/Children
- Small Groups
- Welcoming & Integration
- Retention & Transition
- Web Development
- Other Geography

Implementation
- Field Pilots
- Trained Disciples
- Training Affiliation*
- Revenue Model
- Simulation Tools
- Web Implementation

Competency
- Revenue Model
- Factory
- Church Plant

Effective Media
Seed Funding...

Delivery
- Teaching
- TV / Documentary
- Feature Film

Research
- Base Analysis
- Solution Sets

Effective Public Advocacy
Seed Funding...

Advocacy
- 'Champions'
- Web Community

Cross Geography relevant to all...

* Eg. CMD / Moore College
RESOURCES:

Helpful Books:

* Transformational Discipleship: How People Really Grow: E. Geiger, M. Kelly & P. Nation
* You Lost Me: Why Young Christians Are Leaving The Church: D. Kinnaman
* The Trellis And The Vine: C. Marshall & T. Payne
* The Course Of Your Life: Matthias Media
* Six Steps To Loving Your Church: Matthias Media
* One-To-One: Sophie de Witt
* One-To-One: David Helm
* Iron Sharpens Iron (on small groups) O. Saer
* The Radical Disciple: John Stott
* Liberating Ministry From The Success Syndrome: K & B Hughes
* Richard Baxter: The Reformed Pastor

Helpful Websites:

Barna Cities: http://cities.barna.org
Barna Millennials: https://biyou.barna.org/barna-update/millennials
The Gospel Coalition: http://www.thegospelcoalition.org
Matthias Media: http://www.matthiasmedia.com.au
Effective Ministry

www.effective.ministry.org

www.facebook.com/EM.EffectiveMinistry