

# Gospel DNA Replicating Effective Ministry



Wednesday 20th July, 2016  
Novotel Hotel, Brighton Beach

Participant's Workbook

# Logistics

*We recognise that many churches have a strong idea about effective ministry yet many struggle to make it part of their DNA. We want to help church leaders and ministry teams think about how to replicate effective church ministry, under God, whilst maintaining the clear Gospel focus.*

Questions – Twitter #effmin16quest

Twitter - #effmin16

## For Assistance



Helene Tyas – CMD  
Secretariat



Peter Mayrick – CMD  
Co-Director

## EVACUATION ASSEMBLY POINT

Please note the location of the Assembly Point (STAR) for the hotel in the event of an evacuation been ordered. Park area on the corner of Moate Ave and Princess Street.





# Agenda

|                |  | Page |
|----------------|--|------|
| 8:30am         | Registration   |      |
| 9:00am         | Introduction   |      |
| 9:10am         | <b>Talk 1 - Acts 20:17-38 – Gospel DNA – 1st Century</b><br>Richard Coekin   | 4    |
| 10:00am        | <b>Talk 2 - Gospel DNA – London</b><br>Richard Coekin  | 7    |
| <b>11:00am</b> | <b>Morning Tea</b>   |      |
| 11:20am        | Greg Cooper – Effective Ministry   |      |
| 11:25am        | <b>Talk 3 - Gospel DNA – Sydney</b><br>Richard Coekin  | 16   |
| 12:15pm        | <b>Talk 4 - Replicating Effective Ministry through People</b><br>Paul Harrington   | 18   |
| <b>1:00pm</b>  | <b>Lunch</b>   |      |
| 1:45pm         | <u>Workshops</u>   |      |
|                | <b>Workshop 1 - Multisite churches and "Witness": the benefits of the purpose driven model</b><br>Scott Sanders / Richard Coekin | 22   |
|                | <b>Workshop 2 - Leading Staff and Lay Teams &amp; Ministry Development</b><br>Paul Harrington / Kirsty Bucknell / Archie Poulos  | 28   |
| <b>3:00pm</b>  | <b>Afternoon Tea</b>   |      |
| 3:15pm         | <b>Talk 5 - Effective Ministry - Staying focused on the key ministry</b><br>Tim Sims / Sarie King                                | 32   |
| 4:00pm         | Close  |      |

# Acts 20: 17-38

<sup>17</sup> From Miletus, Paul sent to Ephesus for the elders of the church.<sup>18</sup> When they arrived, he said to them: “You know how I lived the whole time I was with you, from the first day I came into the province of Asia.<sup>19</sup> I served the Lord with great humility and with tears and in the midst of severe testing by the plots of my Jewish opponents.<sup>20</sup> You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house.<sup>21</sup> I have declared to both Jews and Greeks that they must turn to God in repentance and have faith in our Lord Jesus.

<sup>22</sup> “And now, compelled by the Spirit, I am going to Jerusalem, not knowing what will happen to me there.<sup>23</sup> I only know that in every city the Holy Spirit warns me that prison and hardships are facing me.<sup>24</sup> However, I consider my life worth nothing to me; my only aim is to finish the race and complete the task the Lord Jesus has given me—the task of testifying to the good news of God’s grace.

<sup>25</sup> “Now I know that none of you among whom I have gone about preaching the kingdom will ever see me again.<sup>26</sup> Therefore, I declare to you today that I am innocent of the blood of any of you.<sup>27</sup> For I have not hesitated to proclaim to you the whole will of God.<sup>28</sup> Keep watch over yourselves and all the flock of which the Holy Spirit has made you overseers. Be shepherds of the church of God, which he bought with his own blood.

<sup>29</sup> I know that after I leave, savage wolves will come in among you and will not spare the flock.<sup>30</sup> Even from your own number men will arise and distort the truth in order to draw away disciples after them.<sup>31</sup> So be on your guard! Remember that for three years I never stopped warning each of you night and day with tears.

<sup>32</sup> “Now I commit you to God and to the word of his grace, which can build you up and give you an inheritance among all those who are sanctified.<sup>33</sup> I have not coveted anyone’s silver or gold or clothing.<sup>34</sup> You yourselves know that these hands of mine have supplied my own needs and the needs of my companions.<sup>35</sup> In everything I did, I showed you that by this kind of hard work we must help the weak, remembering the words the Lord Jesus himself said: ‘It is more blessed to give than to receive.’ ”

<sup>36</sup> When Paul had finished speaking, he knelt down with all of them and prayed.<sup>37</sup> They all wept as they embraced him and kissed him.<sup>38</sup> What grieved them most was his statement that they would never see his face again. Then they accompanied him to the ship.

Holy Bible, New International Version®, NIV® Copyright ©1973, 1978, 1984, 2011 by Biblica, Inc.®  
Used by permission. All rights reserved worldwide.



# GOSPEL DNA – 1st Century

## Richard Coekin

*Richard is Director of Co-Mission and Senior Pastor of Dundonald Church (UK).*



Teach the gospel

Guard the flock

Give the Word



# GOSPEL DNA – 1st Century





# GOSPEL DNA – London

## Richard Coekin



*Richard is Director of Co-Mission and Senior Pastor of Dundonald Church (UK).*

### CO-MISSION:



### Clarify the Vision

God has called his churches to be lifeboats, dedicated to saving lives



- W WORSHIP
- I INSTRUCT
- T TRAIN
- N NETWORK
- E EVANGELISE
- S SERVE
- S SUPPORT



CENTRE FOR  
**Ministry**  
Development

A CENTRE OF MOORE THEOLOGICAL COLLEGE

# GOSPEL DNA – London





**W**

WORSHIP



**MINISTRY LEADER**  
**Michael Morrow**  
**ELDERS**  
Alwin Swales

- ☰ Sunday Gatherings
- 🙏 Prayer Meeting
- 💼 Work
- 🏠 Home
- \*\*\* and lots more

**I**

INSTRUCT



**MINISTRY LEADER**  
**Andrew Nicholls**  
**ELDERS**  
Adrian Blight  
Johnno Johnston  
Jamie MacNaughton  
Jonathan Seckington

- 👥 Growth Groups
- 💧 Baptisms
- 📖 Knowing God
- 👪 Marriage Courses
- 👶 Parenting
- 📖 Biblical Counselling & Care Teams
- 📚 Bookstall & Resources
- \*\*\* and lots more

**T**

TRAIN



**MINISTRY LEADER**  
**Matt Beeby**  
**ELDERS**  
Matt Daiton  
Julian Plescia  
Michael White

- 👤 Reliable Men
- 🤝 Partnership
- 📦 PTS
- 🎓 Apprenticeship Scheme
- 📖 Other courses
- \*\*\* and lots more

**N**

NETWORK



**MINISTRY LEADER**  
**Werner Baumker**

- REVIVE**
- CO-MISSION!**  
Co-Mission Events
- the antioch plan**
- \*\*\* and lots more

**E**

EVANGELISE



**MINISTRY LEADER**  
**Drew Waller**  
**ELDERS**  
Joe Ashton  
Jimmy Bell  
Pete Watson

- 📖 Christianity EXPLORED
- 🍺 Beer & Bibles
- 💬 Other Enquirer Courses
- 🐰 Bunnies
- 👨 Men Behaving Daddy
- 👶 JUNIOR JIVES
- 📺 Seniors
- Faith in the World**
- \*\*\* and lots more

**S**

SERVE



**MINISTRY LEADER**  
**Matt Beeby**  
**ELDERS**  
Mark Horrobin  
Julian Plescia

- 📖 Welcome Ministries
- 🔗 connect
- 👥 Socials
- 📄 Serving Teams
- \*\*\* and lots more

**S**

SUPPORT



**MINISTRY LEADER**  
**Mark Vernon**  
**ELDERS**  
Stephen Smith

- 👥 Mission Partners
- 📅 Short Term Mission
- ☕ International Café
- 📖 International Bible Studies
- 🙏 Prayer Support
- \*\*\* and lots more

# GOSPEL DNA – London

## OUR 360 VISION: PLANT AND ESTABLISH 360 REFORMED EVANGELICAL CHURCHES IN LONDON

**THE GREAT COMMISSION**  
A PASSION FOR PLANTING FOR LONDON FOR CHRIST

| THE EXECUTIVE<br>driving our ministries                    | FOCUS   | INITIATIVES / TARGETS WE PRAY/ WORK FOR |                      |                   |             |              |
|--|---|---|----------------------|-------------------|-------------|--------------|
|  |   | 30 churches by 2020?                    | 60 churches by 2025? | 360 churches by ? |             |              |
| <b>LOCATIONS</b><br>Communities / Venues (RP)              | Communities<br>Venues<br>Contacts                           |   |                      |                   |             |              |
| <b>RECRUITMENT</b><br>Leaders / Teams (JA)                 | Sources<br>Pathways<br>Relationships                        |   |                      |                   |             |              |
| <b>GROWTH</b><br>Plans / Models (MB)                       | Research<br>Advise<br>Plan                                  |   |                      |                   |             |              |
| <b>FINANCE</b><br>Patrons / Congregations (SH)             | Financial planning<br>Co-Mission Initiative Fund<br>Patrons |   |                      |                   |             |              |
| <b>TRAINING</b><br>Planters / Pastors (RS)                 | Antioch / Academy<br>Apprentices<br>Staff                   |   |                      |                   |             |              |
| <b>STEERING GROUP</b><br>Vision Development (RC / MF / RS) | <b>PASTORATE</b><br>Shaping our character (MF/AM/PW/JR/MV)  | Evangelism/Theology                     | Conferences          | Mentors           | Partnership |              |
|  | <b>RESOURCES TEAM</b><br>Enabling the ministry (WB)         | Governance/Ops                          | Legal / Finance      | Events            | Media / PR  | Safeguarding |

EFFECTIVE MINISTRY



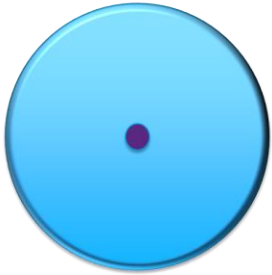
CENTRE FOR  
**Ministry Development**

A CENTRE OF MOORE THEOLOGICAL COLLEGE

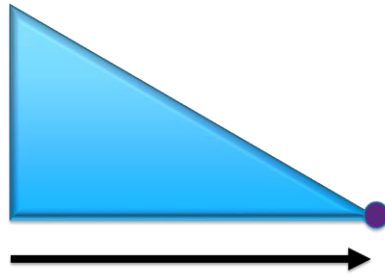
# GOSPEL DNA – London

## Lead the Vision

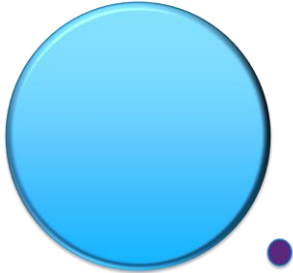
Don't manage from the middle!



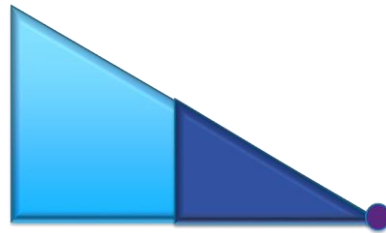
Lead from the front!



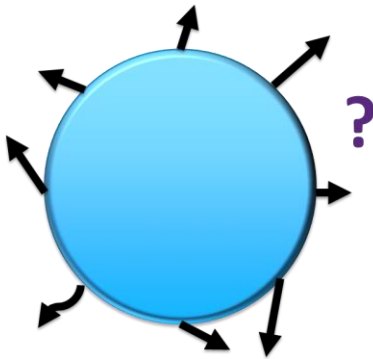
Don't lead on your own!



Lead with a team!



Don't be paralysed by options!



Do something with certainty



Don't neglect the heart!



Pray and preach the Word



EFFECTIVE MINISTRY



CENTRE FOR  
**Ministry**  
Development

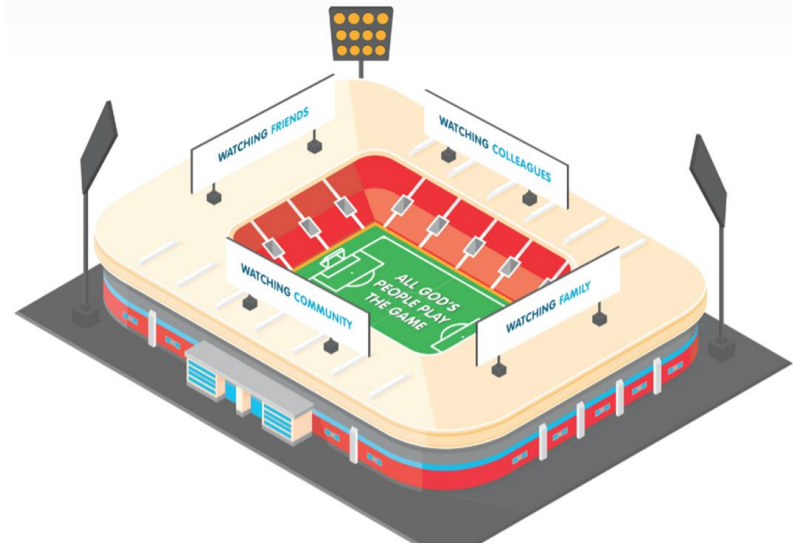
A CENTRE OF MOORE THEOLOGICAL COLLEGE



# GOSPEL DNA – London

## Train the Vision

Congregations



Elders and Lay Leadership

Potential – Pioneers, Pastors, Presbyters, Patrons

EFFECTIVEMINISTRY



CENTRE FOR  
**Ministry  
Development**

A CENTRE OF MOORE THEOLOGICAL COLLEGE

# GOSPEL DNA – London

## Finance the Vision

Preach the Gospel

Different Kinds of Money

“Small plans do not influence the hearts of men” (Napoleon)



# GOSPEL DNA – London





EFFECTIVE MINISTRY

# Music Ministry Conference

The place and importance  
of music in the disciple-  
making process

**29 June 2017**  
**Grace City Church**

A conference for Senior Ministers, Assistant  
Ministers, and their music leaders

Speakers include: David Peterson, Gavin Perkins,  
Rob Smith, and Bob Kauflin (by video link)  
with more to be announced

# GOSPEL DNA – Sydney

## Richard Coekin

*Richard is Director of Co-Mission and Senior Pastor of Dundonald Church (UK).*



# GOSPEL DNA – Sydney





# Replicating Effective Ministry through People

## Paul Harrington



*Paul is Leader of the Trinity Network of churches in Adelaide.*

**For Better or Worse ...**

### 1. An Effective Team Leader

Is humble

- Phil 2:3, 7-8

How do you 'measure' humility?

Ambition is a key measure of humility

- Wrong ambition - Phil 1:17; 2:3

- Right ambition - Phil 2:5-8

Paul's ambition

- Phil 1:12, 18,20-22

Your ambition?



# Replicating Effective Ministry through People

## 2. Effective Team Leader Qualities

### Clarity of Purpose/Direction

#### Leading a Gospel Family

- Phil 1:3-5, 7; 2:19-30; 4:2-3

#### Self-Awareness (not self-excusing)

#### Take Responsibility BUT hold leadership loosely



# Replicating Effective Ministry through People

## 3. Building and Effective Team Building Team Culture


### Effective Recruiting

### Ongoing Investment

### Succession Planning – An Effective Point to Measure From







*“The Vine Project takes you beneath technique and program to the heart of what matters in church life. And it does this in a way that is immensely practical. The book is so helpful, I think I can offer an ironclad guarantee that if you and a leadership team work through this book, things will change for the better. I guarantee there will also be pain! But it will be healthy pain.”*

~ **Andrew Heard**, EV Church, Geneva Push, FIEC

In this much--anticipated book, Colin Marshall and Tony Payne answer the question they have been asked countless times by pastors and church leaders all around the world since the publication of *The Trellis and the Vine*. The question goes like this:

*Look, I've read your book, and it expresses what I have always thought about Christian ministry. But as I kept reading, I had this sinking feeling that what actually happens in our church is still a long way from the kind of disciple--making ministry vision you outline and that I believe in. So my question is this: What can we do about it? How can we shape the whole culture of our church around disciple--making?*

**The Vine Project** provides a roadmap and resources for this sort of church--wide culture change. It guides your ministry leadership team through a Bive--phase process for growth and change, with biblical input, practical ideas, resources, case studies, exercises and projects along the way.

*The Trellis and the Vine* proposed a “ministry mind--shift that changes everything”. **The Vine Project** shows how that mind--shift can and must shape every aspect of what you are doing as a congregation of Christ’s people to make disciples of all nations.



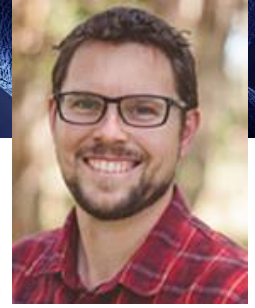
RRP: \$24.95 | \$19.95 for 5+



matthiasmedia.com.au

# Workshop 1 - Multisite churches

## Scott Sanders



*Scott is Executive Director, Geneva Push - an Australian church-planting network.*

What is Multi-site church?

When does multi-site make sense?

When does multi-site not make sense?

Multi-site vs church planting

### MULTISITE

*MULTI-SITE vs CHURCH PLANT*

#### MULTISITE

Control  
Consistency  
Attractional  
Standardized

Retain (resources, volunteers)

Addition  
Centralised

Personality driven

#### CHURCH PLANT

Autonomy  
Contextualization  
Missional  
Organic

Release (members, resources)

Multiplication  
Decentralised

Mission driven



CENTRE FOR  
**Ministry  
Development**

A CENTRE OF MOORE THEOLOGICAL COLLEGE

# Workshop 1 - Multisite churches

## MULTISITE

*WHAT PIECES NEED TO COME TOGETHER TO LAUNCH A SITE?*

1. **Unanimity** among leaders
2. A **leader** for the new site
3. A **core group** of leaders to lead the core ministries at the new site
4. A **group of people** that your church to reach
5. **Systems and structures** in place
6. Sufficient **finances**

## Key Decisions

## Leadership



# Workshop 1 - Multisite churches

## MULTISITE

KEY RESOURCES

### Geneva Push

[www.genevpush.com/resources](http://www.genevpush.com/resources)

scotts@genevpush.com

### Leadnet

[http://leadnet.org/category/multi-site\\_churches/](http://leadnet.org/category/multi-site_churches/)

GENEVA  
PUSH >>

EFFECTIVE MINISTRY



CENTRE FOR  
**Ministry  
Development**

A CENTRE OF MOORE THEOLOGICAL COLLEGE



# Workshop 1 - “Witness”: the benefits of the purpose driven model

## Richard Coekin



*Richard is Director of Co-Mission and Senior Pastor of Dundonald Church (UK).*

|          |                   |   |
|----------|-------------------|---|
| <b>W</b> | <b>WORSHIP</b>    | ...glorifying God in all we do<br>JOYFUL • SACRIFICIAL • HOLY                               |
| <b>I</b> | <b>INSTRUCT</b>   | ...growing disciples through God's word<br>TRUSTING • OBEYING • SPEAKING                    |
| <b>T</b> | <b>TRAIN</b>      | ...equipping everyone for ministry<br>RECRUITED • EQUIPPED • ACTIVE                         |
| <b>N</b> | <b>NETWORK</b>    | ...co-operating with others to plant churches in London<br>PLANTED • STRENGTHENED • GROWING |
| <b>E</b> | <b>EVANGELISE</b> | ...reaching unbelievers with God's gospel of grace<br>CONTACTED • COMING • CONVERTED        |
| <b>S</b> | <b>SERVE</b>      | ...helping newcomers to get involved<br>CONNECTED • BELONGING • JOINING IN                  |
| <b>S</b> | <b>SUPPORT</b>    | ...partnering with God's people in global mission<br>PROMOTED • RESOURCED • MULTIPLIED      |

**...for God's glory alone!**

# Workshop 1 - “Witness”: the benefits of the purpose driven model



# Workshop 1 - "Witness": the benefits of the purpose driven model

GOVERNING ELDERS: Richard Coekin, Matt Beeby, Stephen Hatherall, Mark Chambers, Simon Hetherington, John Marland

**W** WORSHIP



MINISTRY LEADER  
**Michael Morrow**  
ELDERS  
Alwin Swales

BBB  
Sunday Gatherings  
Prayer Meeting  
Work  
Home  
...  
and lots more

**I** INSTRUCT



MINISTRY LEADER  
**Andrew Nicholls**  
ELDERS  
Adrian Blight  
Johnno Johnston  
Jamie MacNaughton  
Jonathan Seckington

Growth Groups  
Baptisms  
Knowing God  
Marriage Courses  
Parenting  
Biblical Counselling & Care Teams  
Bookstall & Resources  
...  
and lots more

**T** TRAIN



MINISTRY LEADER  
**Matt Beeby**  
ELDERS  
Matt Dalton  
Julian Plescia  
Michael White

Reliable Men  
Partnership  
PTS  
Apprenticeship Scheme  
Other courses  
...  
and lots more

**N** NETWORK



MINISTRY LEADER  
**Werner Baumker**

REVIVE  
CO-MISSION!  
Co-Mission Events  
the antioch plan  
...  
and lots more

**E** EVANGELISE



MINISTRY LEADER  
**Drew Waller**  
ELDERS  
Joe Ashton  
Jimmy Bell  
Pete Watson

Christianity EXPLORED  
Beer & Bibles  
Other Enquirer Courses  
Bunnies  
Men Behaving Dandy  
JUNIOR JIVE'S  
Seniors  
Faith in the World  
...  
and lots more

**S** SERVE



MINISTRY LEADER  
**Matt Beeby**  
ELDERS  
Mark Horrobin  
Julian Plescia

Welcome Ministries  
connect  
Socials  
Serving Teams  
...  
and lots more

**S** SUPPORT



MINISTRY LEADER  
**Mark Vernon**  
ELDERS  
Stephen Smith

Mission Partners  
Short Term Mission  
International Cafés  
International Bible Studies  
Prayer Support  
...  
and lots more

# Workshop 2 – Leading Staff and Lay Teams

## Paul Harrington

*Paul is Leader of the Trinity Network of churches in Adelaide.*





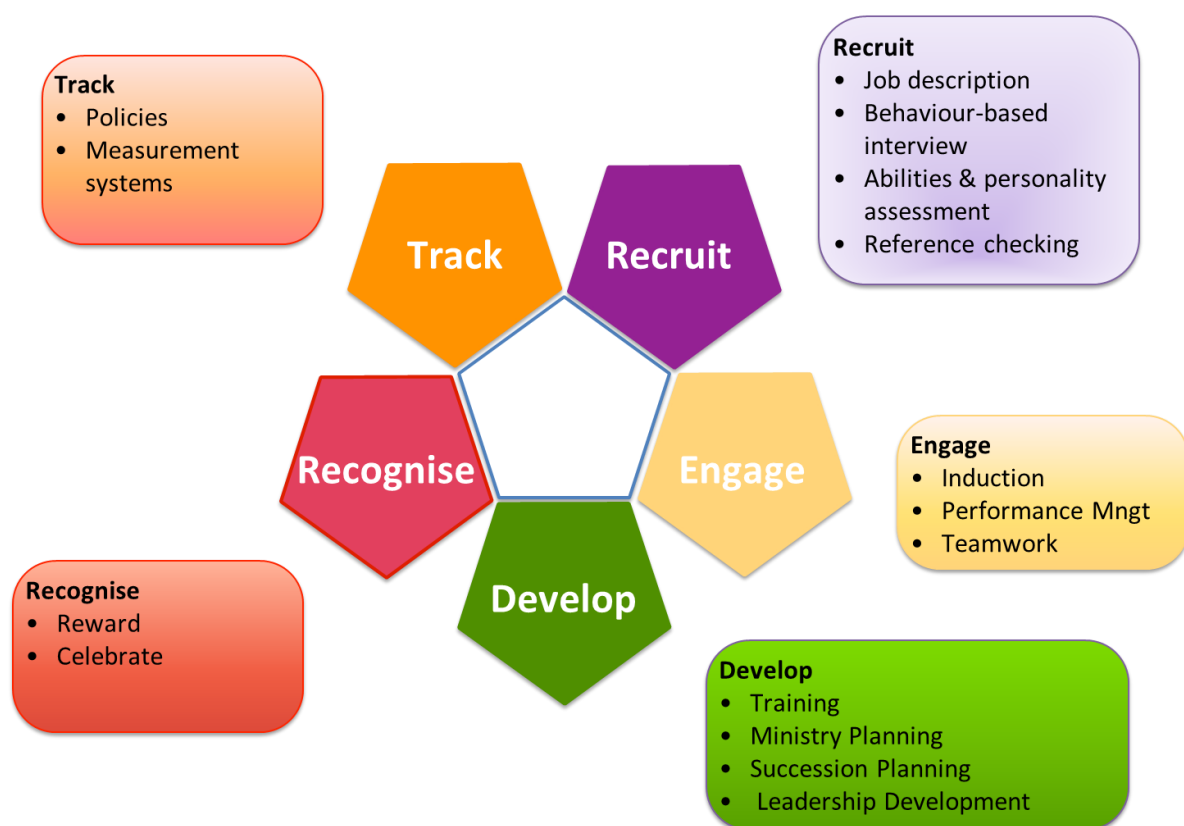
# Workshop 2 – Leading Staff and Lay Teams



# Workshop 2 – Ministry Development

## Kirsty Bucknell / Archie Poulos

*Kirsty is an experienced Organisational Psychologist and Consultant for CMD. Archie is Director of the Centre for Ministry Development (CMD) and Head of the Department of Ministry at Moore Theological College.*



# Workshop 2 – Ministry Development

## Kirsty Bucknell / Archie Poulos



# Effective Ministry

## Staying Focussed on The Key Ministry

### Tim Sims / Sarie King



*Tim is Partner of Effective Ministry and Chairman of Pacific Equity Partners. Sarie heads up Effective Ministry and has conducting extensive research into effective ministry and church dynamics.*



**Effective Change**  
Seven Ingredients

|                             |                                  |
|-----------------------------|----------------------------------|
| 1. Assemble The Resources   | 4. Outline An Effective Response |
| 2. Define The Purpose       | 5. Confront The Data             |
| 3. Understand The Challenge | 6. Detail The Tasks ...          |

Engage With God

3



**1. Assemble The Resources**  
People / Data

| Sarie King  | Tim Sims   |
|---|--|
| <ul style="list-style-type: none"> <li>Moore College Graduate</li> <li>Teacher / Education Leader</li> <li>Women's Ministry Leader / Trainer</li> <li>Synod / Committees / Task Forces</li> <li>Conference Speaking / Research</li> </ul> | <ul style="list-style-type: none"> <li>Committed Christian</li> <li>Performance Analysis</li> <li>CEO Advisor</li> <li>Company Ownership / Leadership</li> <li>Partnership Management</li> </ul> |

**Theology + Data + Research**

|                |         |
|----------------|---------|
| Church Leaders | ~500    |
| Books & Papers | >500    |
| NCLS Data      | >50,000 |
| Man Years      | >25*    |

\*Including CMD

4



# Effective Ministry

## Staying Focussed on The Key Ministry

### 2. Define The Purpose

Objective / Outcome

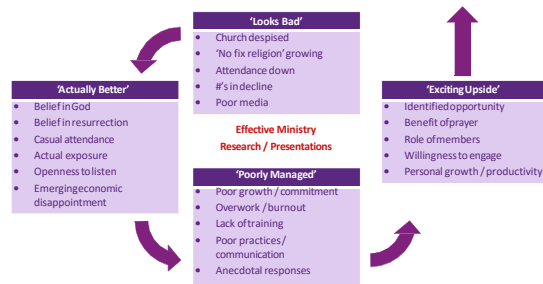


EFFECTIVEMINISTRY



### 3. Understand The Challenge

Opportunities & Constraints

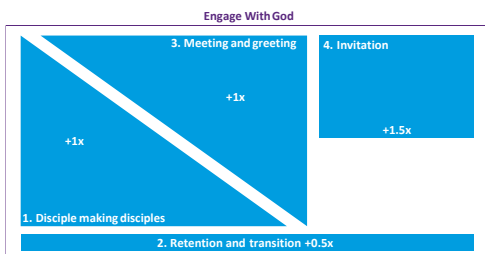


EFFECTIVEMINISTRY



### 4. Outline An Effective Response

Points Of Leverage



EFFECTIVEMINISTRY



EFFECTIVEMINISTRY



CENTRE FOR  
**Ministry  
Development**

A CENTRE OF MOORE THEOLOGICAL COLLEGE

# Effective Ministry Staying Focussed on The Key Ministry

EFFECTIVEMINISTRY



CENTRE FOR  
**Ministry**  
Development

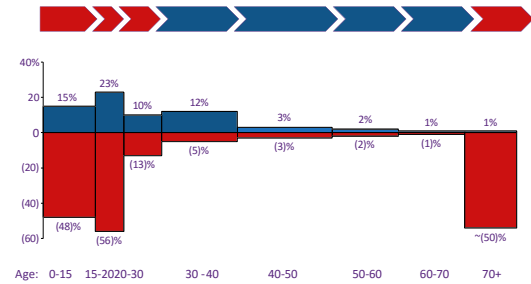
A CENTRE OF MOORE THEOLOGICAL COLLEGE

# Effective Ministry

## Staying Focussed on The Key Ministry

### 5. Confront The Data

Case Example: Youth Loss



EFFECTIVEMINISTRY



8

### 5. Confront The Data

Myths / Excuses

|           | Percent of Variance Explained | Personal Growth | Size Growth |
|-----------|-------------------------------|-----------------|-------------|
| Community | Local Context (Urban / Rural) | 2.0%            | 8.0%        |
|           | Ethnicity                     | 3.0%            | 1.0%        |
|           | Pop Growth                    | 1.0%            | 4.0%        |
|           | Youth Mix                     | 3.0%            | 3.0%        |
|           | Education                     | (9.0%)          | (1.0%)      |
| Leader    | Age                           | (0.6%)          | (0.8%)      |
|           | Ministry Years                | (0.6%)          | (1.3%)      |
|           | Congregation Years            | 0.1%            | 0.3%        |
| Staffing  | Cross Congregational          | (1.4%)          | (0.6%)      |
|           | High Ratio                    | 0.0%            | (0.7%)      |

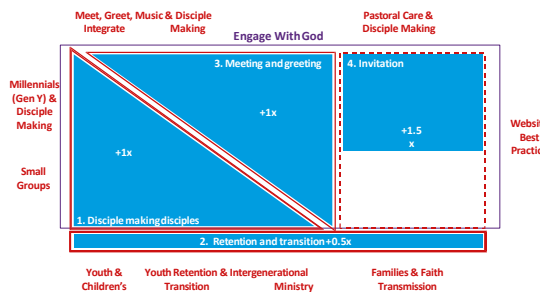
EFFECTIVEMINISTRY



9

### 6. Understand The Task

Detailed Implementation



EFFECTIVEMINISTRY



10

EFFECTIVEMINISTRY



CENTRE FOR  
Ministry  
Development

A CENTRE OF MOORE THEOLOGICAL COLLEGE

# Effective Ministry Staying Focussed on The Key Ministry

## 6. Understand The Task

Research Papers: Making disciple making disciples



- Why do small groups struggle to be effective?
- Is there best practice small groups ministry? If so, what?
- If we're not **disciple making** what are we doing?



- 6 common weaknesses of most welcoming ministries
- Building a DNA of hospitality and inclusion
- Creating pathways of entry, connection and engagement
- Welcoming as a **disciple making** opportunity



- Youth and children a critical opportunity
- Crisis point: alarming statistics on loss and disengagement
- Where now the role of parents and the church?
- Fathers a critical lever
- Growing children and youth as disciples and **disciple-makers**

EFFECTIVEMINISTRY



1

## 6. Understand The Task

Research Papers: Making disciple making disciples



- A concerning youth & young adult retention problem
- Loss of parental engagement
- We're not transitioning well
- The erosion of intergenerational engagement
- Building better **disciple making** pathways



- Adults both help and hinder youth retention
- The role of parents and other adults critical to faith retention
- Silo ministry versus intergenerational engagement
- Rethinking the place of church wide services
- **Disciple making** through intergenerational ministry

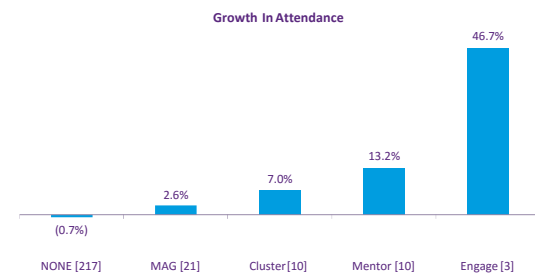
EFFECTIVEMINISTRY



1

## 6. Detail The Tasks

Field Work / CMD



Source: Diocesan data, Median growth standardised at 4 years for comparison

EFFECTIVEMINISTRY



1

EFFECTIVEMINISTRY

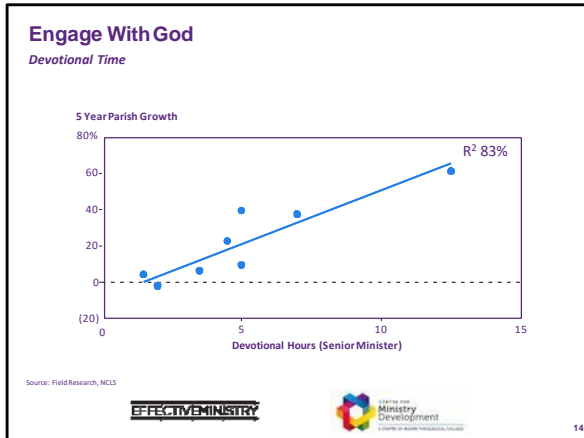


CENTRE FOR  
**Ministry  
Development**

A CENTRE OF MOORE THEOLOGICAL COLLEGE



# Effective Ministry Staying Focussed on The Key Ministry



### Follow Up

**Research**

*Sarie King*

EM – Effective Ministry  
[www.effectiveministry.org](http://www.effectiveministry.org)  
[www.facebook.com/em.effectiveministry/](https://www.facebook.com/em.effectiveministry/)

**Results**

*Peter Mayrick*

CMD – Centre For Ministry Development  
[www.cmd.training](http://www.cmd.training)

**Upcoming Research Releases**

- Millennials (Gen Y) & Disciple Making
- Music & Disciple Making (EM Conference 2017)
- Christian Pastoral Care & Disciple Making
- Families & Faith Transmission
- Best Practice Church Websites & Consultation

**EFFECTIVEMINISTRY**

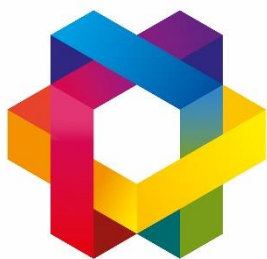
15

# Notes



# Notes





CENTRE FOR  
**Ministry  
Development**

---

A CENTRE OF MOORE THEOLOGICAL COLLEGE

Contact the Centre for Ministry Development  
at [info@cmd.training](mailto:info@cmd.training) or 02 9577 9835