



Wednesday 30 September 2015

11:30am

Music Matters

Panel & discussion re the importance and practice of getting music right
(Paul Groen / John Mason)

12:30pm

Lunch

1:30pm

Effective Gospel Ministry 1

*An analysis of the major threats and challenges facing society today
(Nick Moll / Tim Sims)*

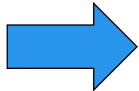
3:00pm

Coffee

3:40pm

Introducing God's Gospel: "Christianity Explored"

(Alan Avera)



4:00pm

Effective Gospel Ministry 2

*A discussion of effective ways in which churches might respond under
God, including a discussion of specific strategies in Youth & Children's
Ministry (Sarie King/Tim Sims)*



WELCOME TO EFFECTIVE MINISTRY


BUILDING EFFECTIVE DISCIPLE MAKING MINISTRIES
THROUGH EVIDENCE BASED RESEARCH COMBINED WITH THEOLOGICALLY SOUND PRACTICE

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Working Papers On Children & Youth....



- RETENTION & TRANSITION -

Written by Sarie King
For
Effective Ministry

www.effectiveministry.org



**YOUTH & CHILDREN'S
MINISTRY**

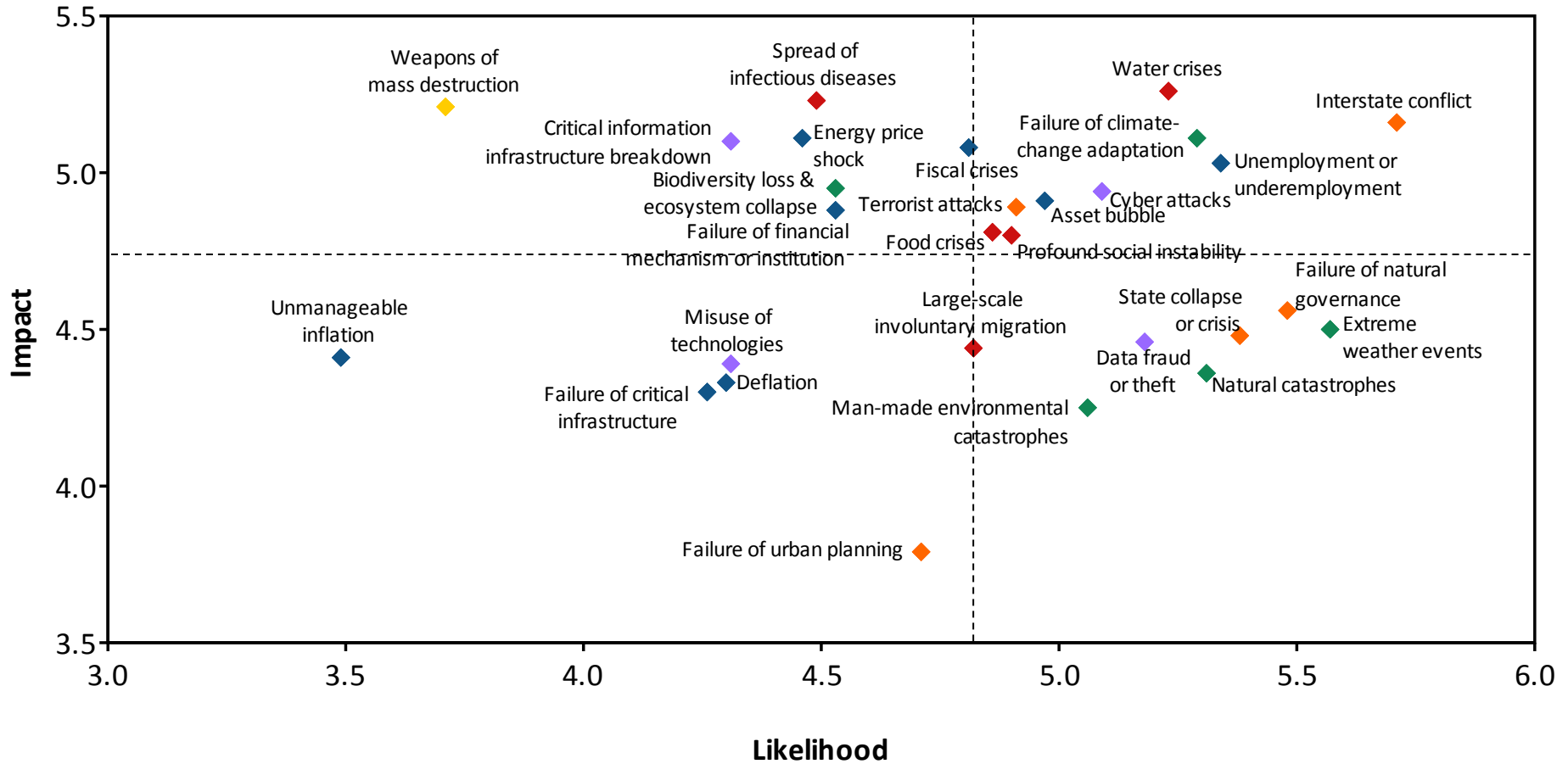
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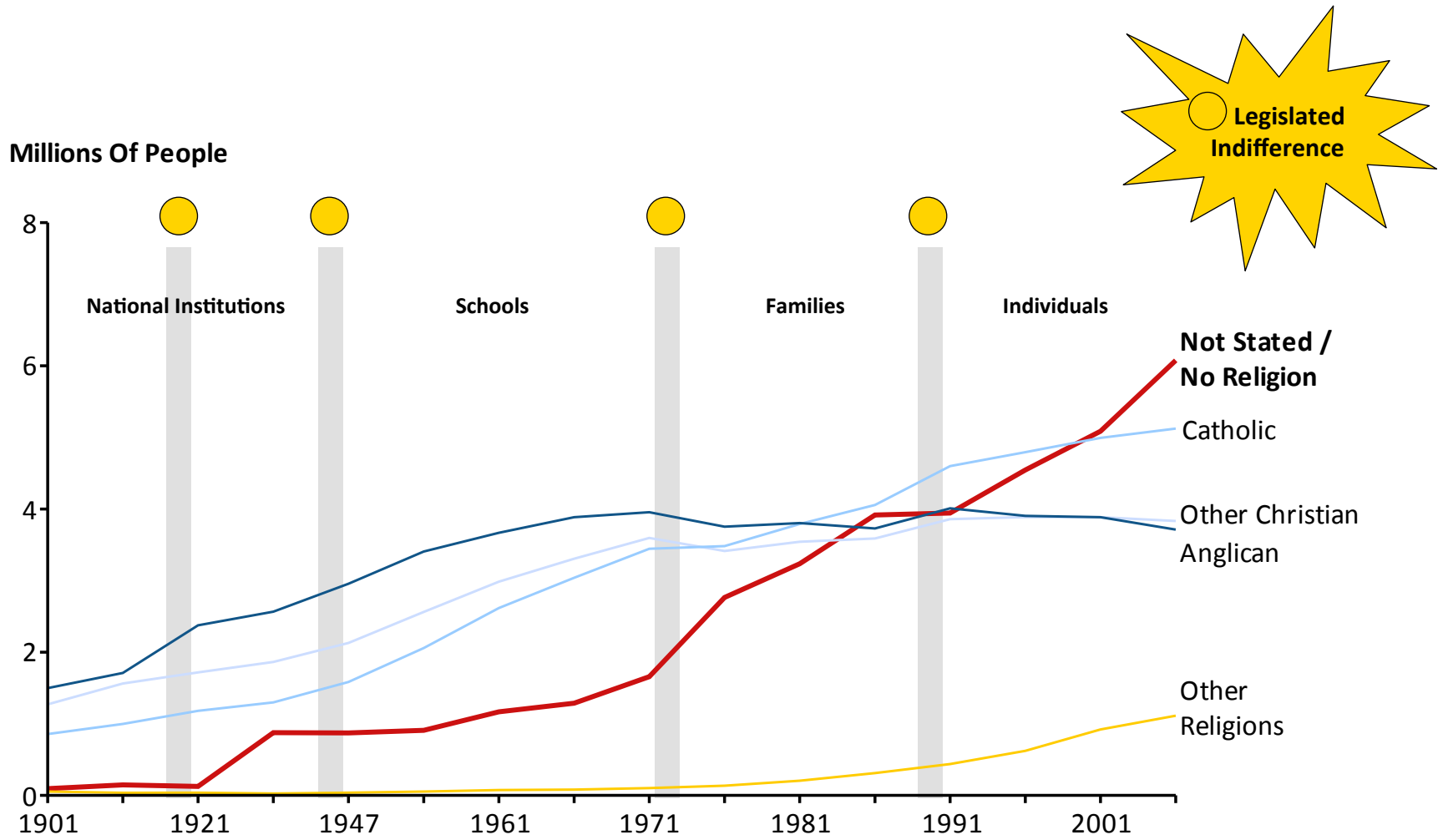


Global Risks 2015



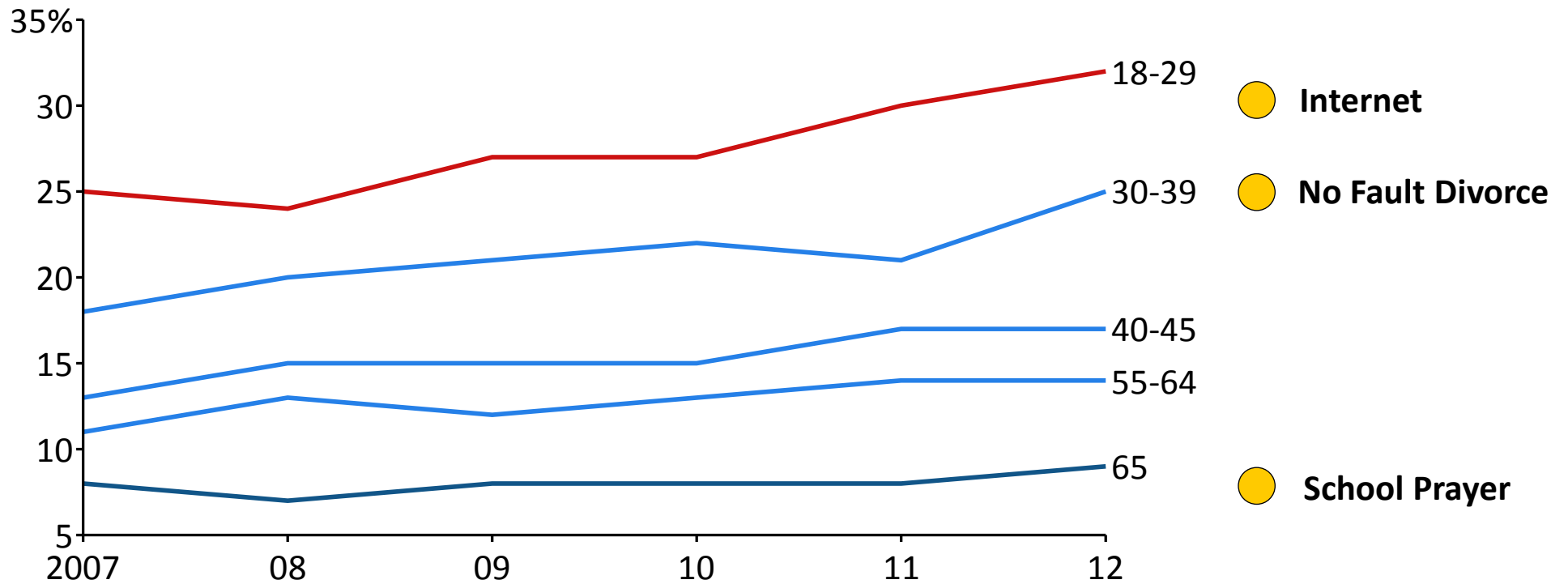


Sustained Attack





'Not Stated/ No Religion'

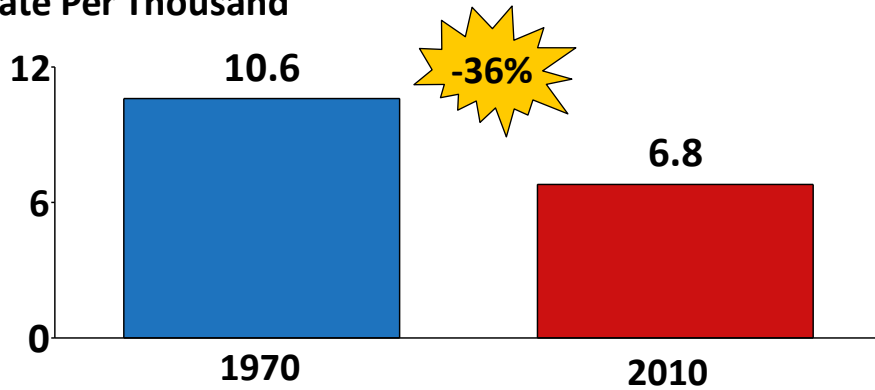




Supply Lines Collapsing

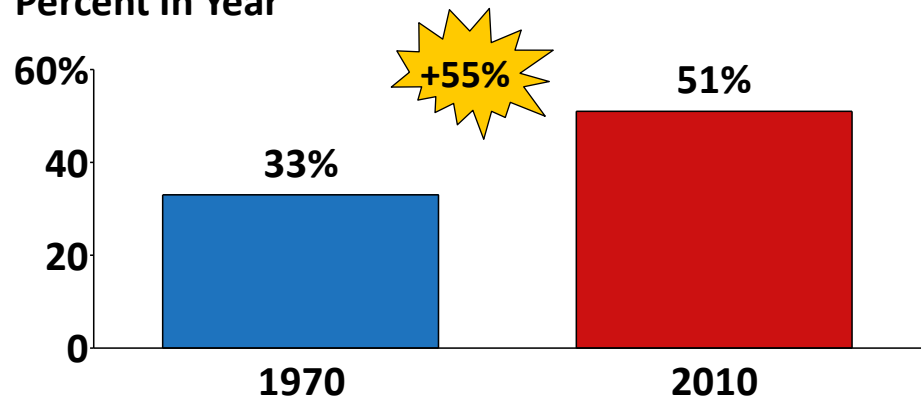
Marriage

Rate Per Thousand



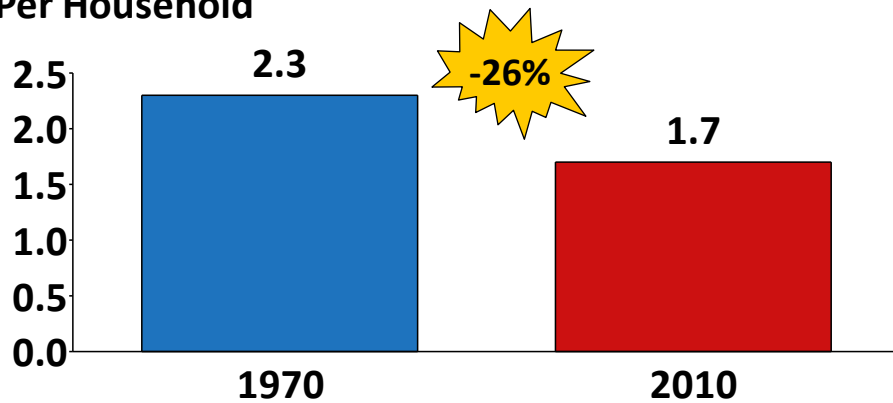
Divorce

Percent In Year



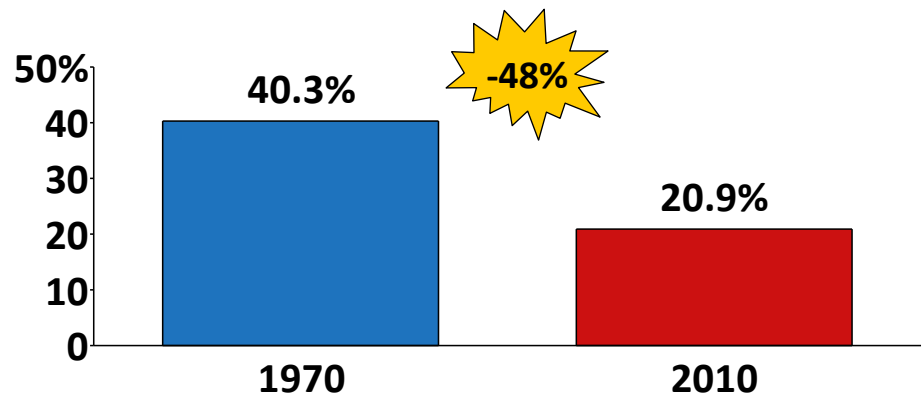
Children / Household

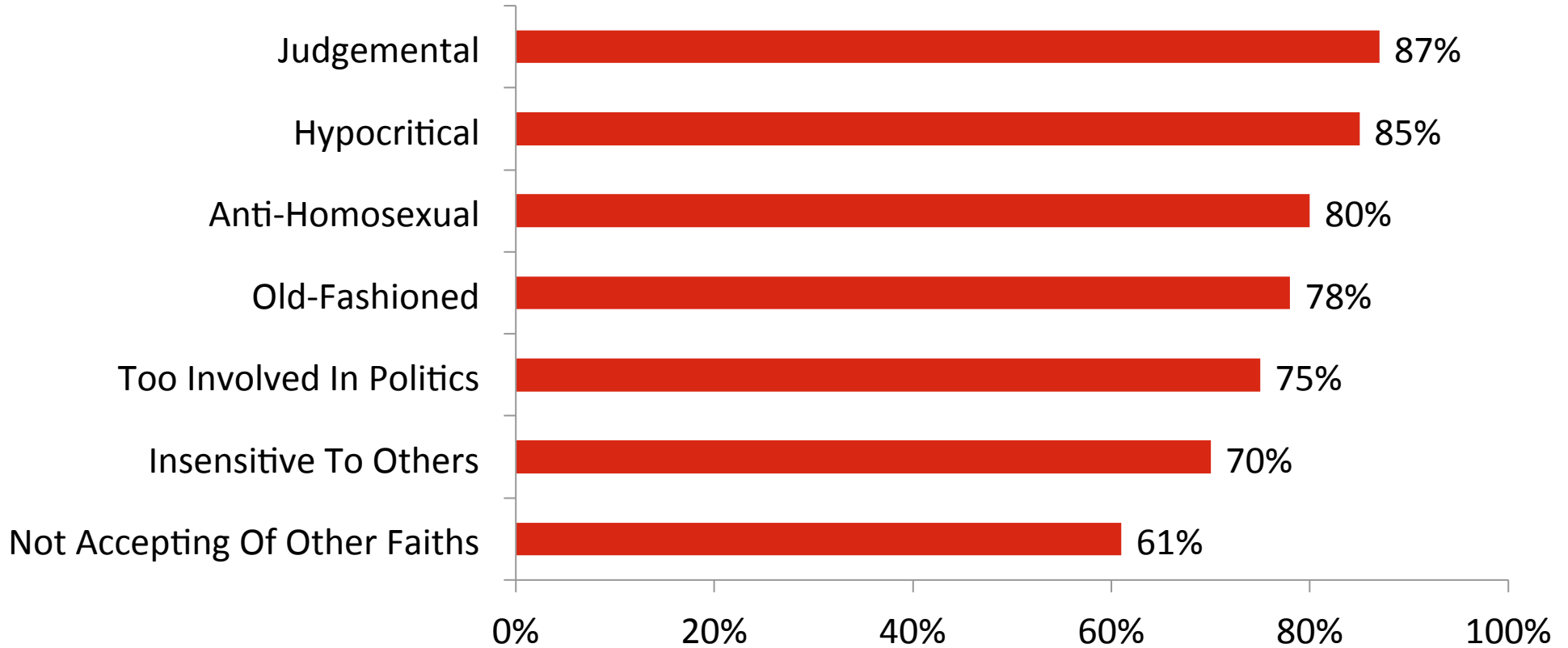
Per Household



Married Couples & Children

50%

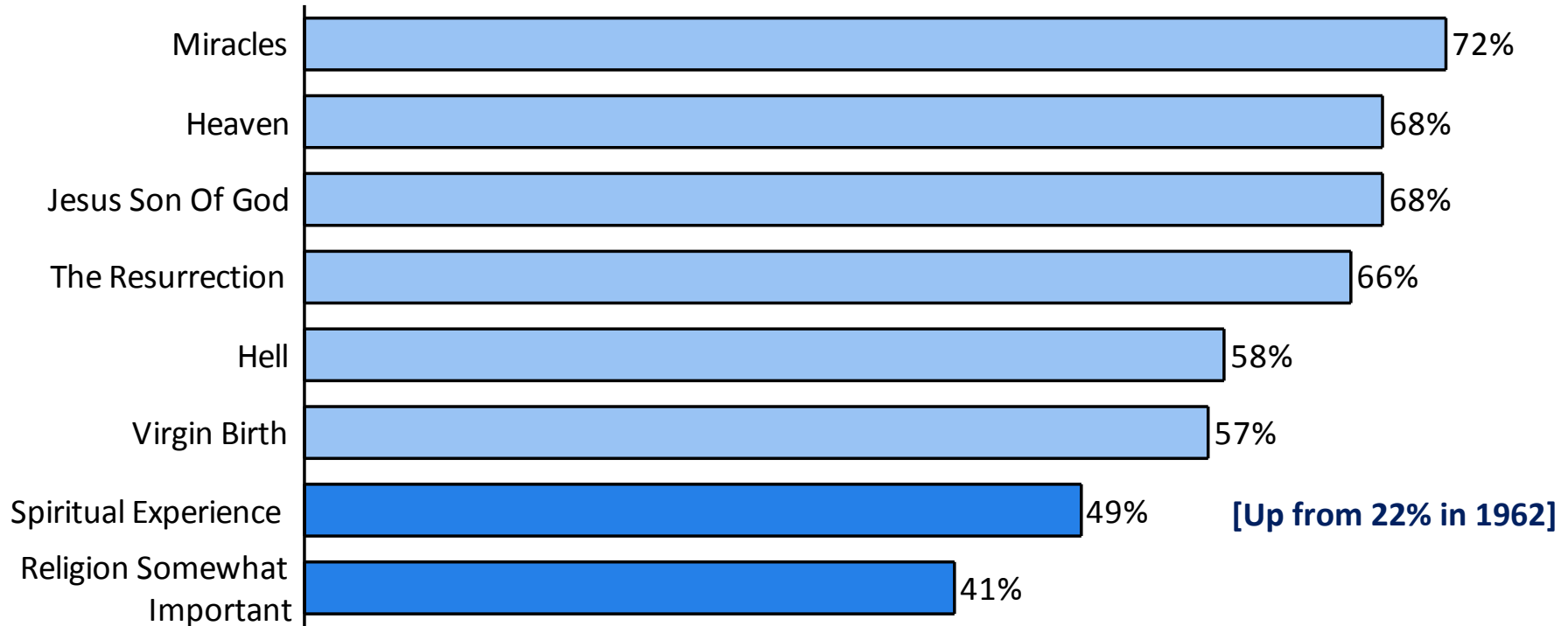




Only 16% of non-Christians in their late teens and twenties said they have a good impression of Christianity

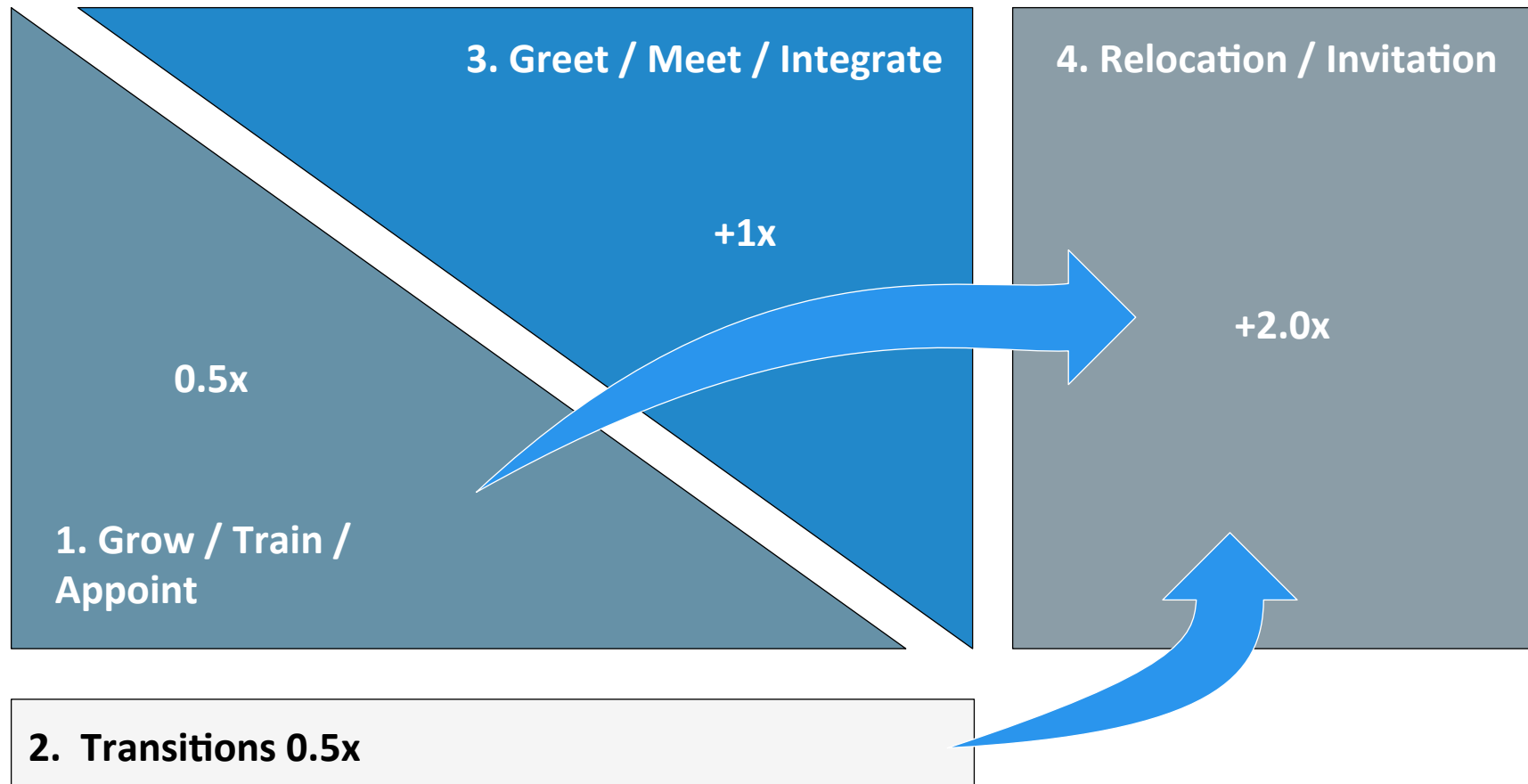


Willing to listen to a Christian talk about their faith...	
General American	78%
Millennials	89%



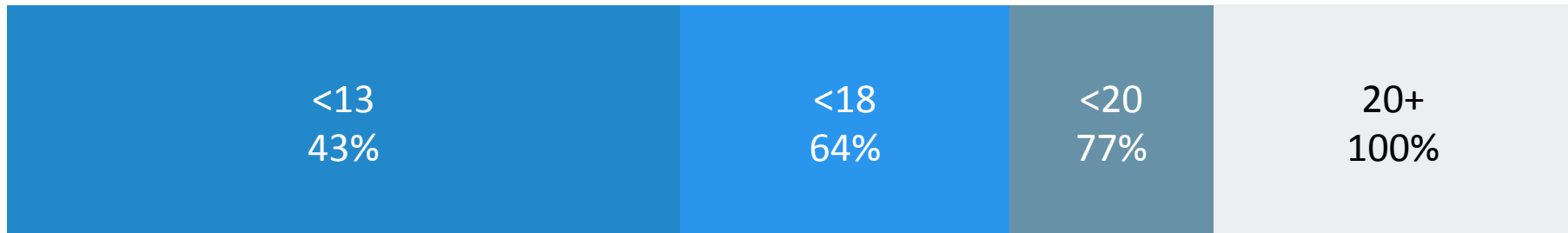


'Disciple Making' – 4 x 4





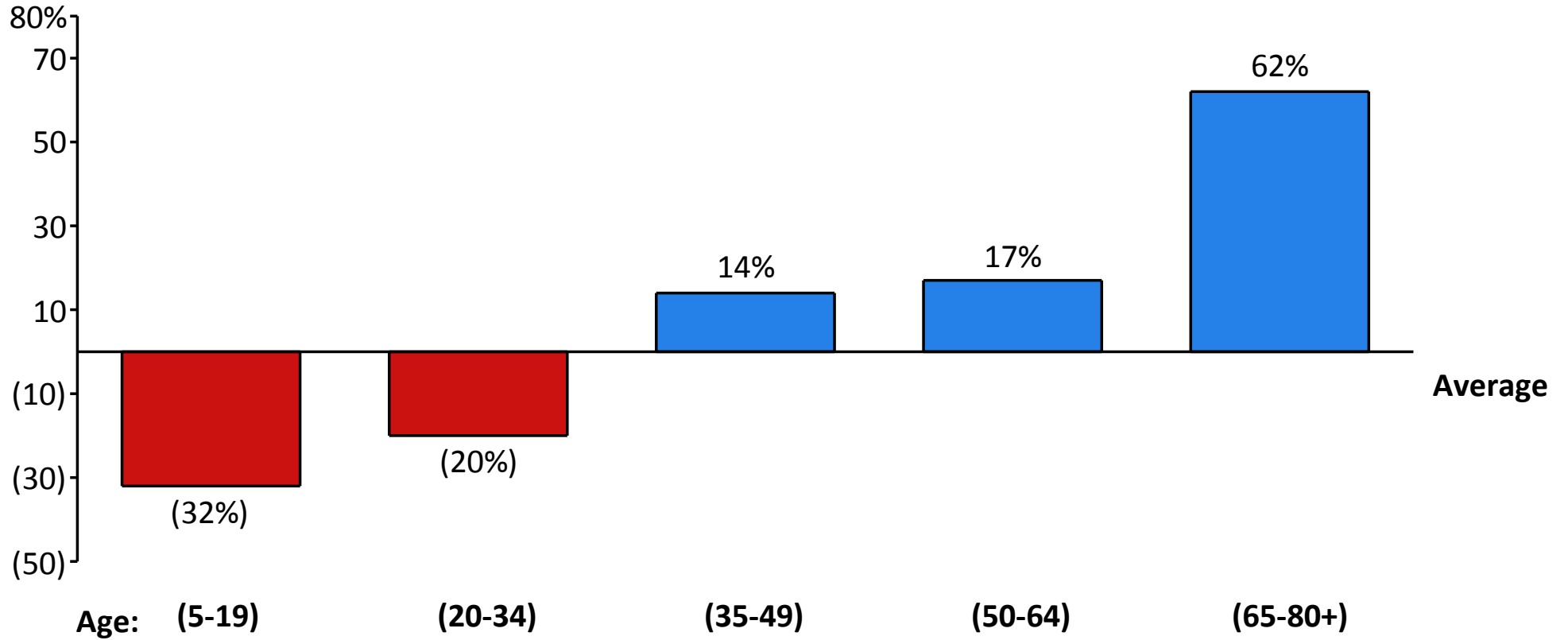
*“A personal commitment to Christ...still important today...
believe that when they die they’ll go to Heaven because they’d confessed sins and
accepted Christ as their Savior.”*



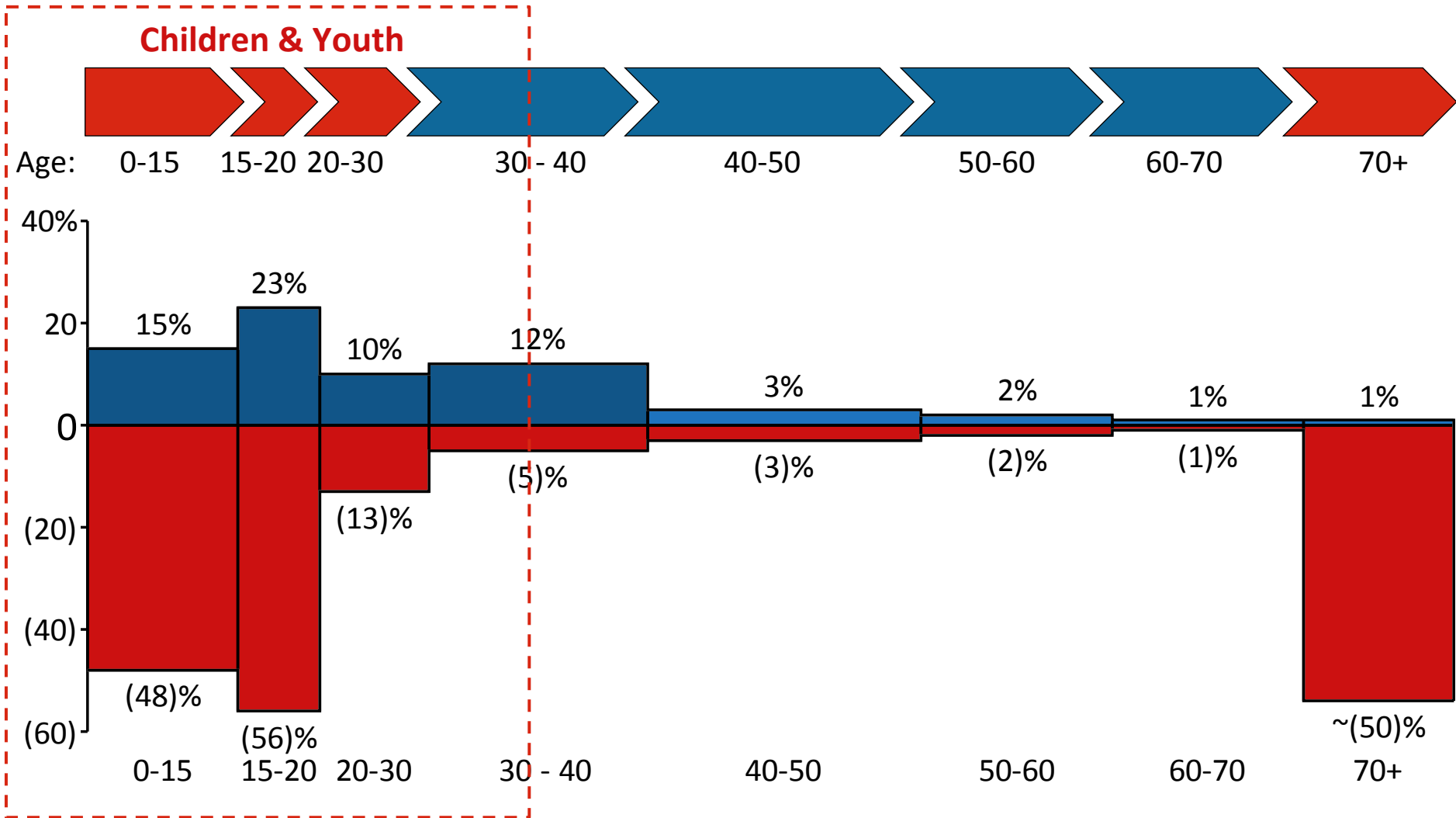
Only 24% of churches make children their top priority for the current year



Percent Above and Below Average



Only 3% of 13 year olds have a biblical world view



Source: LifeWay Research, Spring 2007 ("Gain" = new or returning)



Parents Primary Responsibility...

Scriptures teach that the core responsibility for raising children in the Lord ***belongs to families***, and that fathers must take particular leadership

(Gen 18:19, Deut 6:4-7, Prov 1:1-9, Eph 6:1-4, Col 3:20, 2Tim 1:5).

Disciple Through Questions And Concerns...

“When your son asks you... ‘What is the meaning of the testimonies and the statutes and the rules that the Lord our God commanded you?’ then you shall say to your son, ‘We were Pharaoh’s slaves in Egypt.

And the Lord brought us out of Egypt with a mighty hand” (Deut 6:20)

Disciple Through Every Day Life...

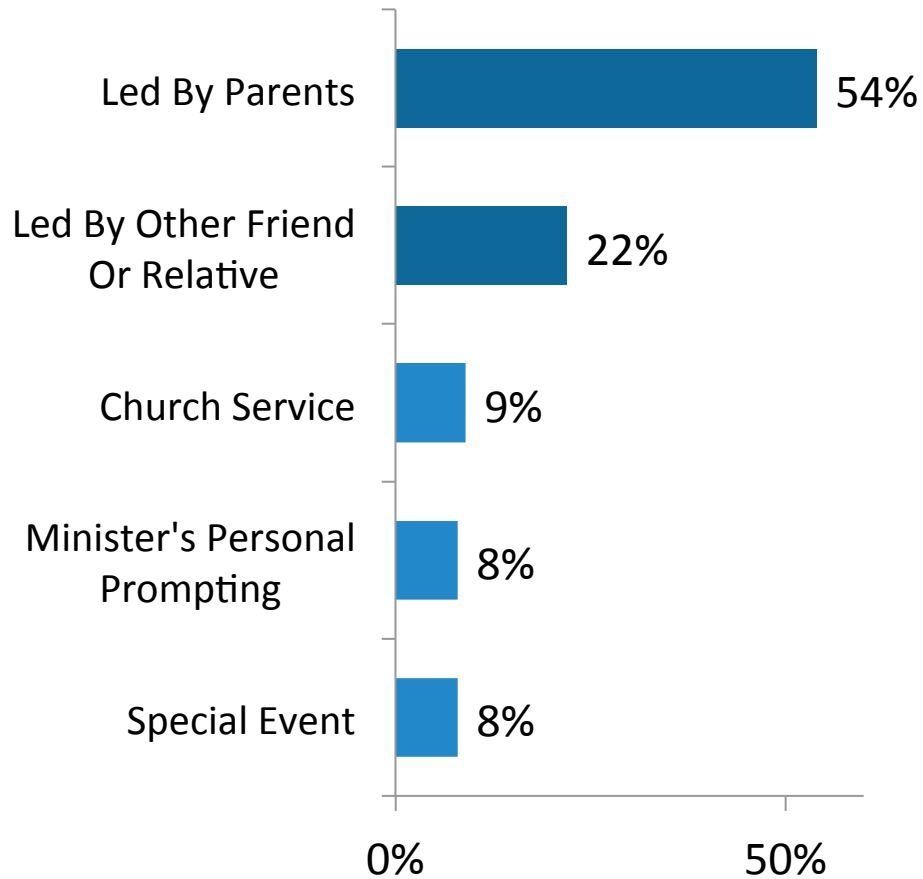
“You shall teach them diligently to your children, and shall talk of them when you sit in your house, and ***when you walk by*** the way, and ***when you lie down***, and ***when you rise***” (Deut 7:7)

Disciple Through Generations...

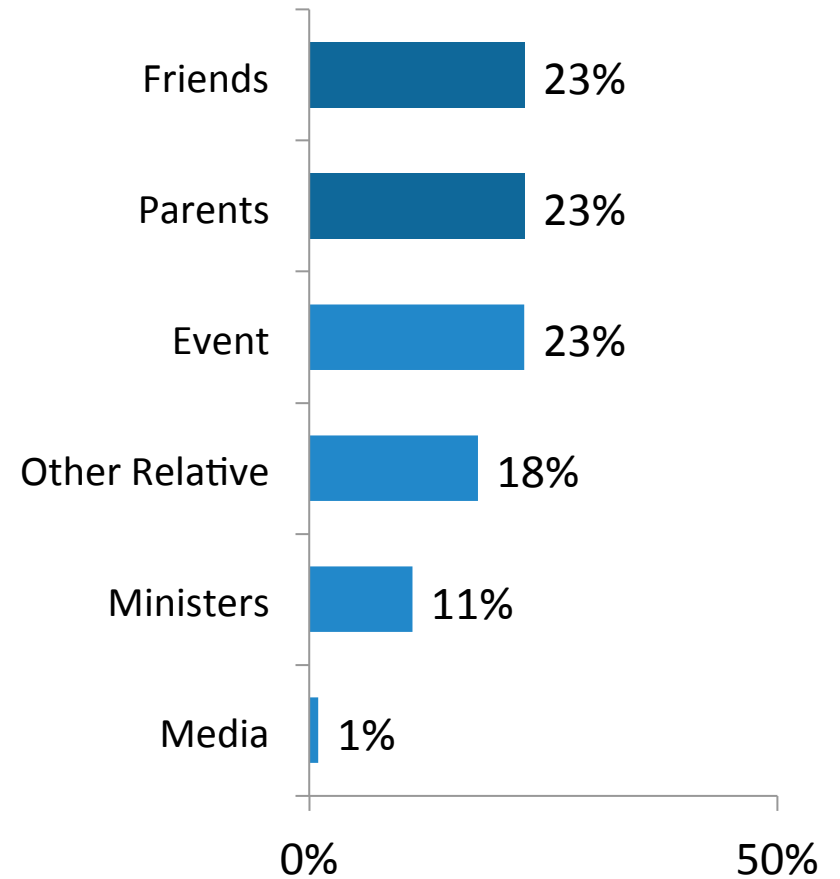
“He established a testimony in Jacob and appointed a law in Israel, which ***he commanded our fathers to teach their children, that the next generation might know them***, and the children yet unborn, and arise and tell them to their children, so that they should set their hope in God and not forget the works of God, but keep his commandments...” (Psalm 78:5-7)



Among Christians who embraced Christ before their teen years ...



Among those accepting Christ age 18 to 21, the influence process is more diverse





In Becoming A Regular Worshipper...

Church Attendance Of:

	Regular	Irregular
Father Only	>65%	>50%
Mother Only	5%	30%



Parental Perceptions Of Spiritual Responsibility

	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
The church is where children ought to receive most of their Bible teaching	26%	45%	17%	10%	2%	1%
Parents, and particularly fathers, have a responsibility to engage personally in a discipleship process with each of their children	-	-	-	4%	34%	62%
Ministers or other church leaders are the people primarily responsible for discipling my children and teaching them to share the gospel with others	37%	44%	11%	6%	-	1%



Discipleship Practices In Churched Households

	Never	Once	A Couple Of Times	Three Or Four Times	Five Or Six Times	Seven Or More Times
Other than mealtimes, how many times in the past week have I prayed aloud with any of my children?	21%	11%	14%	13%	20%	21%
How many times in the past month have I read or discussed the Bible with any of my children?	20%	10%	25%	10%	9%	26%
How many times in the past two months has my family engaged in any family devotional or worship time in our home?	35%	10%	21%	6%	5%	22%



Parental Perceptions Of Equipping For Family Discipleship

	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
My church has helped me to develop a clear plan for my child's spiritual growth	18%	41%	17%	18%	6%	1%
	Never	Once	A Couple Of Times	Three Or Four Times	Five Or Six Times	Seven Or More Times
How often in the past year has any church leader* made any contact with me to help me engage actively in any of my childrens' spiritual development?	68%	12%	14%	5%	0%	2%



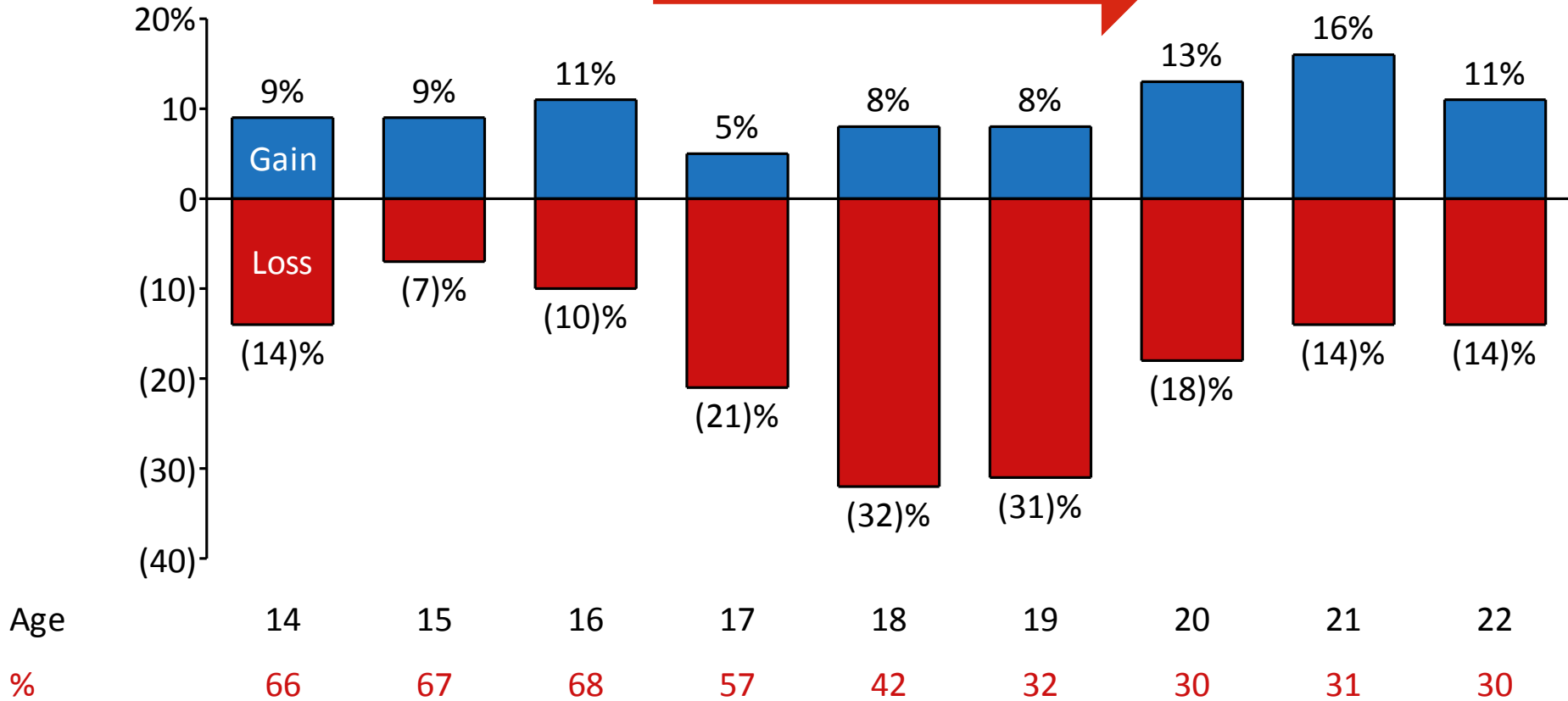
“If a church has children, then it has a ministry to children – even before any program is established, any leadership team raised, any curriculum sourced, or resource bought. The primary way a church establishes an effective children’s ministry is by ***equipping the primary shepherds of children – their parents.***”

Too often the opposite is the case. Parents come way down the list of priorities when it comes to establishing an effective ministry to children.

Parents, at best, are in our peripheral vision.”



Constant Turnover & Churn



Source: LifeWay Research, Spring 2007. Note: ('Gain' = new or returning).



Goal = Confident, Well Trained Disciple Making Disciples





Need = Confident, Well Trained Disciple Making Disciples

*“...most church leaders we interviewed- pastors, staff, elders- are **uninformed as to the spiritual content and practices related to their children’s ministry**, and almost none of those church leaders is able to provide specific insights into how satisfactorily the children are maturing in their faith”*

Barna

“...the Christian church has a shallow faith problem because we have a discipleship problem... Too many are incapable of reasoning clearly about their faith and unwilling to take real risks for Christ’s sake. These shortcomings are indicators of gaps in disciple-making”

Kinnaman

*“So what should be our basic aim in working with young people?
To **challenge them** with the message of Christ and to **nurture them** in the way of Christian discipleship”*

Ashton & Moon



Leadership Team

*“Next to the kids in your group, your most important asset is your **leadership team**. If you want to build an effective youth ministry that will be around long after you’re gone, you must develop good, effective leaders. The role of the leader is to help the people they lead to **grow in their relationship with Jesus**. Leaders are not there to facilitate fun, provide crowd control or to entertain the masses”*

Quality

*“**A group can only be as good as its leaders**. The quality of leadership will have an enormous bearing on the quality of the group. This means that the way we go about choosing and training our leaders will be absolutely critical”*

Training

*“**Good and clear gospel programs with good training** provided will attract quality leadership. To attract and retain quality people into the ministry will require that the ministry be clearly gospel focused and not just child minding”*



Fully Engage

- Kids who left the faith report having **questions about faith** in early adolescence that were **ignored by significant adults** (parents, pastor, teacher)
- Students who feel the freedom and have opportunities to **express their doubts** tend to have more sticky faith...less than half of those surveyed shared their doubts and struggles with adults or friends).

Integrate/Serve

- A factor causing kids to shelve their faith is the **segregation of kids and adults in church**
- Kids who attend **church-wide services** are more likely to keep their faith.
- Students who serve and build relationships with **younger children** the more likely they are to hang on to their faith.

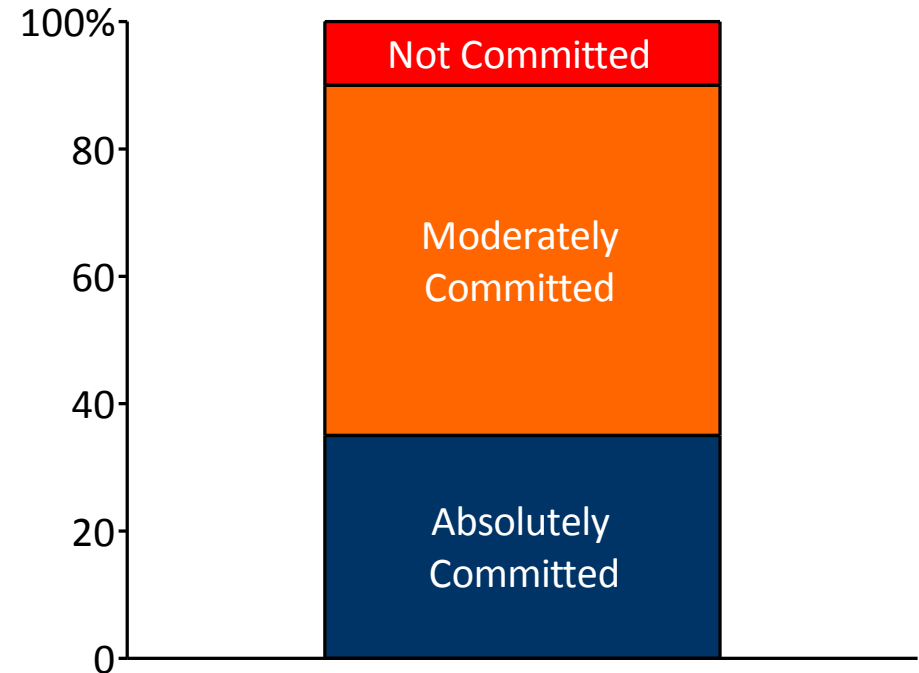
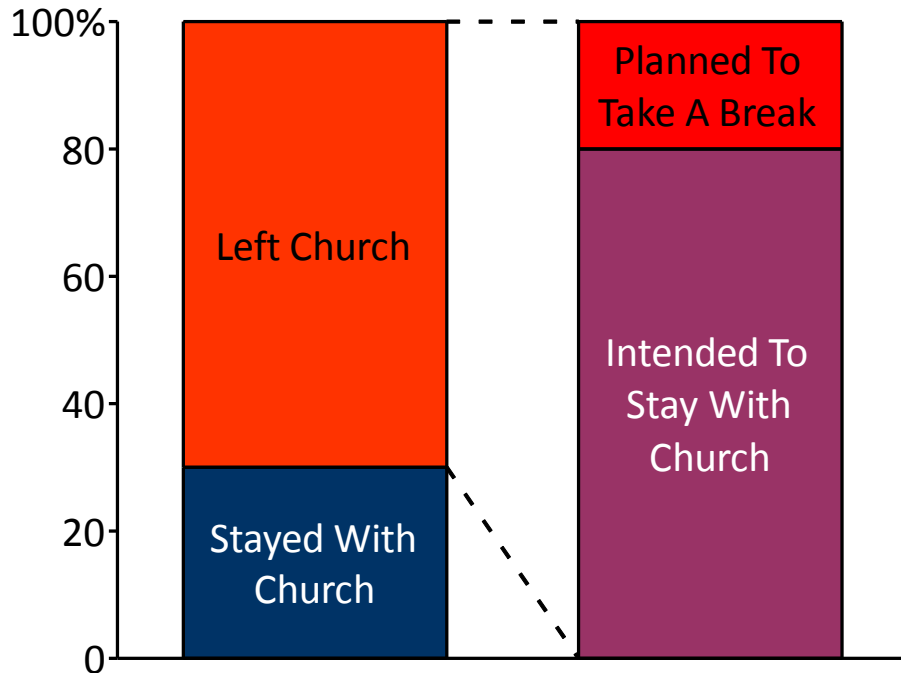
Depicted in both the old and the new testaments.

For example: Gen 18:19, Deut 6:4-9, 11:18-21, Prov 22:6, Eph 6:4, 2 Tim 1:5, 3:14-15.



High School Leavers

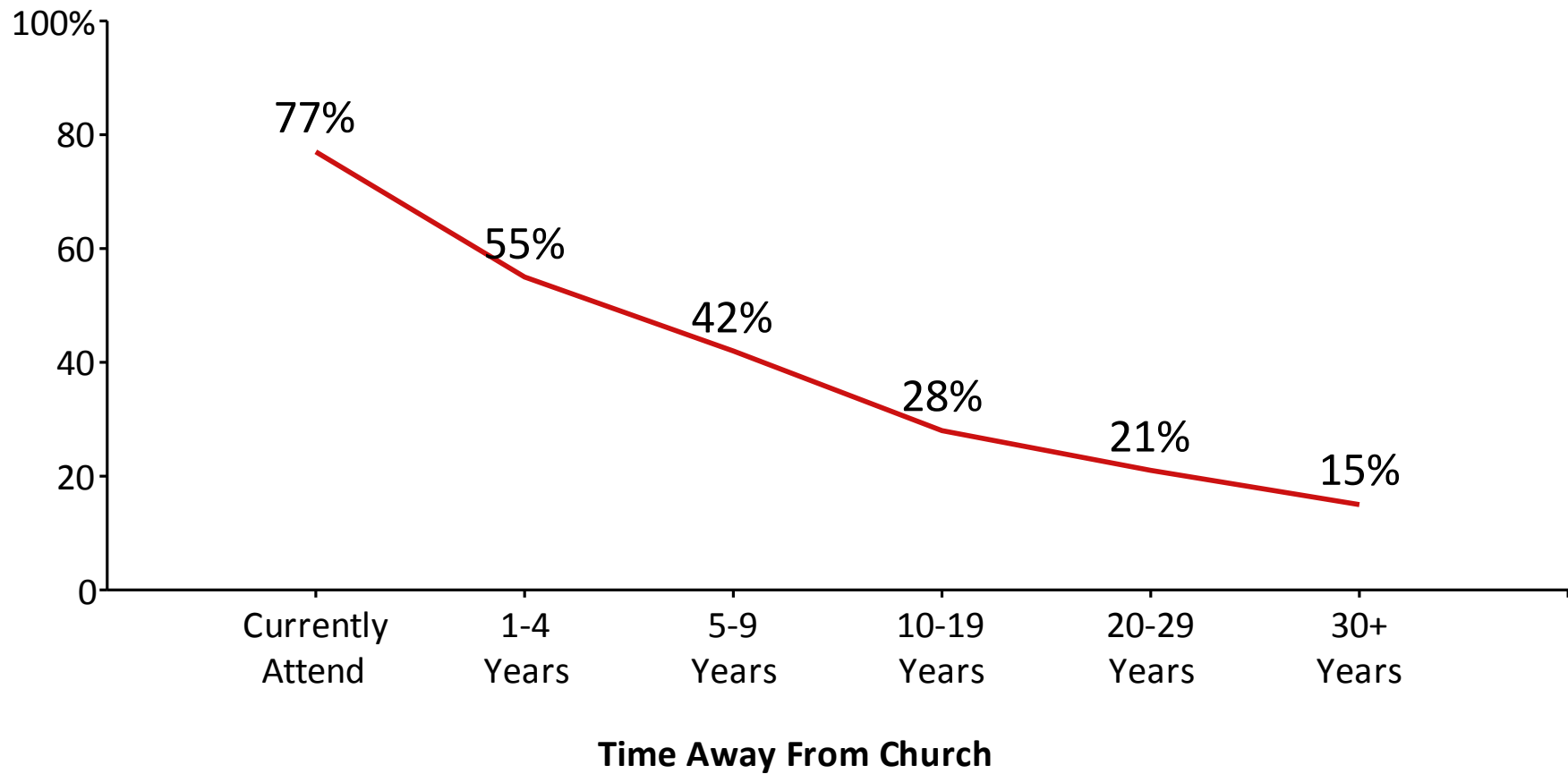
Young 'Christians'



Top Three Challenges starting College: Friendship, Aloneness, Finding a Church
50% Felt Anxious About Suddenly Having too Much to Decide
Only 14% Felt 'Well Prepared'



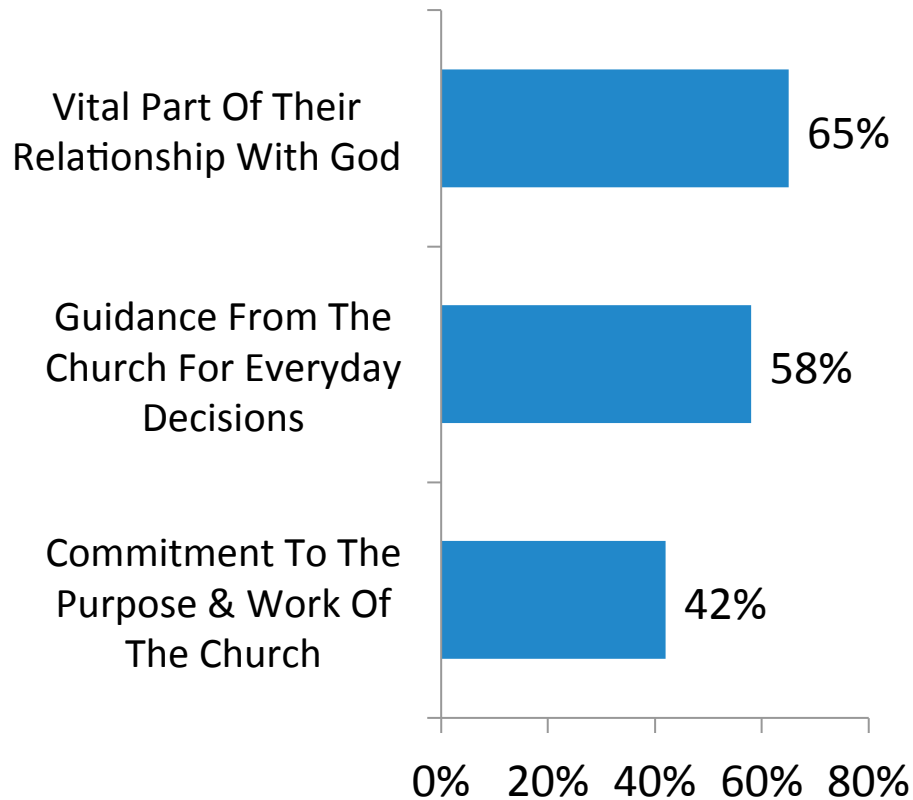
Recognisable Christian Belief



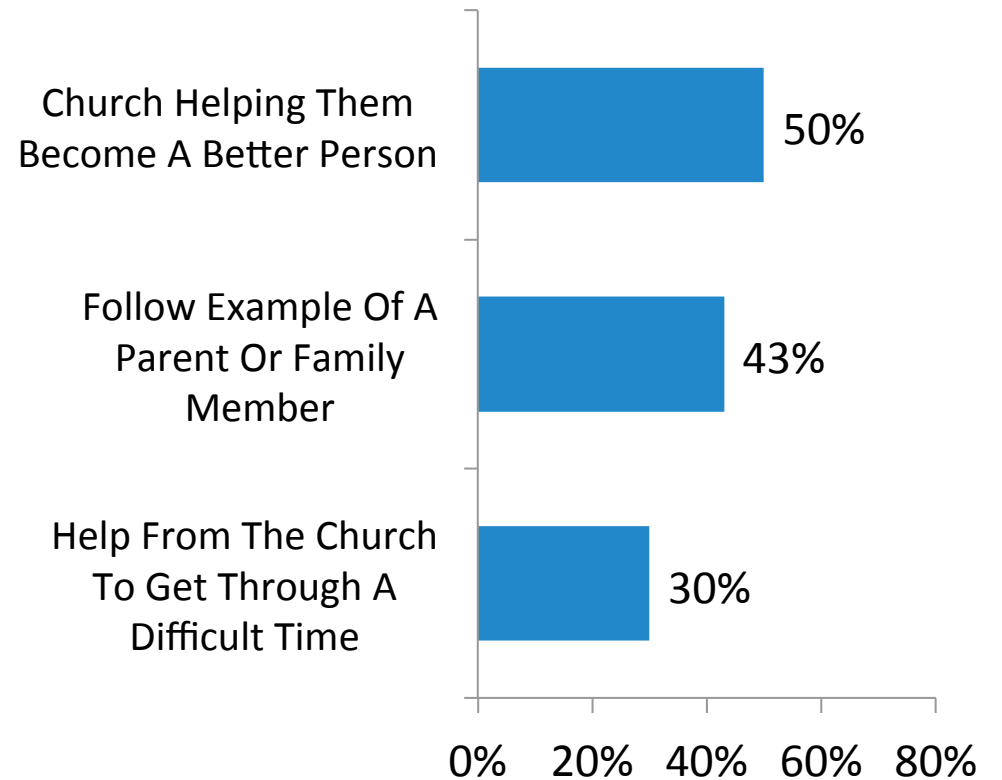


Church goers who stayed in church between ages 18 and 22 indicate they did so because they saw personal relevance (now and in the future) and were committed to the church's purpose

Personal Relevance & Commitment

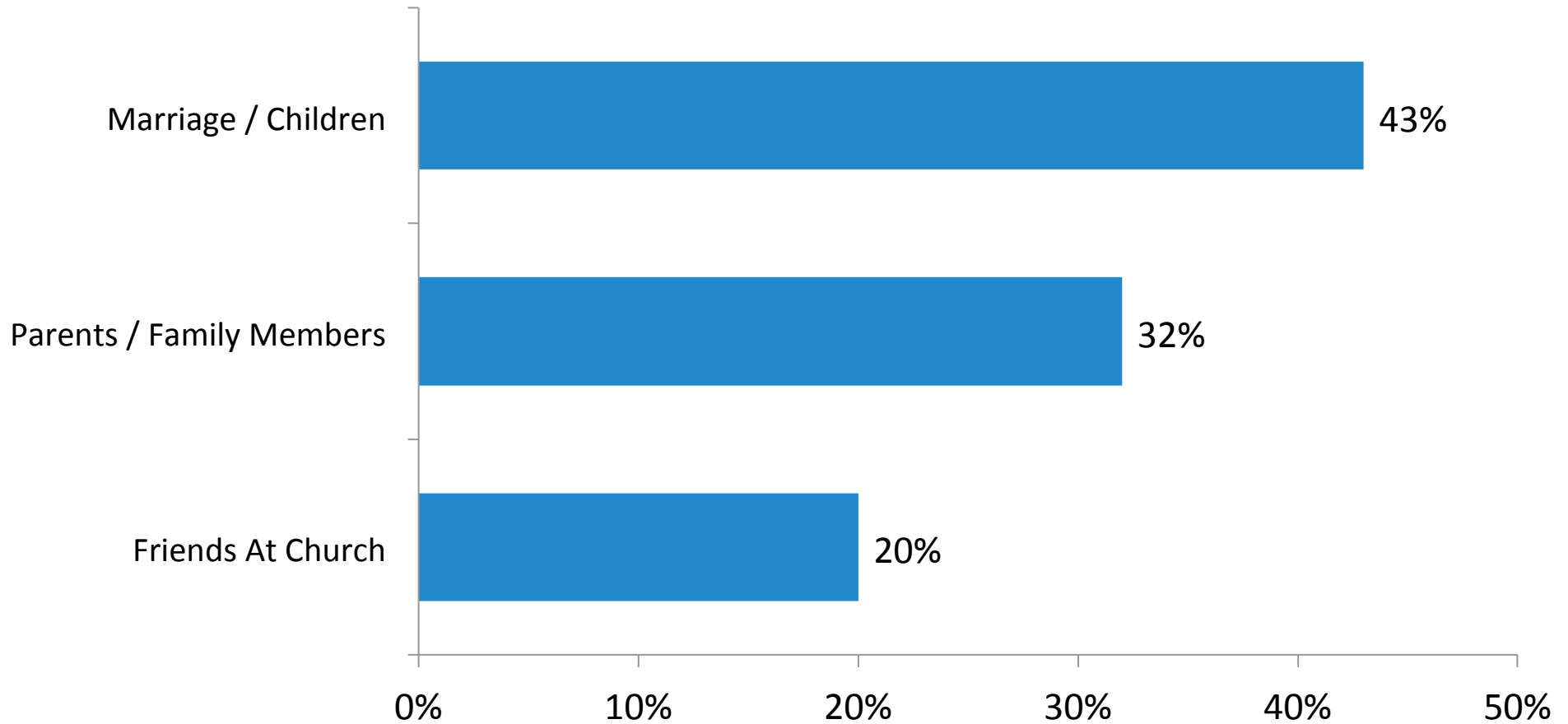


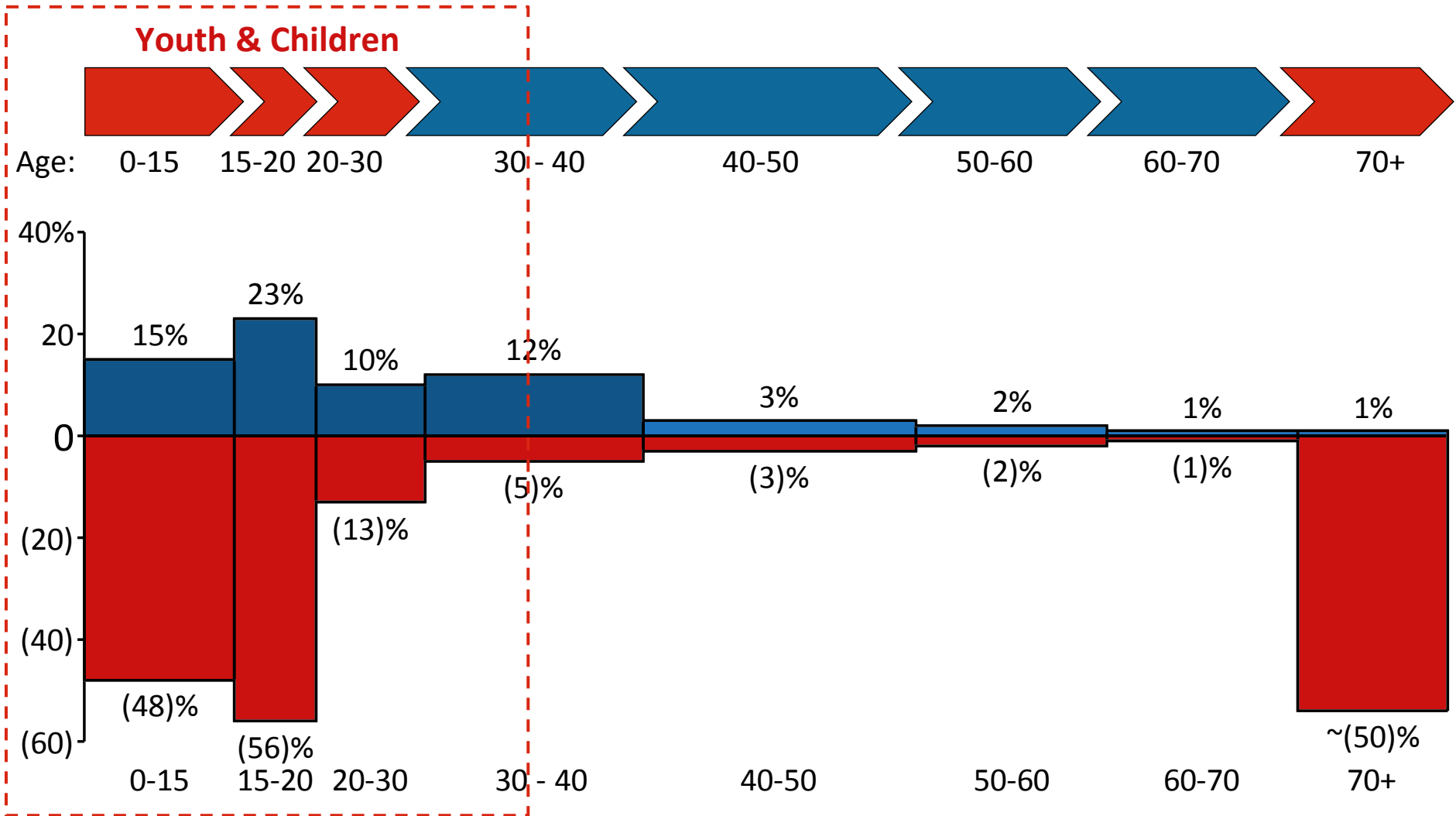
Perceived Benefits





35% Return Later



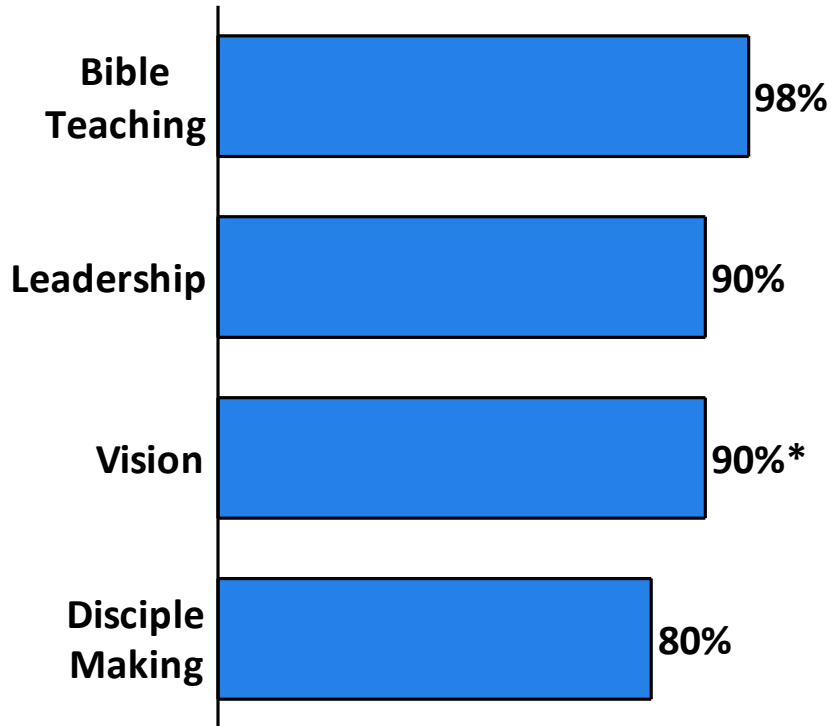




“90% of pastors agree lack of spiritual maturity is one of the largest problems in the nation ...”

Activity Perception

Reality...



Bible Reading

Sermon only	72%
<1 hour / week	14%

Prayer

1 – 6 hours / week	52%
No time	5%

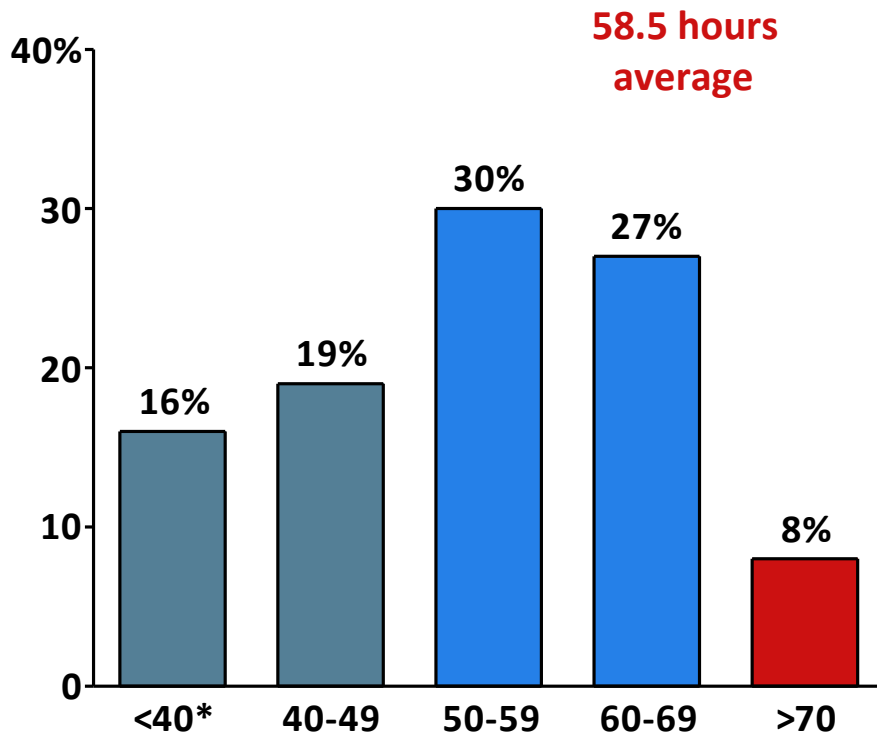
Disciple Making

No effective program	81%
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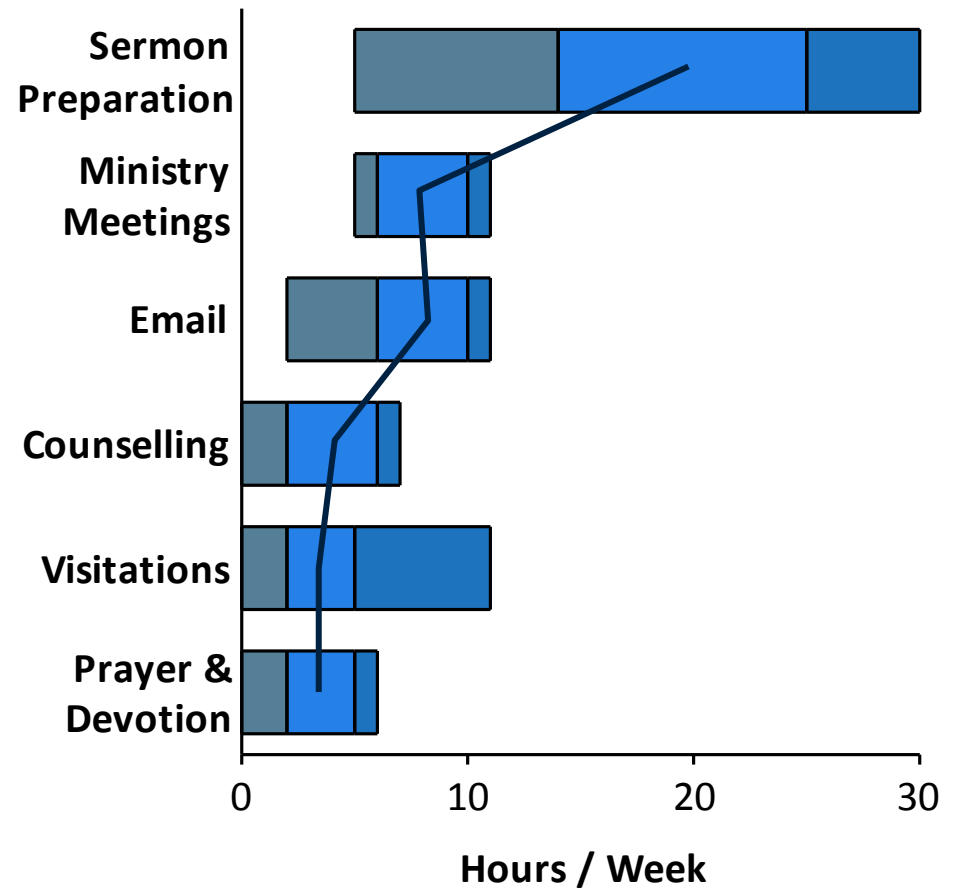
* Very few can articulate a compelling vision statement



Hours Worked



Activities



* Mostly multi-job, part time & volunteer; excluded from average, Barna
Source: LifeWay Research

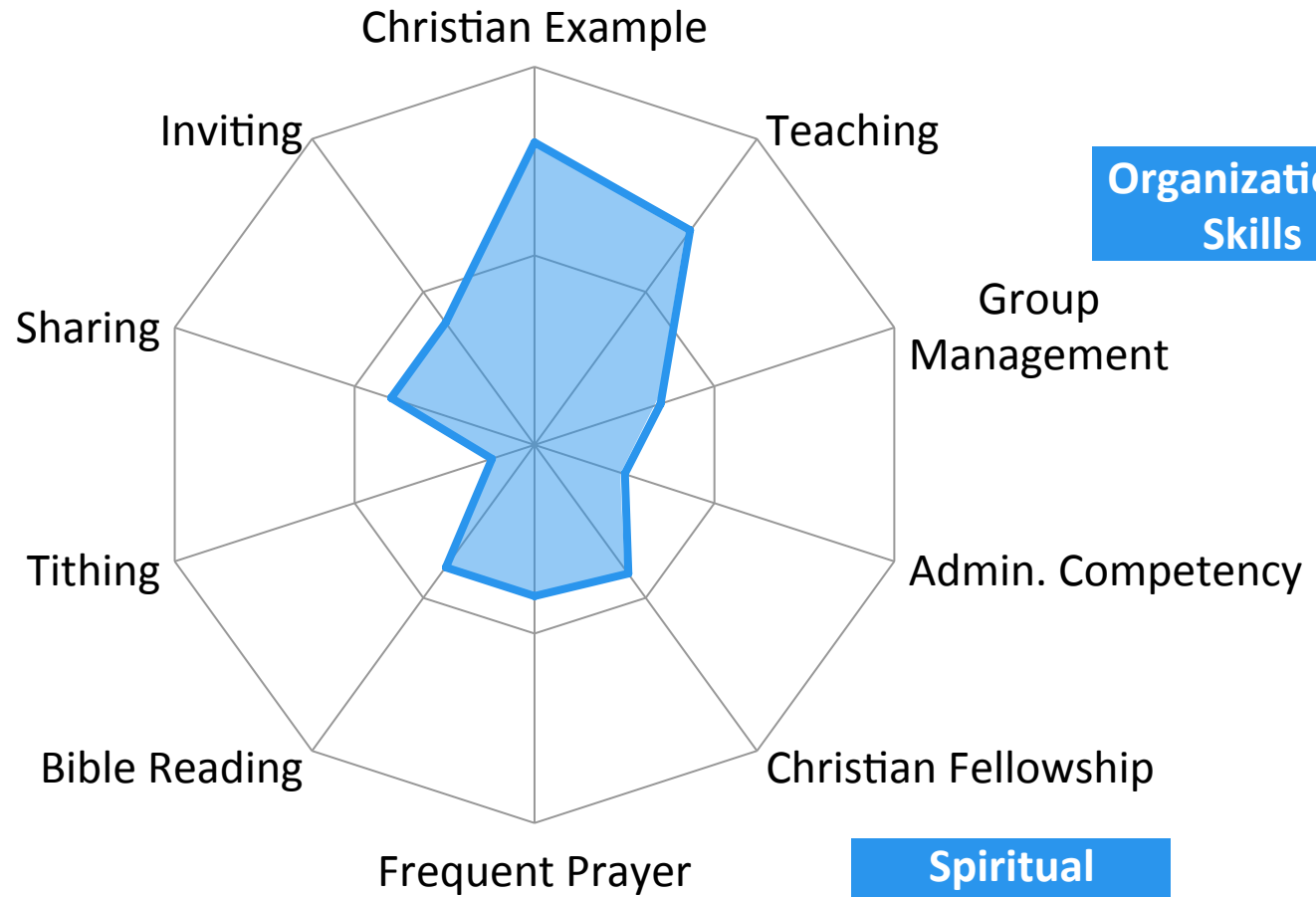


Christian Leadership

External Focus

Organizational Skills

Christian Living



 Measured Performance

Spiritual Disciplines



*“The person who has **the most significant voice in any church is the Senior Pastor**. He is the one who not only shapes a church’s attitude to children, but shapes parents’ understanding of their privileged position.*

So preaching, that regularly addresses the shepherding of children and seeks to illustrate what shepherding looks like, is vital. Ministry to children by parents needs to be addressed from the pulpit”



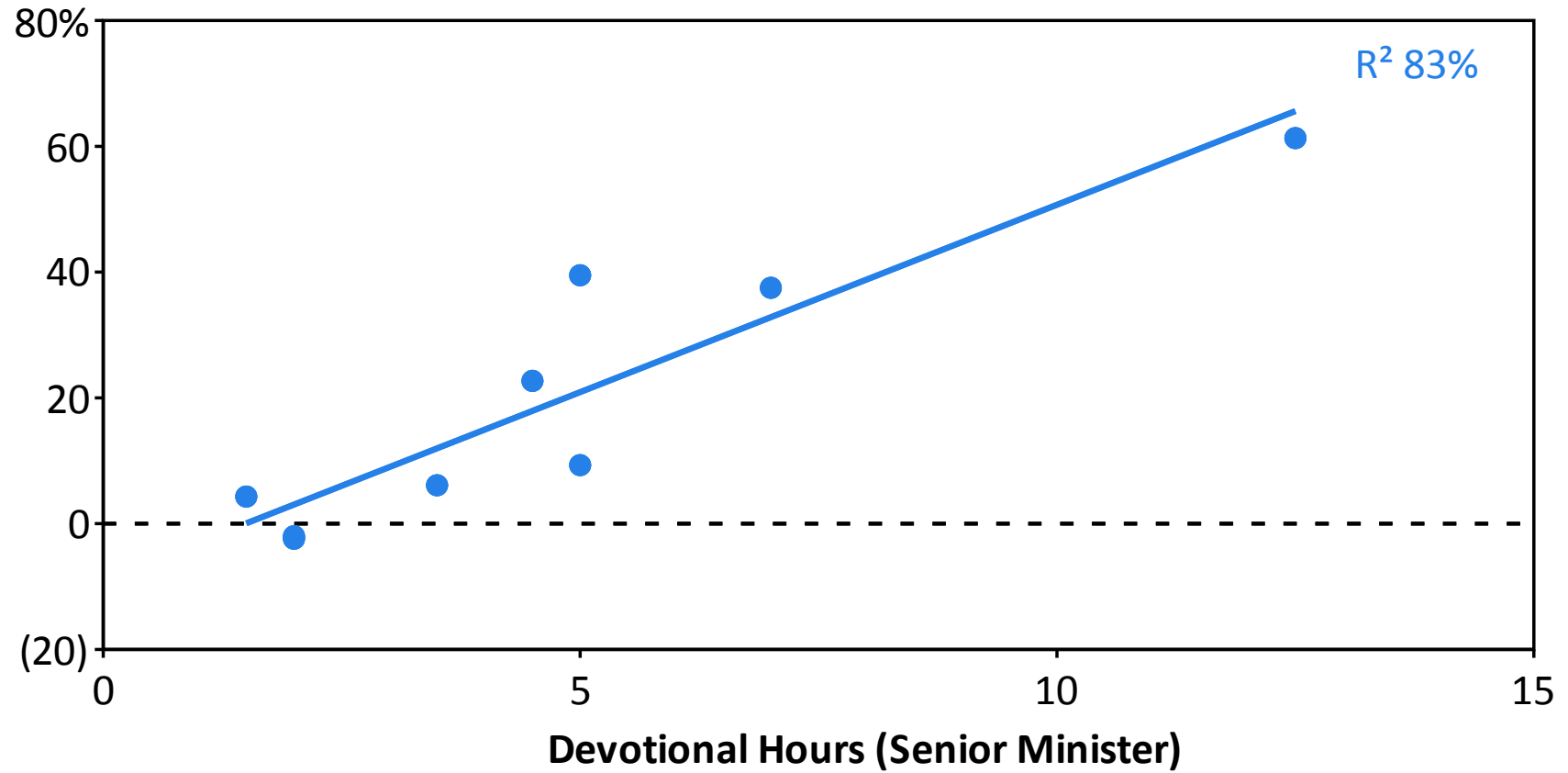


Goal = Confident, Well Trained Disciple Making Disciples

	Where Are You?									
	Weak									Very Good
	1	2	3	4	5	6	7	8	9	10
1. Disciple-making focus	0	0	0	0	0	0	0	0	0	0
2. Parental engagement & partnership	0	0	0	0	0	0	0	0	0	0
3. Intergenerational engagement	0	0	0	0	0	0	0	0	0	0
4. Youth / children active disciple makers	0	0	0	0	0	0	0	0	0	0
5. Youth / children serving	0	0	0	0	0	0	0	0	0	0
6. Managing transitions	0	0	0	0	0	0	0	0	0	0
7. Training, equipping, supporting leaders	0	0	0	0	0	0	0	0	0	0
8. Ministers involved	0	0	0	0	0	0	0	0	0	0




5 Year Parish Growth





Working Papers On Youth and Children....



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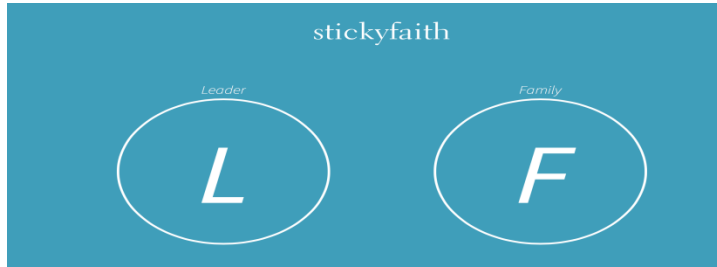
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ANGLICAN
CONNECTION

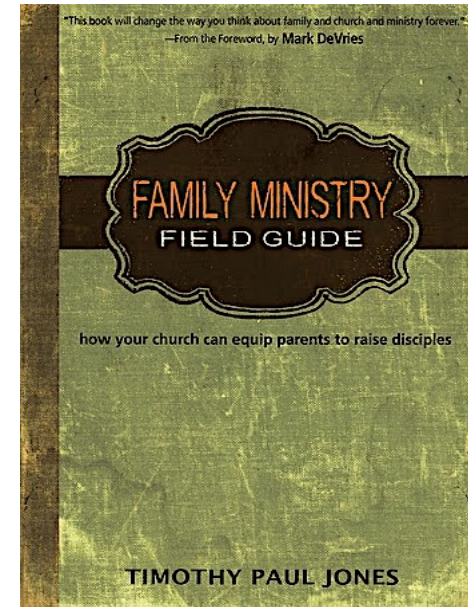
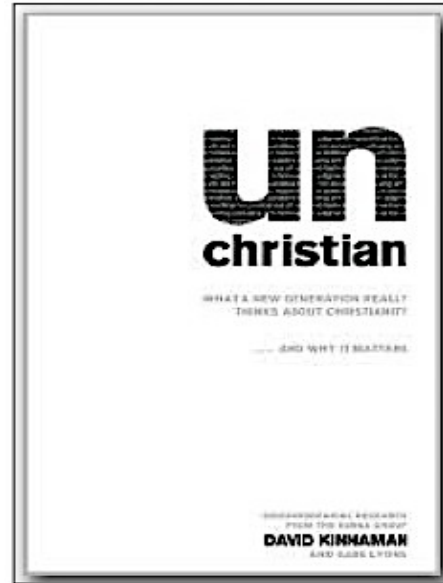
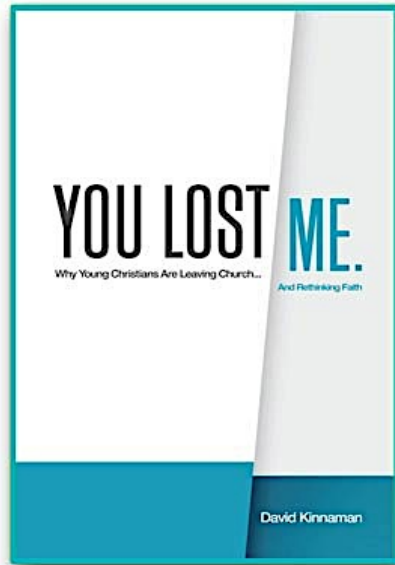
Additional Resources



www.stickyfaith.org



www.kidswise.com



www.effectiveministry.org

<https://www.facebook.com/EM.EffectiveMinistry>



*Pastoral authority can only be attained by **the servant of Jesus who seeks no power of his own**, who himself is a brother among brothers, submitted to the authority of the Word'*

*Leader must continually tell his followers quite clearly of the limited nature of his task and of their own responsibility...without this he will pass over into the image of the mis-leader...**he has to lead the individual into his own maturity;***

*In the whole of world history there is always **one really significant hour - the present...if you want to find eternity you must serve the times'***

Dietrich Bonhoeffer