

National In The Chute

Melbourne

29 November 2011

Agenda

11:00-12:50

Introduction

Dan

Background

Andrew/Tim

Key research findings

Tim

Research application @ EV Church

Andrew/Tim

Research application to New Church Plants

Peter/Tim

Evidence Base

Q4 2010 – Q4 2011

Literature Search: 120+

Expert Interviews: 75+

Field Questionnaires: 42

Workshops: 12

Plus access to NCLS data and research 1991 – 2006
& support from ANGLICARE Research Unit

Disciple Making Disciples

Matt 28:19-20



Make disciple making disciples

Matt 28:19-20

**Spiritual growth through obedience to the Word, prayerful dependence on God,
and living by the Spirit and bearing the fruit of the spirit**

Jn 8:13,14:23-24,15:1-8; Eph 6:18, Col 1:10, Col 4:2, 2Tim 3:16-17

Demonstrating love for the brethren and exercising 'one another' commands

Jn 13:35, Gal 6:10, 1Jn 3:21-24, 4:7

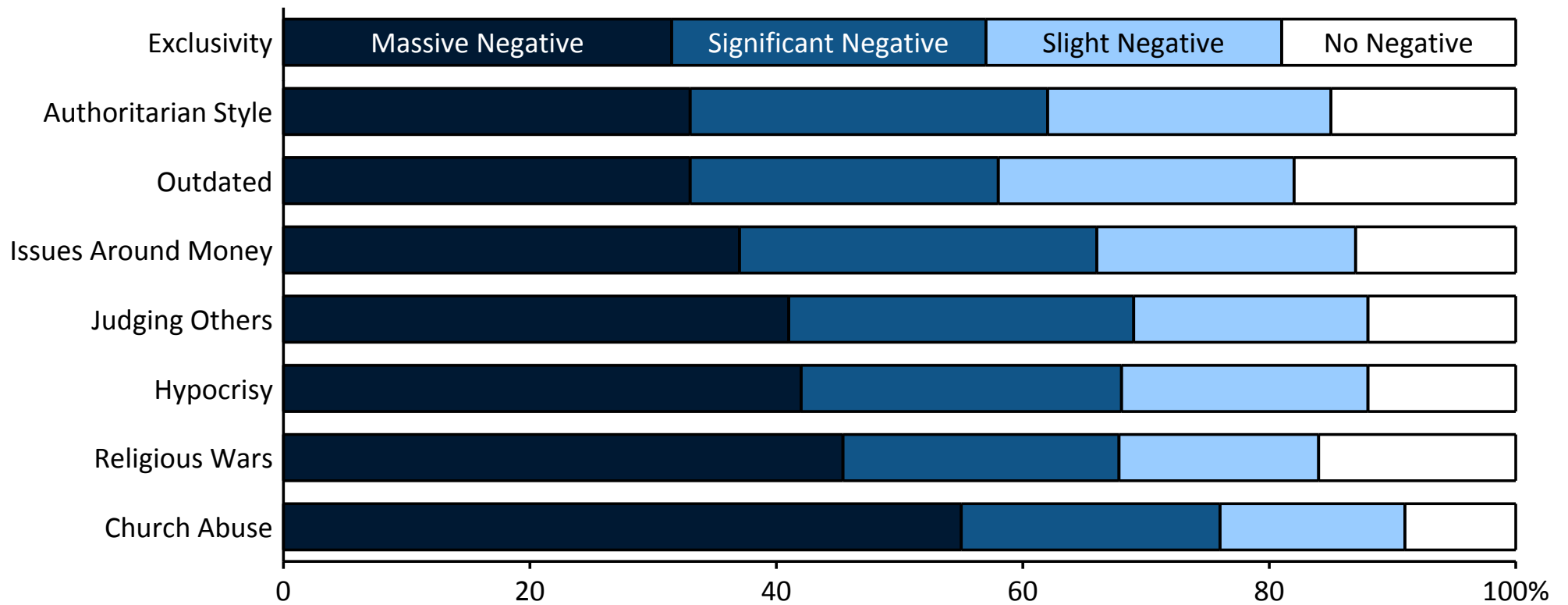
Showing concern for and witnessing to the lost

Matt 28:19, Col 4:2-6, 1Pet 2:11-12, 3:15-17

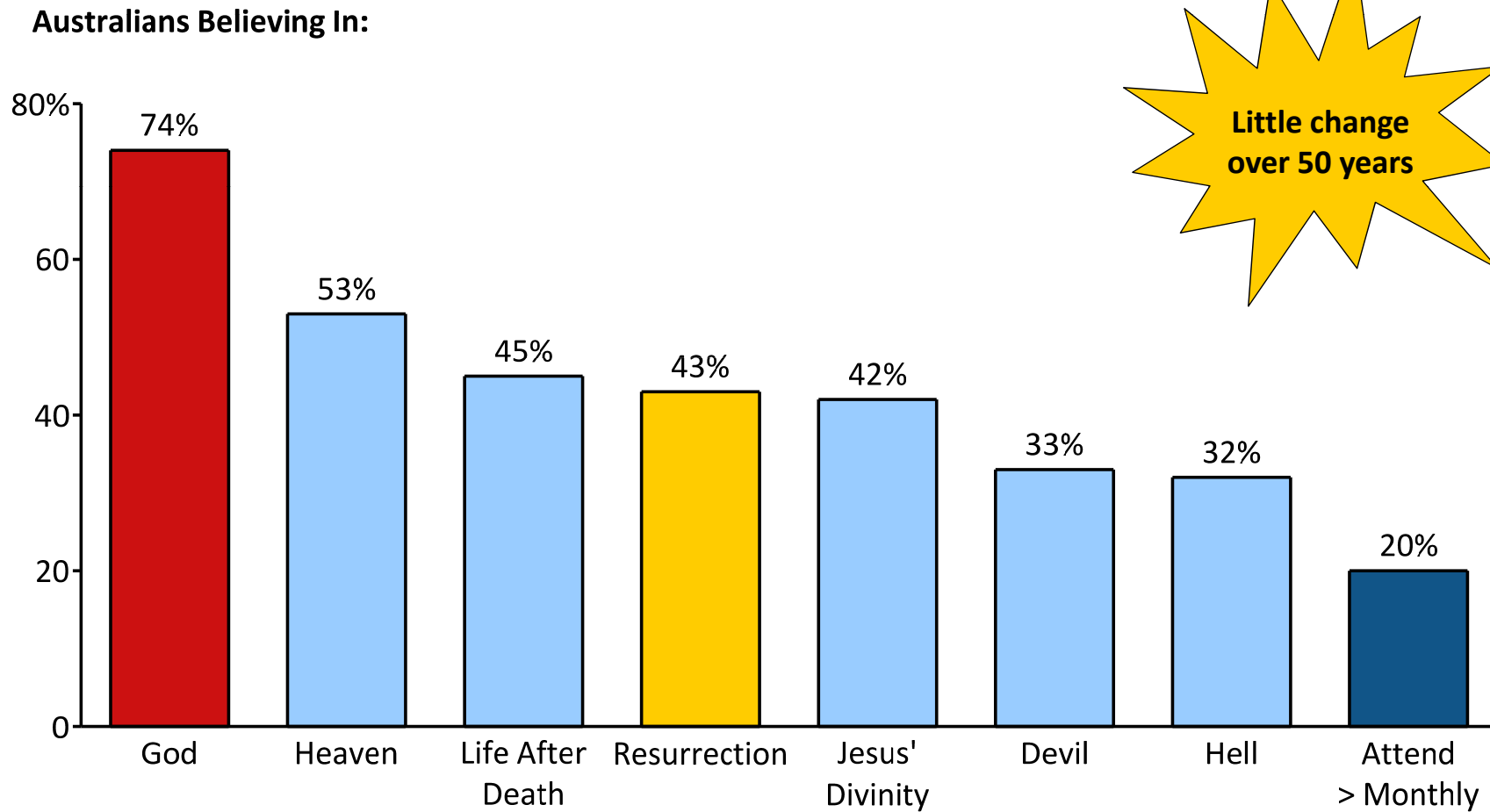
Living a life of costly self sacrifice and servanthood

Deut 10:12, Matt 16:24-25, Lk 14:25-27, Eph 4:12, 1Pet 2:11-12, 3:15-17

Church Standing 2011



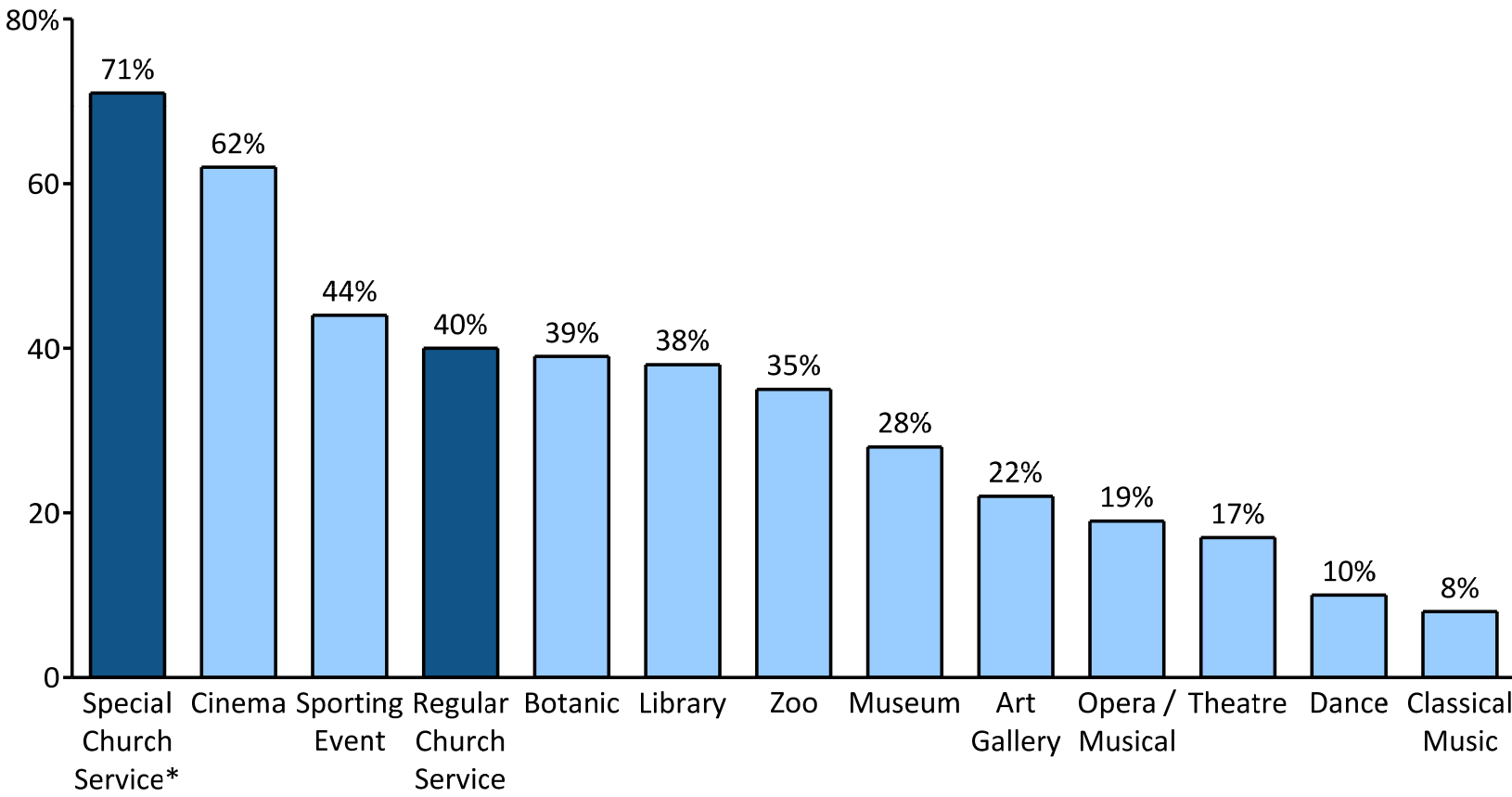
'Christian' Beliefs



Source: ACS98 Why people don't go to church; Spirit Matters; AuSSA09

Church Attendance

Australians Attending In The Last Year



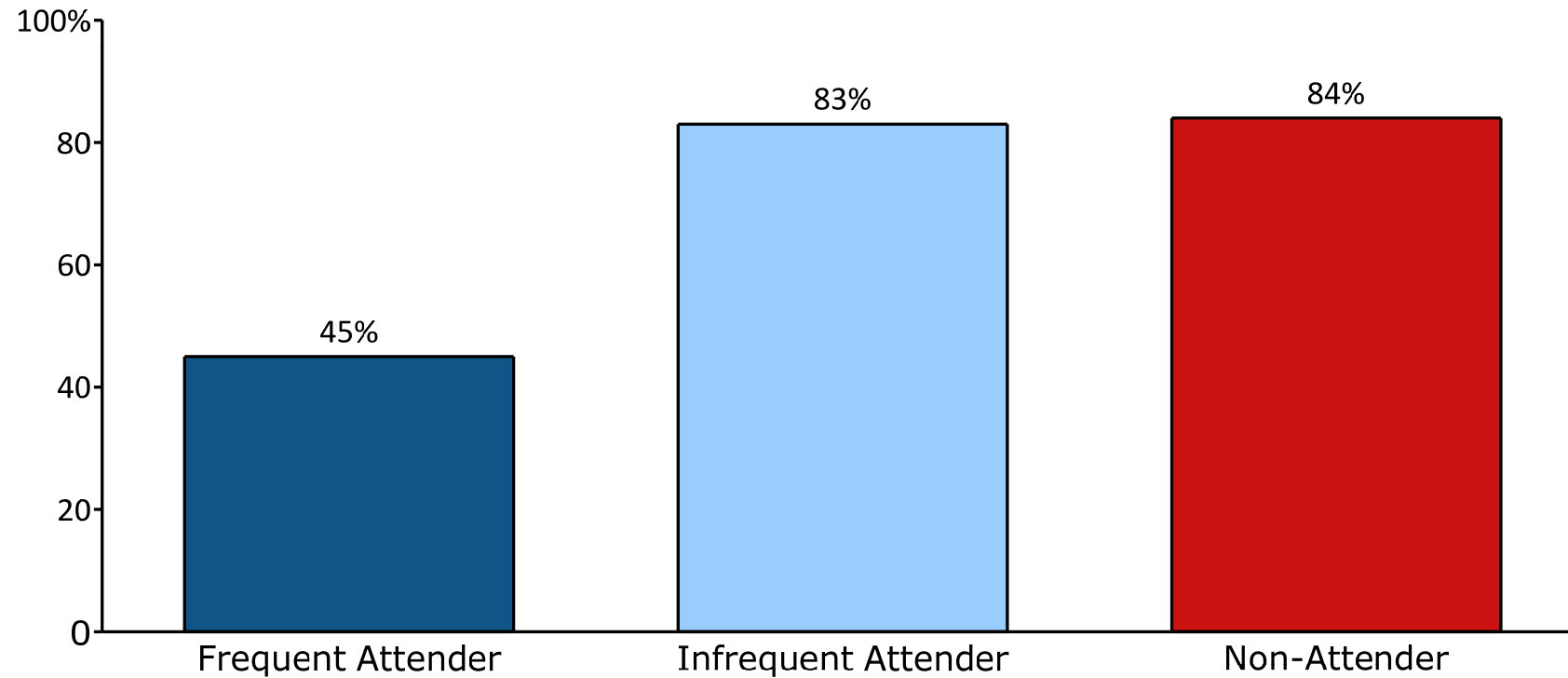
Source: ACS98 Why people don't go to church; Build My Church

* Special Church Services on average 2.6X per annum

Perceived Importance

'Real Christians Don't Need To Go To Church ...'

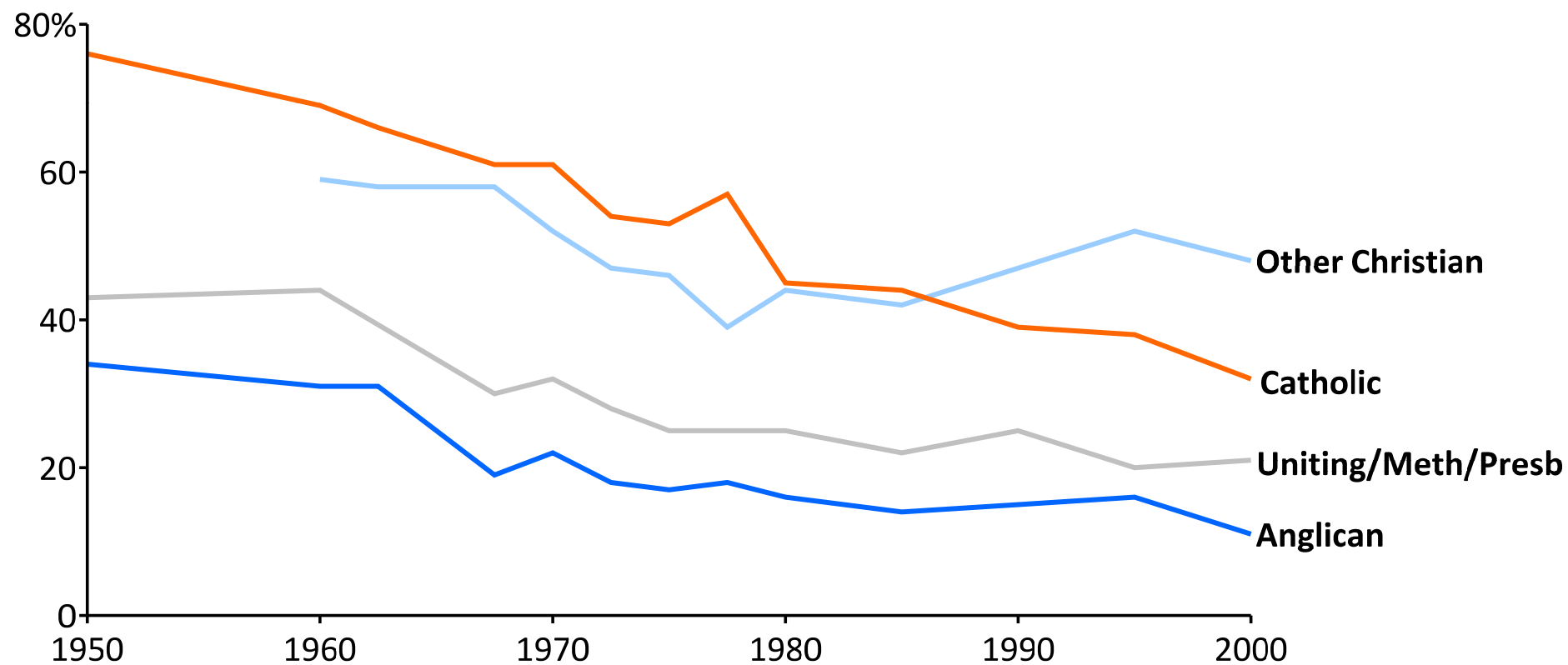
Agree:



Decline

1950-2000

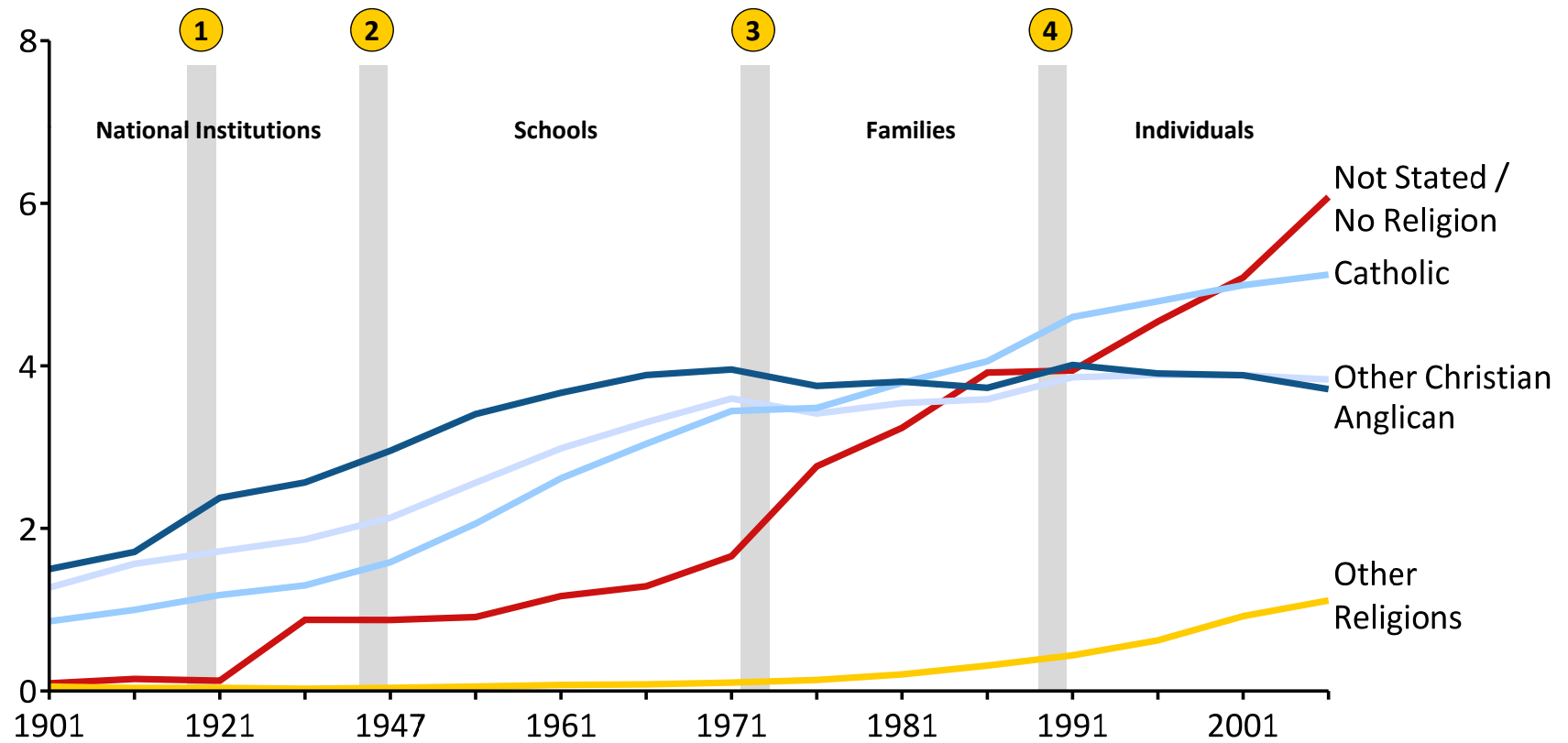
Attending Monthly Or More



History

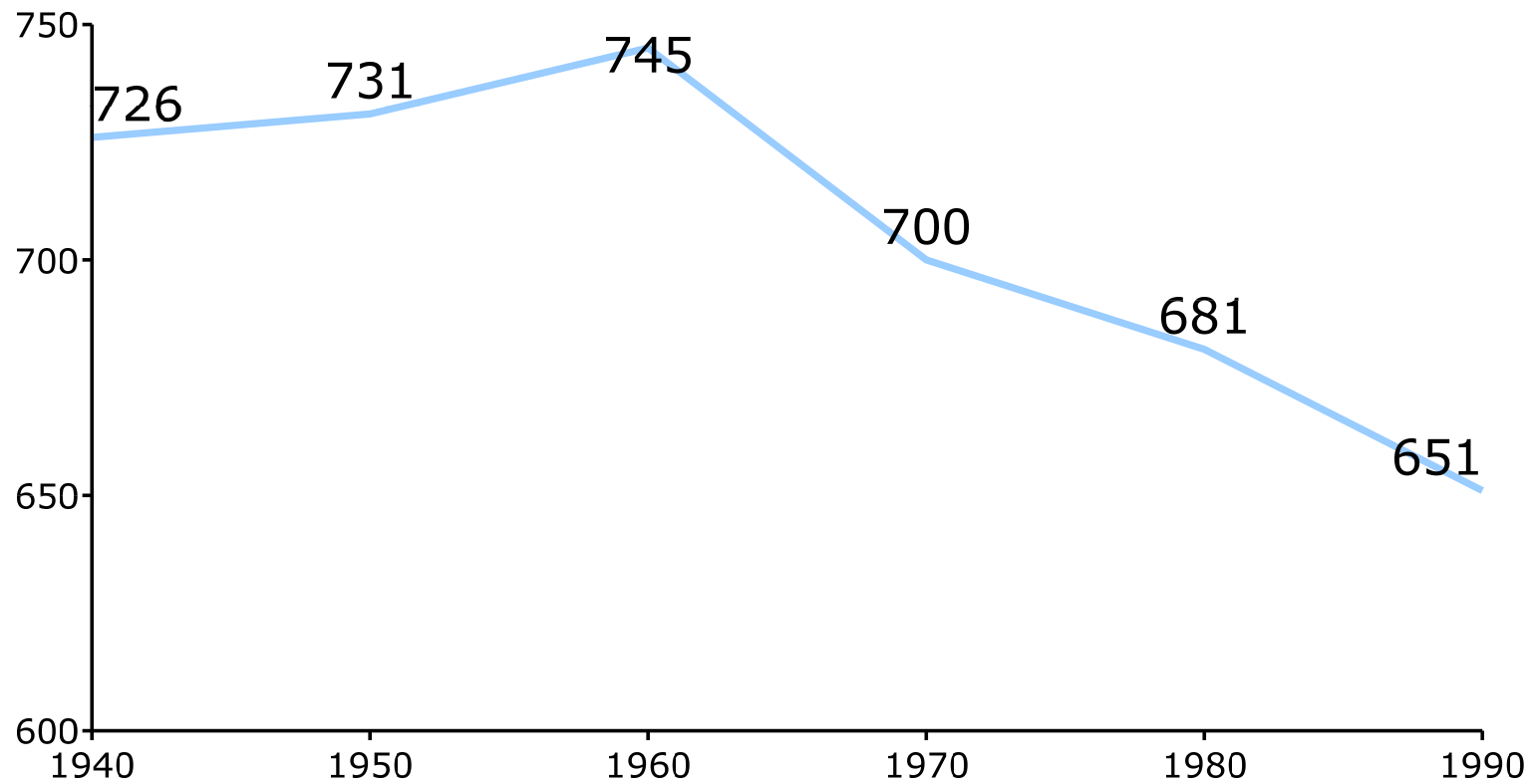
1901-2006

Millions Of People



Princeton Index

Index*

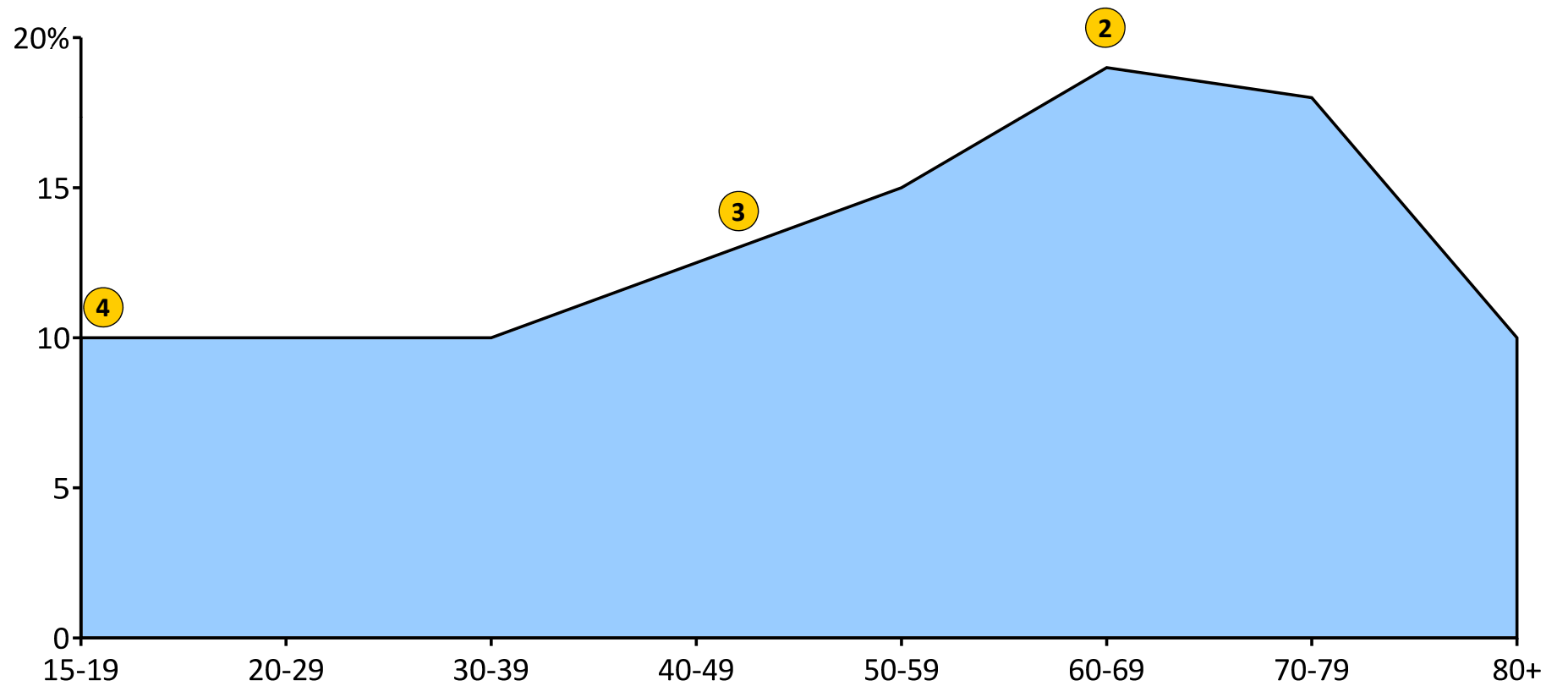


* Princeton Religion Index is a composite of: belief in God, having a religious preference, believing religion can answer today's problems, church membership, confidence in organized religion, feeling clergy are honest, viewing religion as very important in one's life, church / synagogue attendance.

Hollowing Out

Anglicans

Attendees



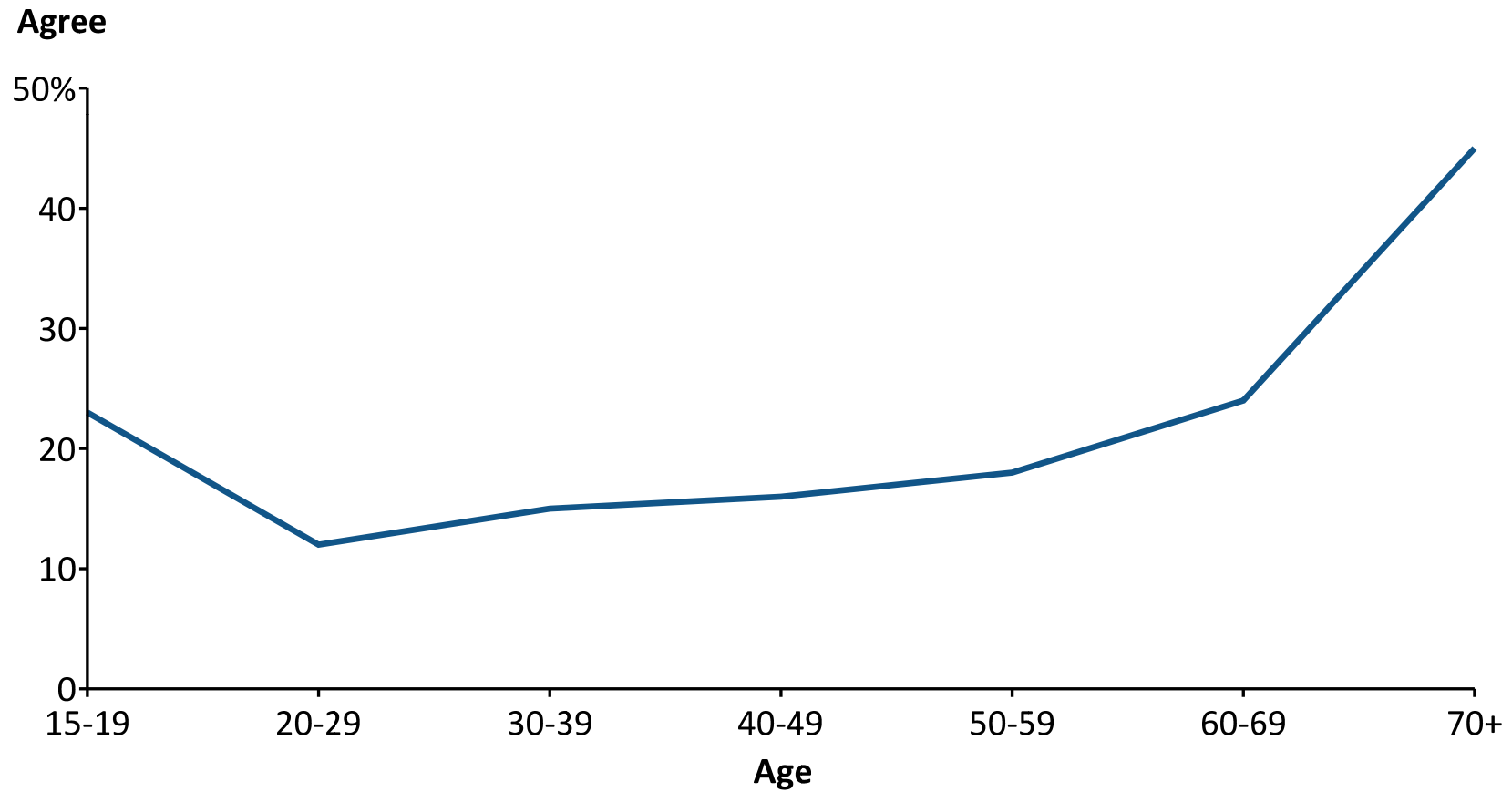
Date Of Birth

@ 2006: 1991-87 1986-77 1976-67 1966-57 1956-47 1946-37 1936-27 <1927

Source: NCLS06

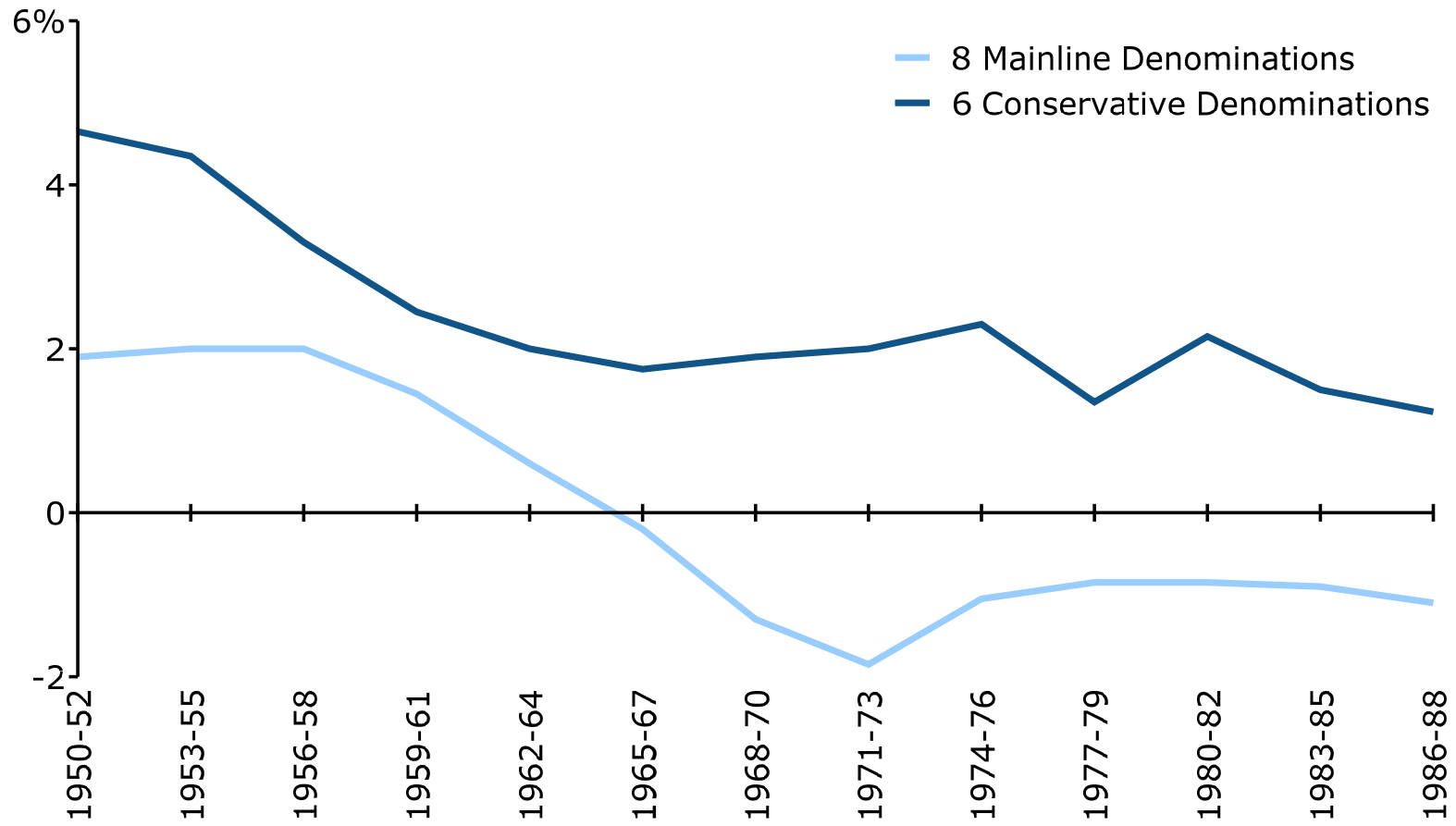
Note Australian average life expectancy 82, 15-19 normalised

It Does Not Matter What You Believe As Long As You Lead A Good Life

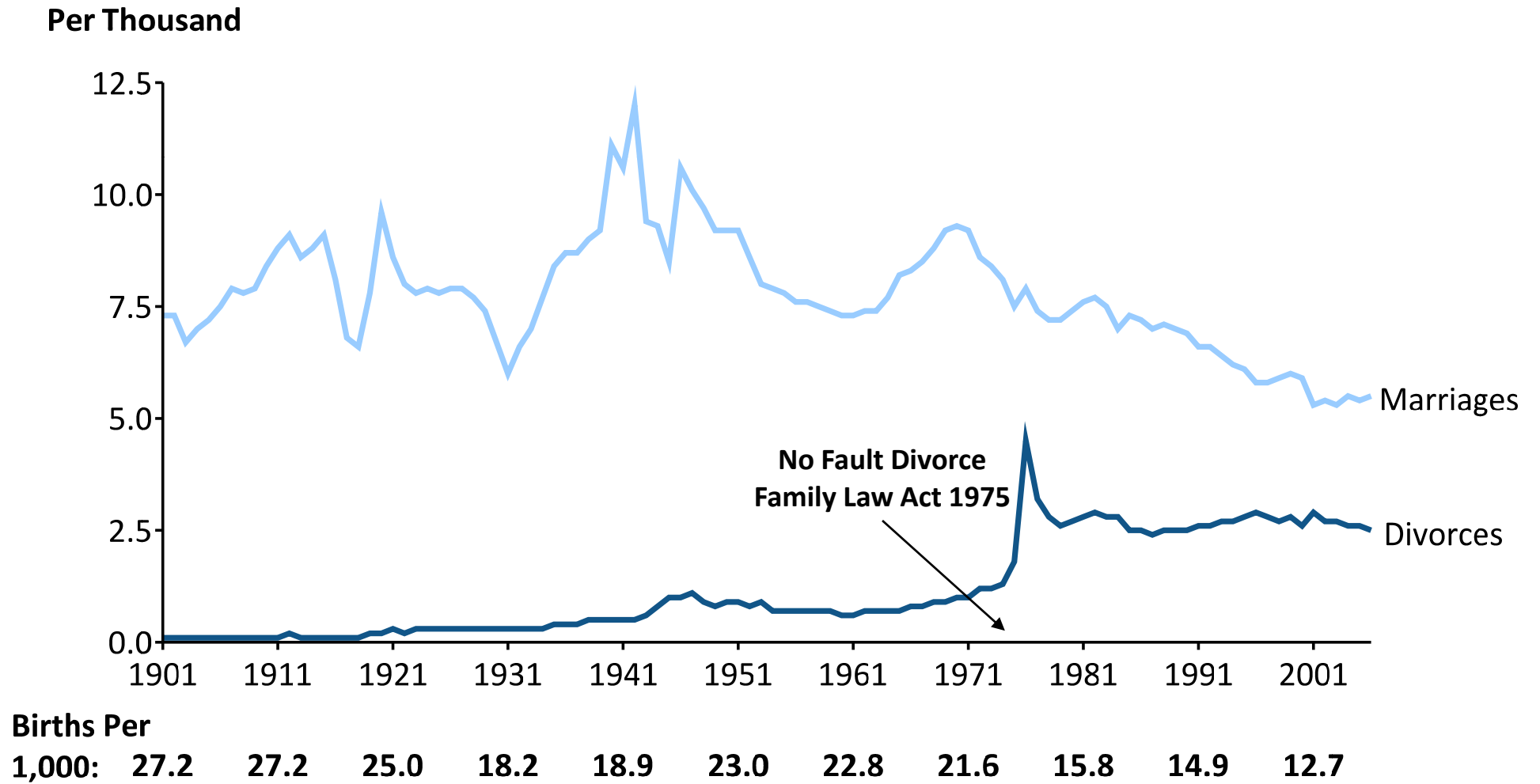


Attendance Decline

Membership Change %

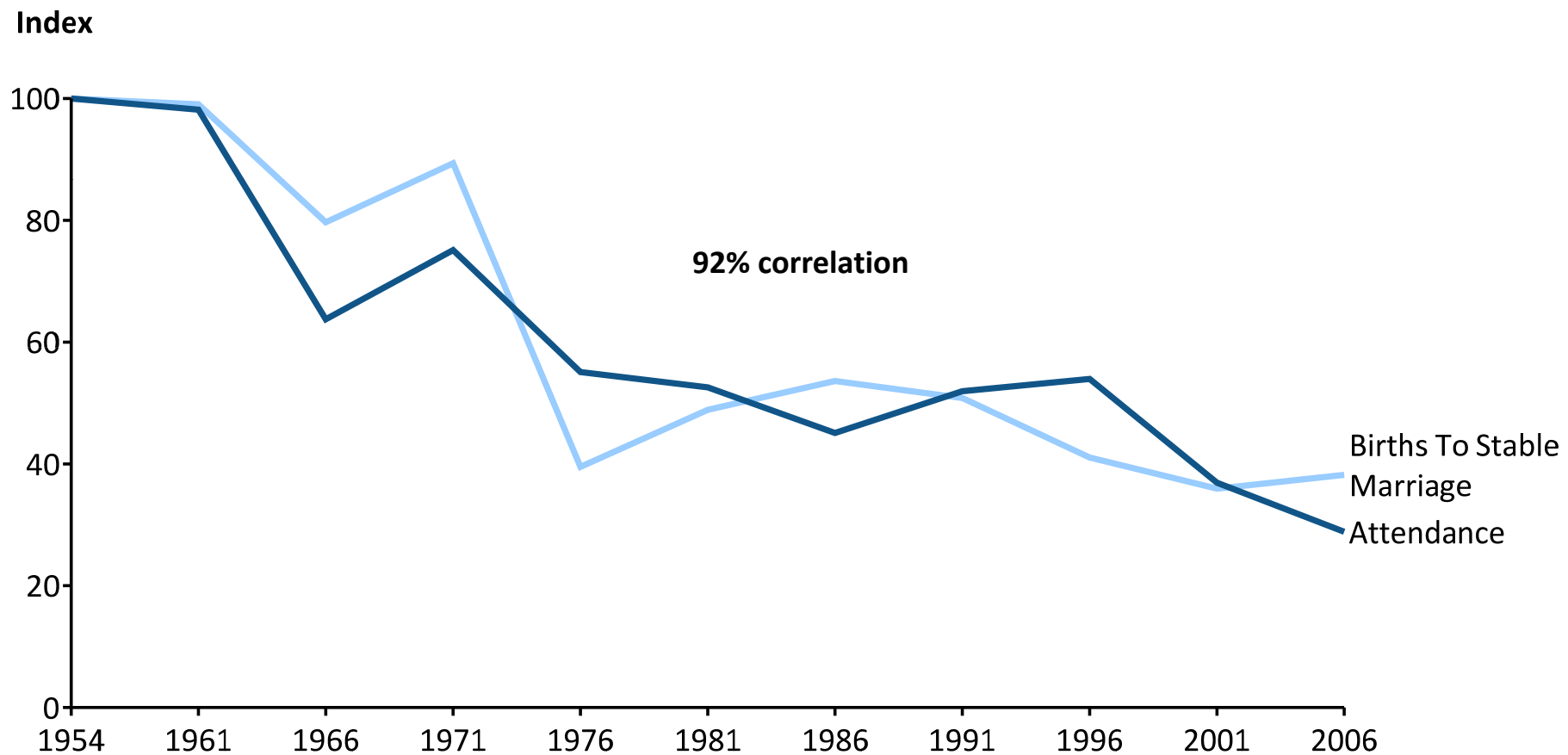


Family



Source: ABS

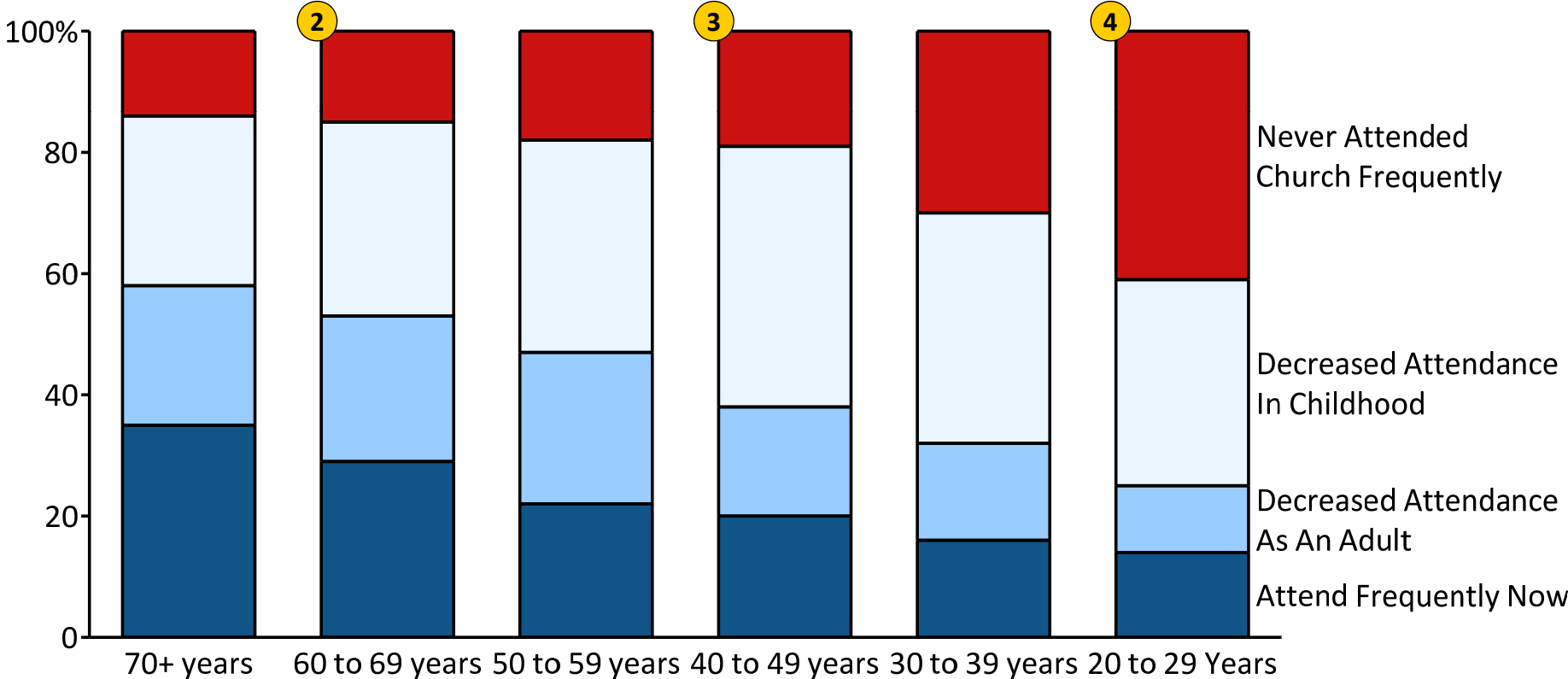
Drivers



Sources: ABS, Build my church

Note: The data does not demonstrate cause, only correlation

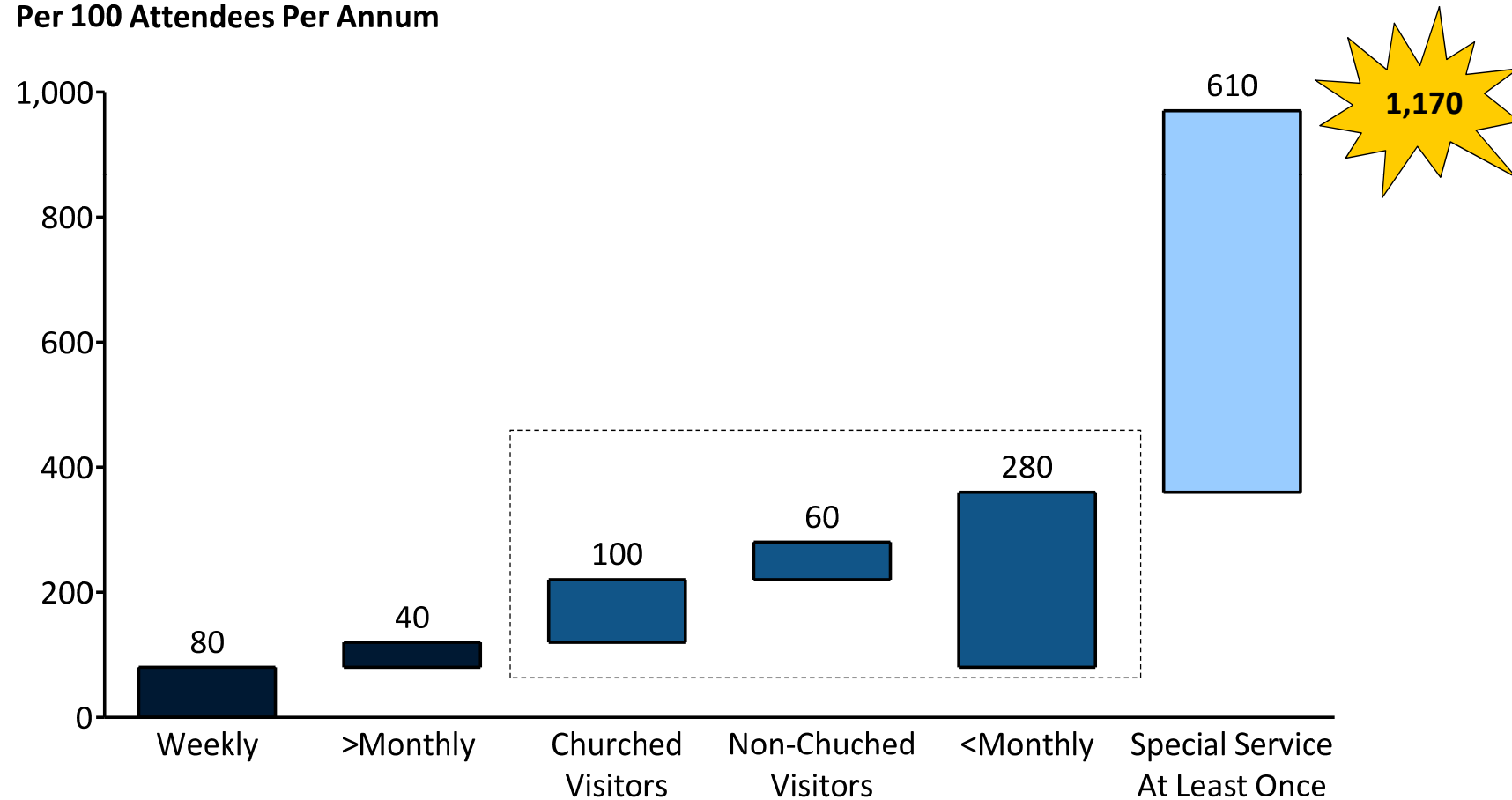
Stolen Generations



Source: ACS98 Mission under the Microscope

Visitors

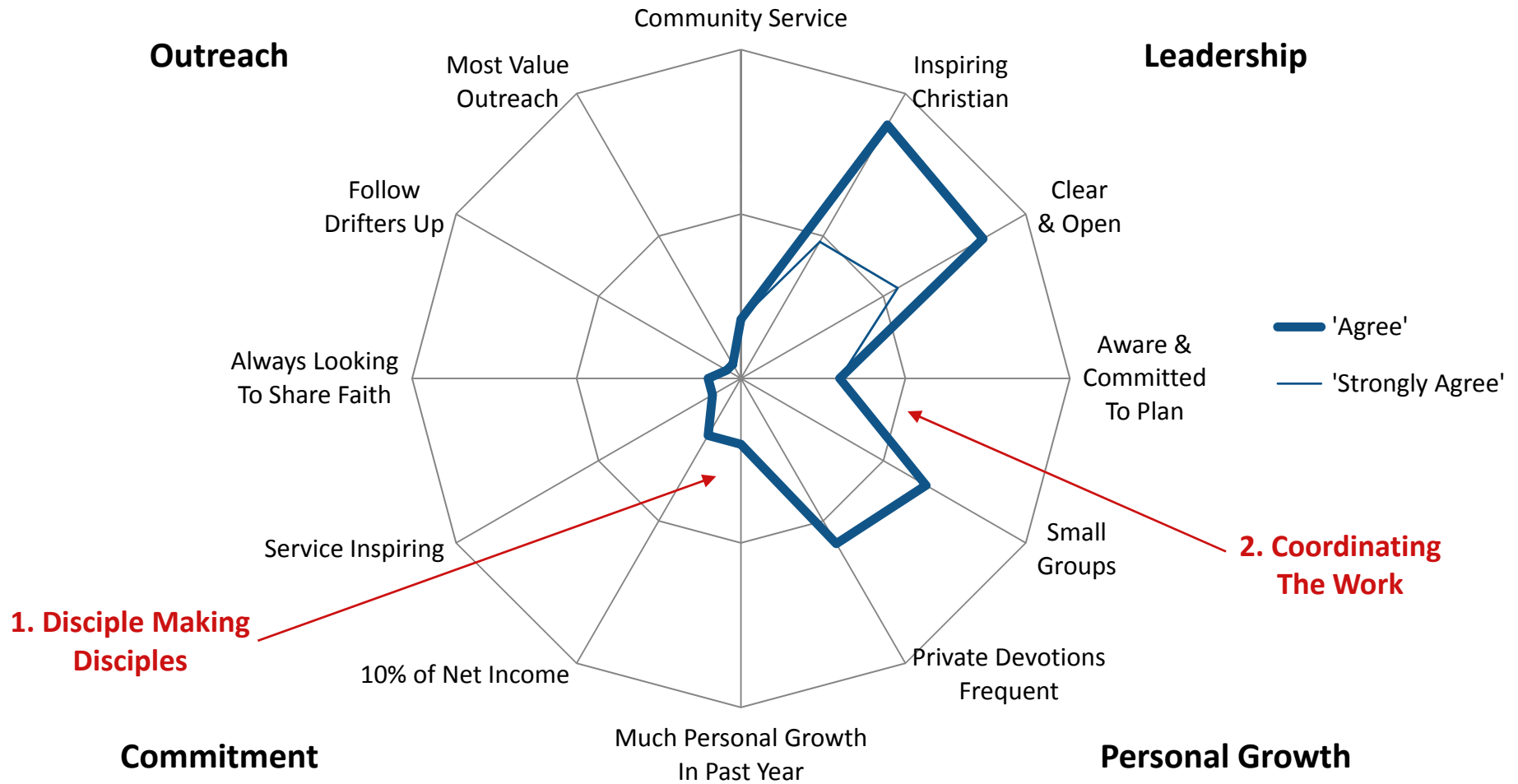
Per 100 Attendees Per Annum



Sources: ABS, NCLS06, ACS98

Note that the distribution in the dashed box depends on the vigour of the incumbent

Incumbent profile



Annual Change

2001-2006

ILLUSTRATIVE

Per Hundred Per Annum	Traditional Incumbent
Switch In	0.1
From Youth	0.5
Newcomers	1.4
<hr/>	
Switch Out	(0.1)
Death	(2.0)
Drift	(1.0)
<hr/>	
Net	(1.1)

Agenda

11:00-12:50

Introduction

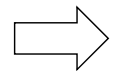
Dan

Background

Andrew/Tim

Key research findings

Tim



Research application @ EV Church

Andrew/Tim

Research application to New Church Plants

Peter/Tim

Reactive Ministry

Trellis

We are trained to preach & to teach ...

so we prepare and teach as best we can

We see need all around us ...

and so we engage in counseling, spiritual guidance and pastoral care

We feel the need to be more organised ...

and so we recruit, train, and organise volunteers

We see the need to connect the community ...

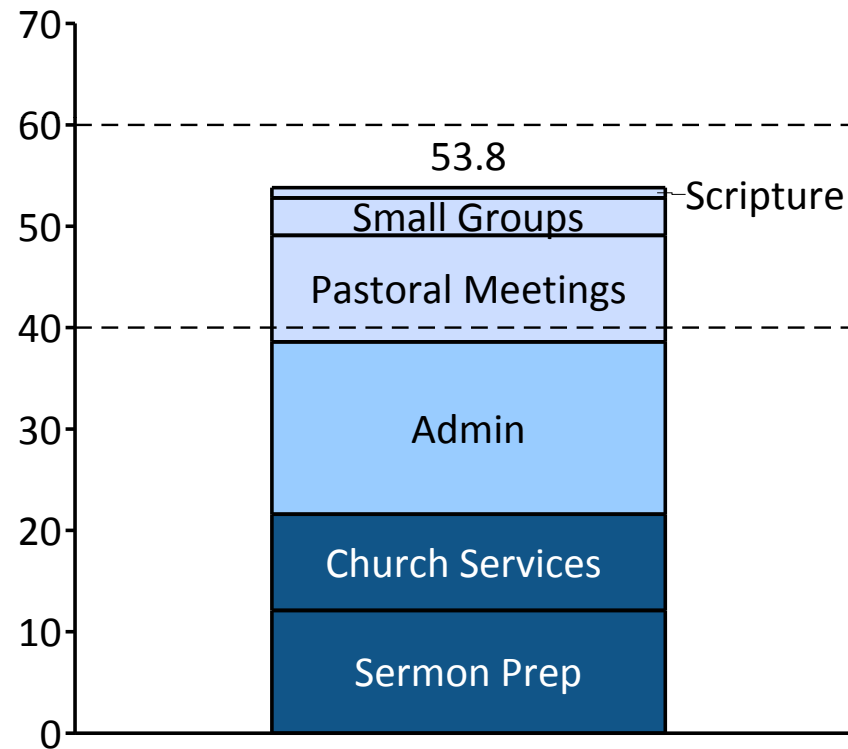
and so we build up small groups and wrestle with leadership issues

We see the needs of the wider community ...

and so we organise initiatives to address these issues

Diary Trap

Average Hours Per Week



Traditional Model

Skeleton Staff \$150-200K per annum

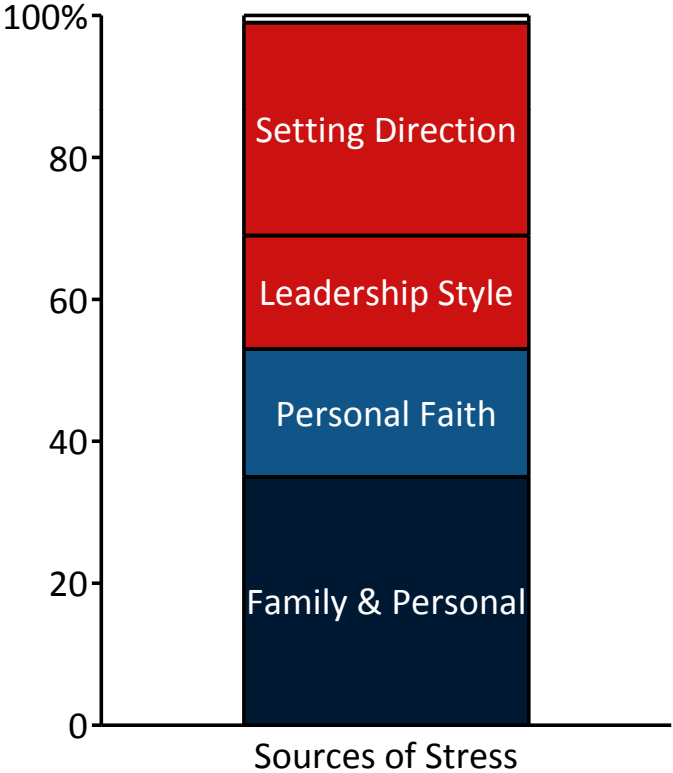
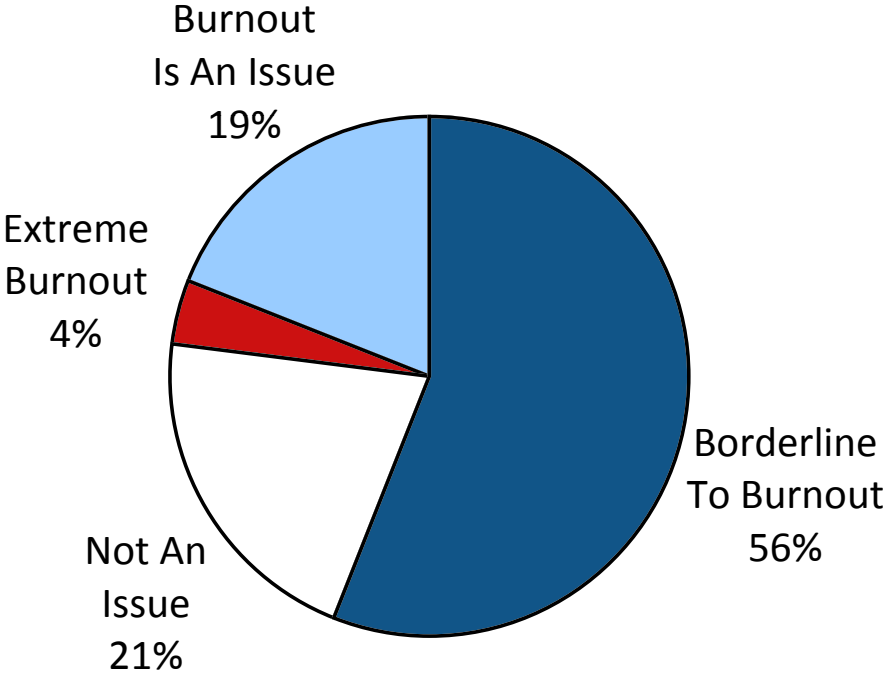
ILLUSTRATIVE

Minister + Part Time Support + Missionary Giving

Hours / Week	Total	8.30	10.15	6.45	Youth	Schools	Women
Sermon Prep	15	5	5	5			
Service	7.5	2.5	2.5	2.5			
Admin	20						
Pastoral Care	13						
Small Groups	2						
Scripture	1						
Total	58.5						
Headcount Breakeven	100+	42	19	50			
\$ Per Head Per Annum		\$1.2K	\$2.6K	\$1.0K			

Stress & Burnout

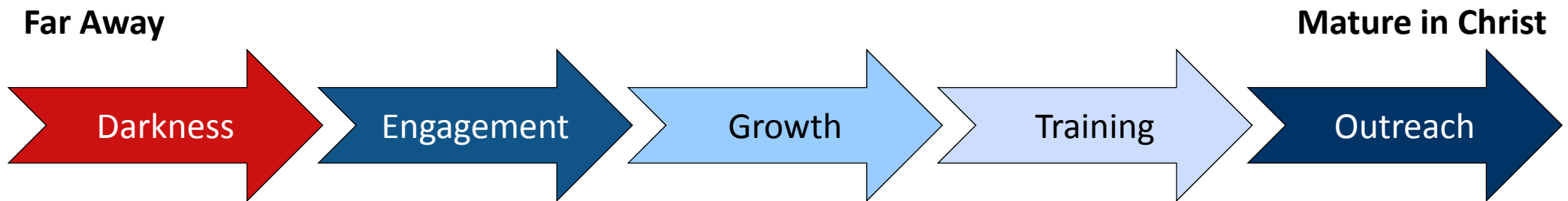
Parish Leaders



Source: Burn Out In Church Leaders

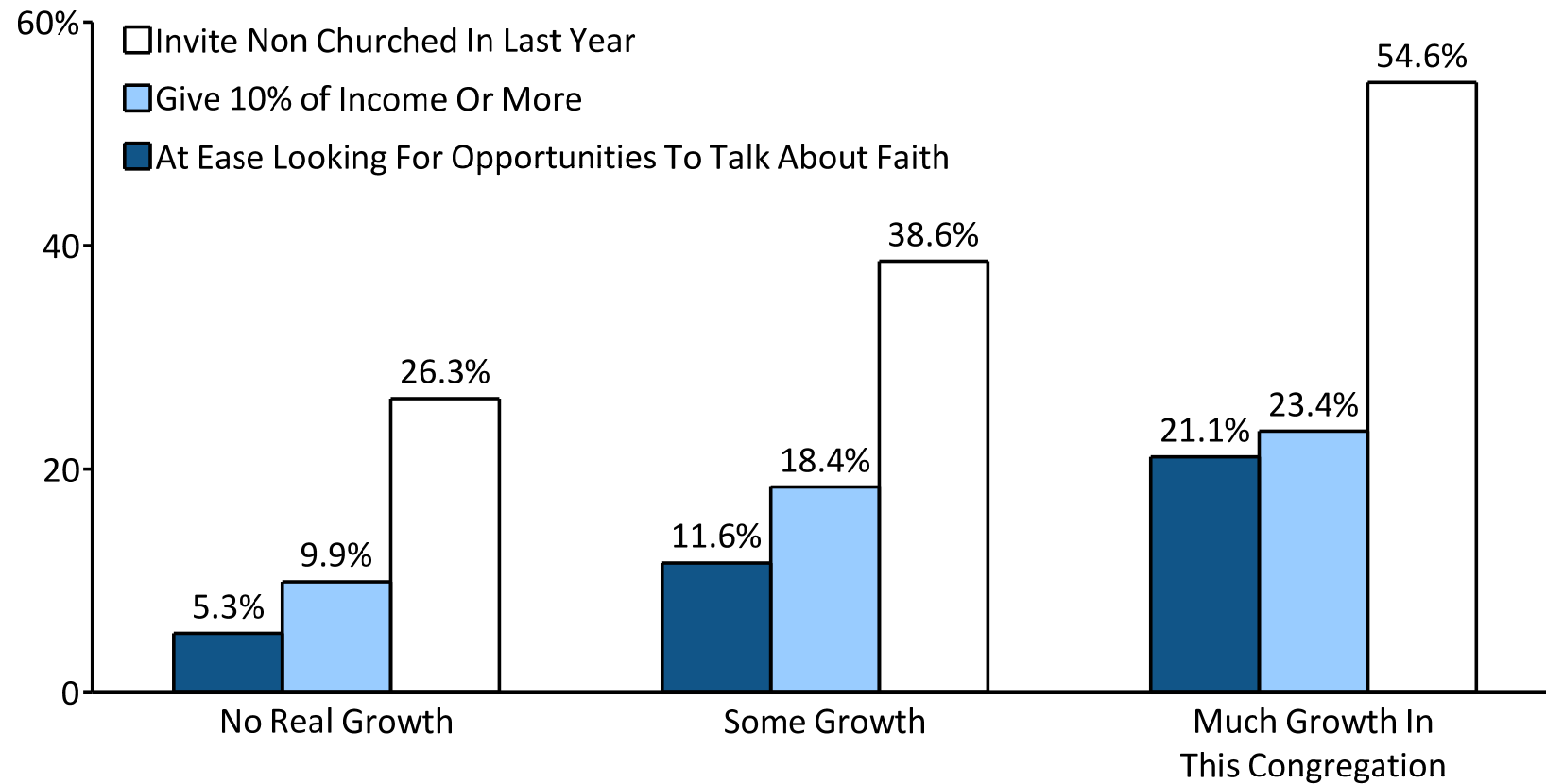
The Task

Vine



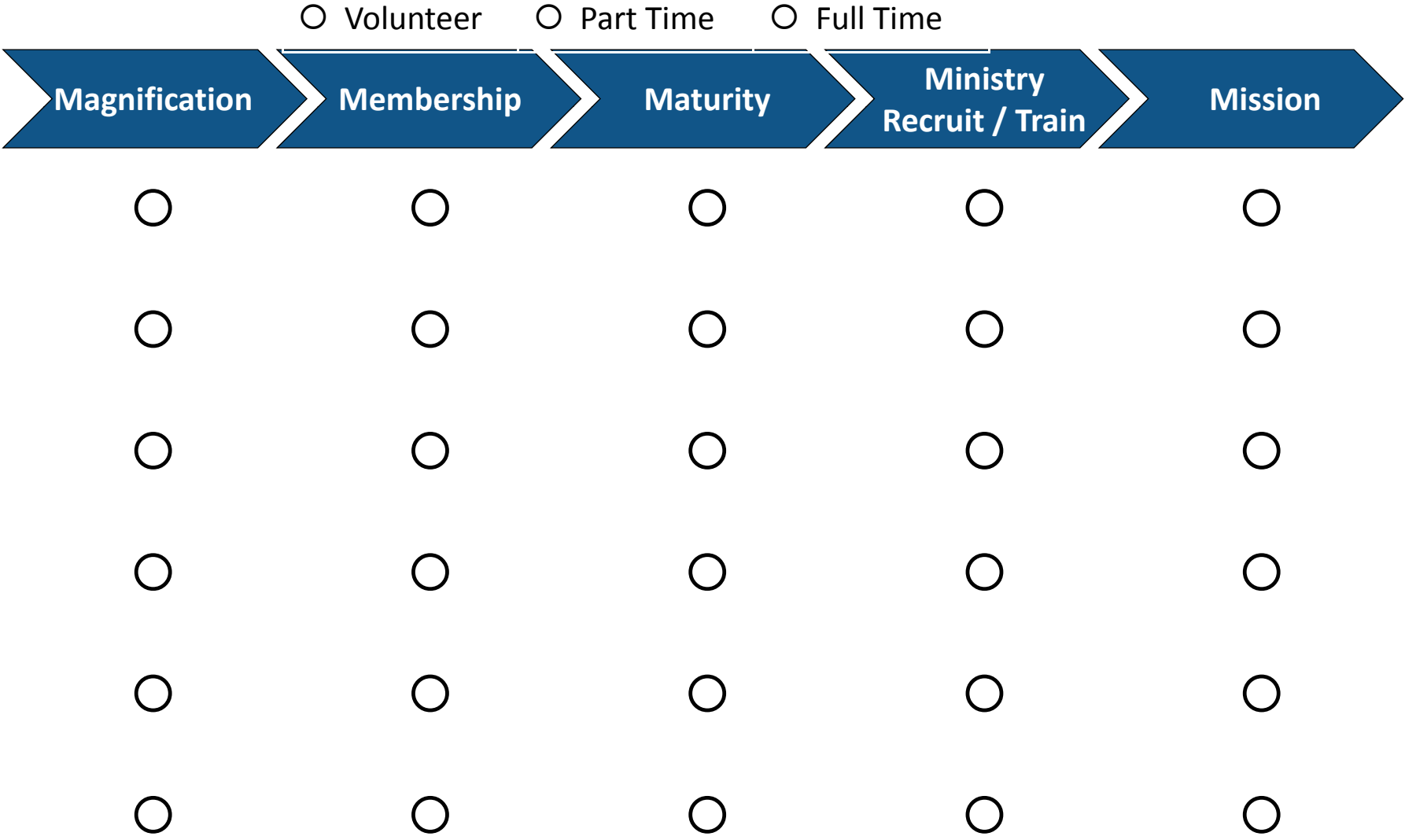
Contact / Talking / Gospel / Conversion / Growth / Struggles / Training / Leadership

Personal Growth

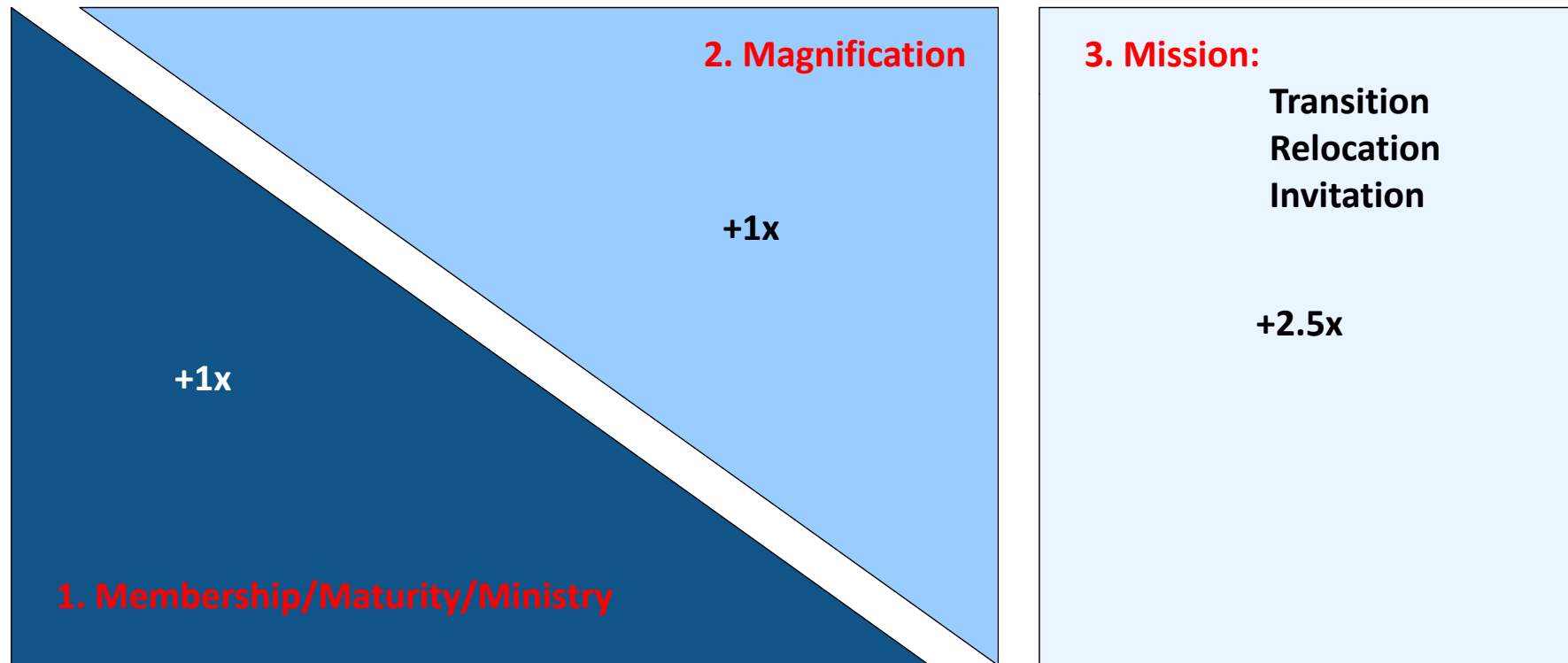


Source: NCLS06, Anglicans only

Alternative Approach



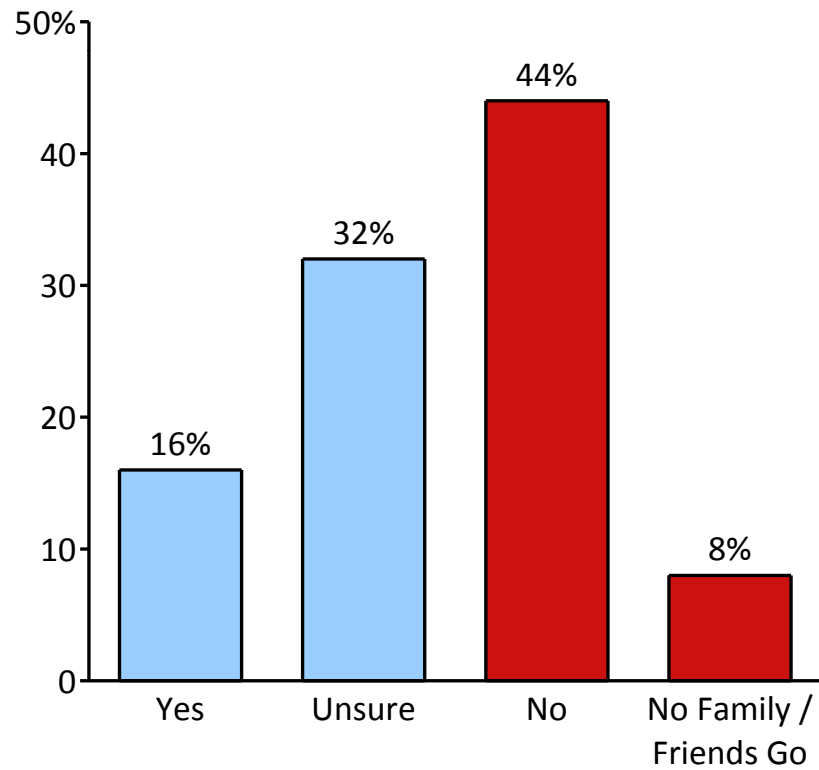
Common Challenges



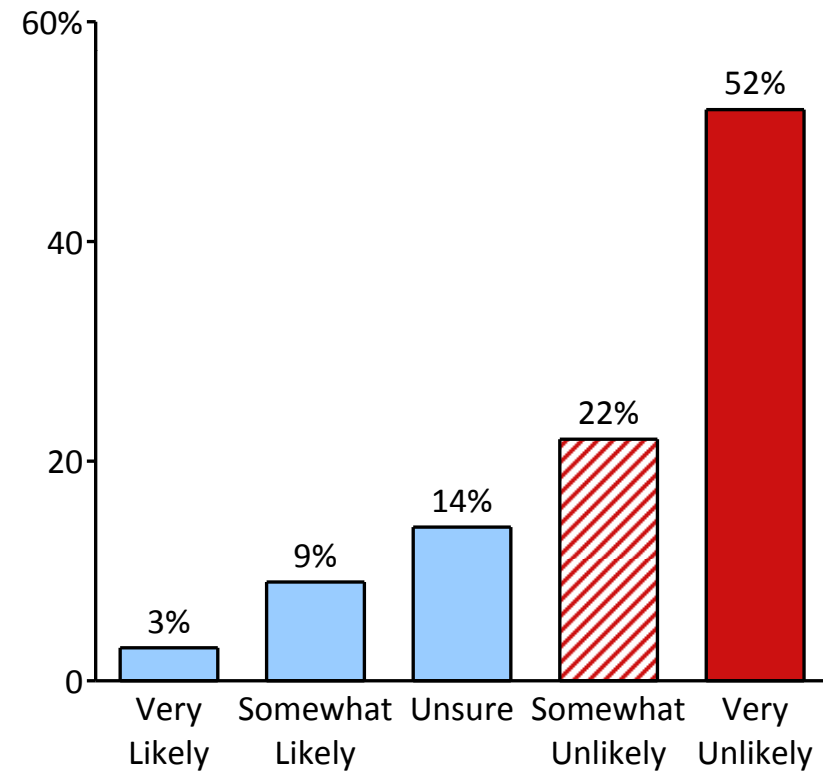
Invitation

Unchurched

Willingness To Accept An Invitation



Likelihood Of Becoming Frequent



Sovereignty Of God

And He is the head of the body ... (Col 1:18)

*Unless the Lord builds the house ...
(Psalm 127:1)*

*But you will receive power when
the Holy Spirit comes on you ...
(Acts 1:8)*

*For He has rescued us from the
dominion of darkness ... (Col 1:13)*

*Jesus answered, "I am the
way and the truth and the
life. No one comes to the
Father except through me*

Gifts of the Holy Spirit distributed according to his will ... (Hebrews 2:4)

(John 14:6)

*When he comes, he will convict the world of
guilt in regards to sin and righteousness and
judgement ... (John 16:8)*

*Unless I go away, the Counsellor will not come to
you ... (John 16:7)*

No one can come to me unless the Father who sent me draws him ... (John 6:44)

He will baptise you with the Holy Spirit and with fire ... (Matt 3:11)

*Therefore, he who rejects this instruction does not
reject man but God ... (Thess 4:8)*

*He saved us through the washing of rebirth
and renewal by the Holy Spirit ... (Titus 3:5)*

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Background

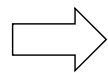
Andrew/Tim

Key research findings

Tim

Research application @ EV Church

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Research application to New Church Plants

Peter/Tim

Growth By Vintage

Percent growing by cohort

	Pre 1928	1928-47	1948-57	1958-72	1973-82
SBC	22.4%	27.9%	33.9%	42.7%	62.5%
AOG	34.8%	34.8%	36.0%	40.9%	48.8%
ABC	17.8%	20.3%	25.3%	27.0%	46.1%
Presbyterian	13.0%	19.2%	18.7%	22.8%	46.8%

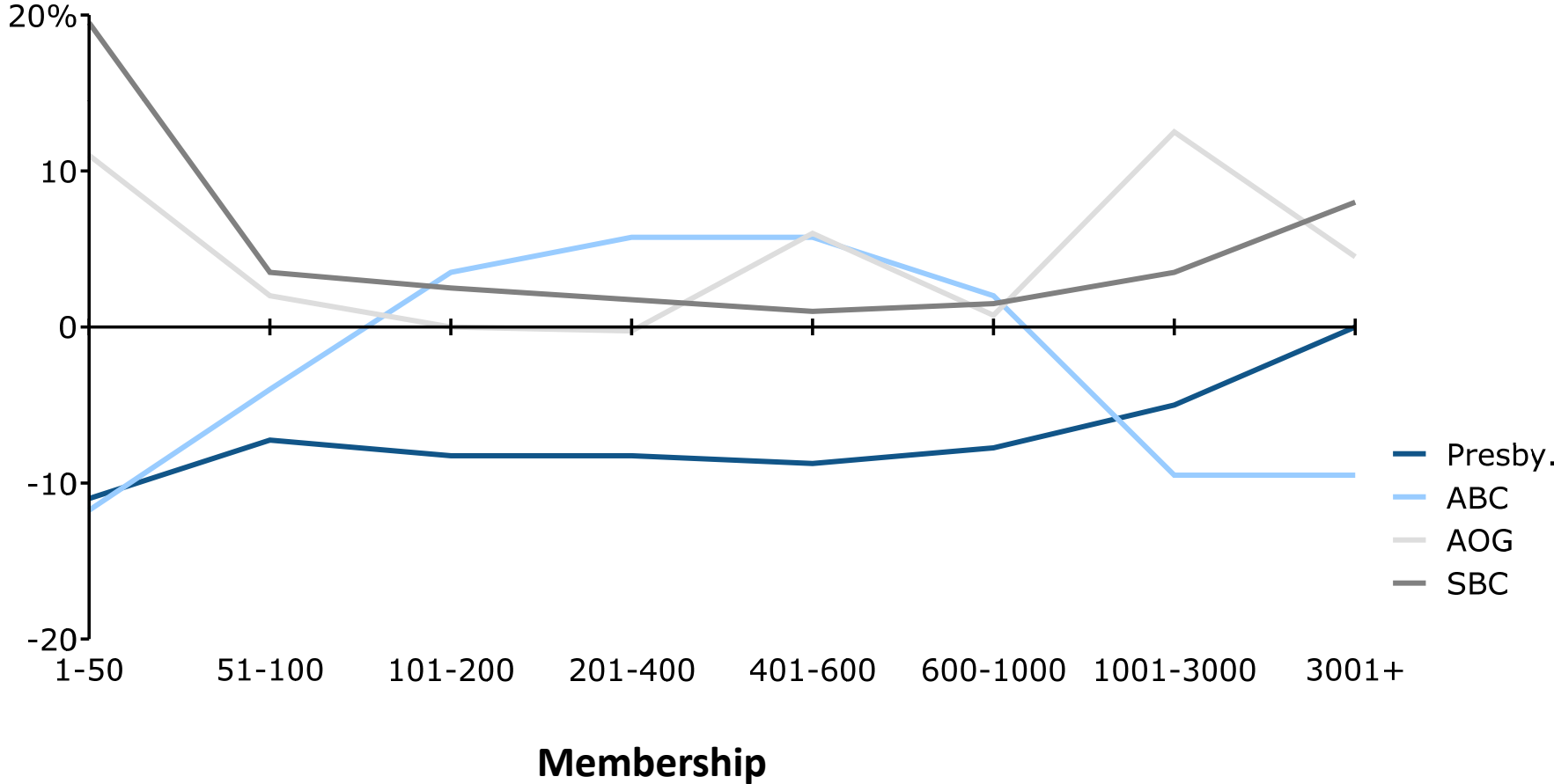
Source: US Data

Influences

	Percent of Variance Explained	Personal Growth	Size Growth
Community	Local Context (Urban / Rural)	2.0%	8.0%
	Ethnicity	3.0%	1.0%
	Pop Growth	1.0%	4.0%
	Youth Mix	3.0%	3.0%
	Education	(9.0%)	(1.0%)
Leader	Age	(0.6%)	(0.8%)
	Ministry Years	(0.6%)	(1.3%)
	Congregation Years	0.1%	0.3%
Staffing	Cross Congregational	(1.4%)	(0.6%)
	High Ratio	0.0%	(0.7%)

Growth By Size

1983-88

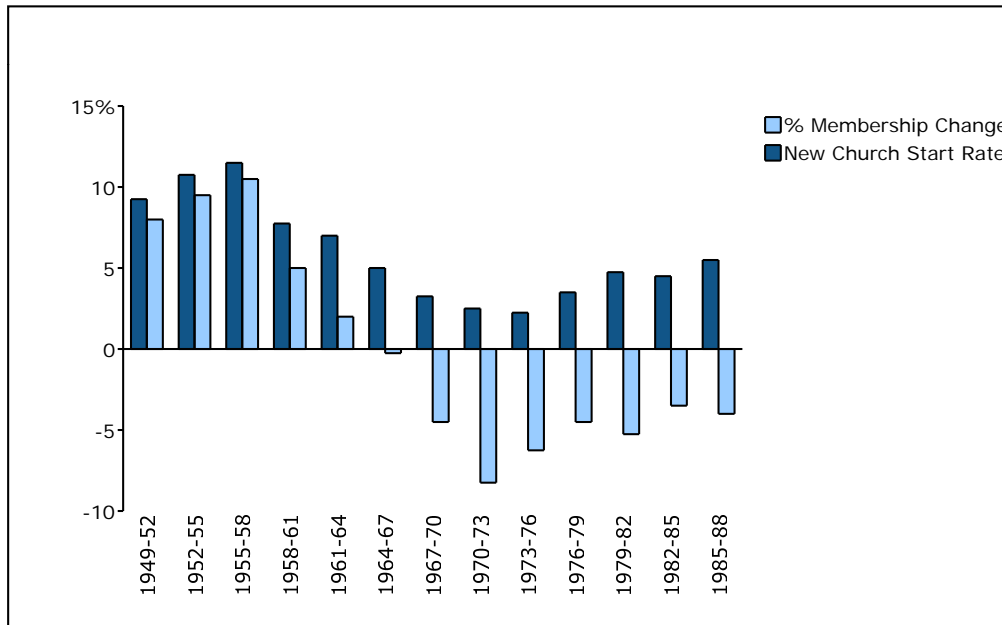


Source: US Data

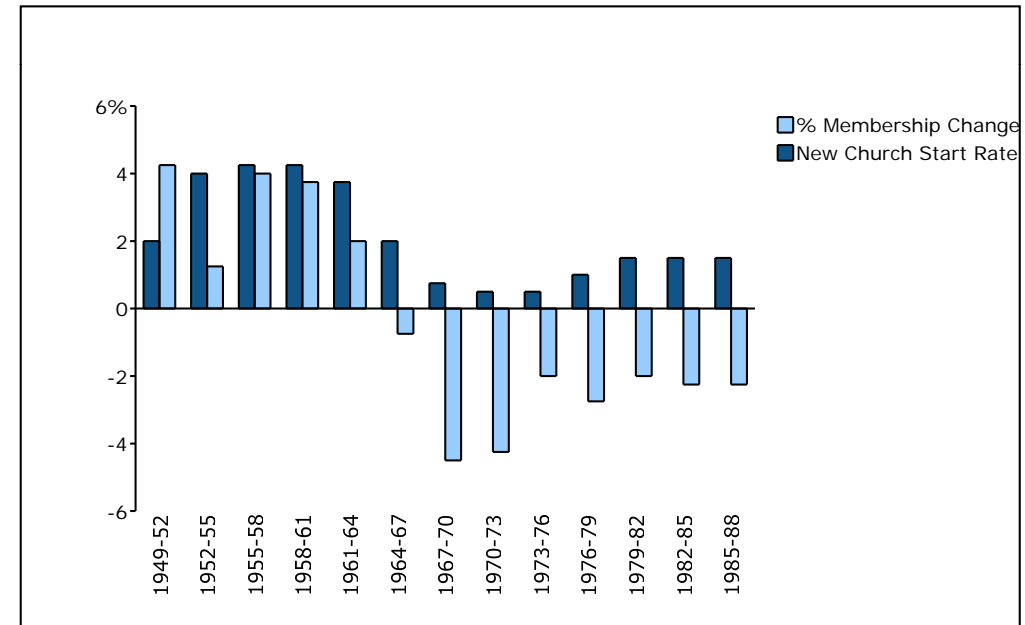
Church planting

Growth impact

Presbyterian



Methodist

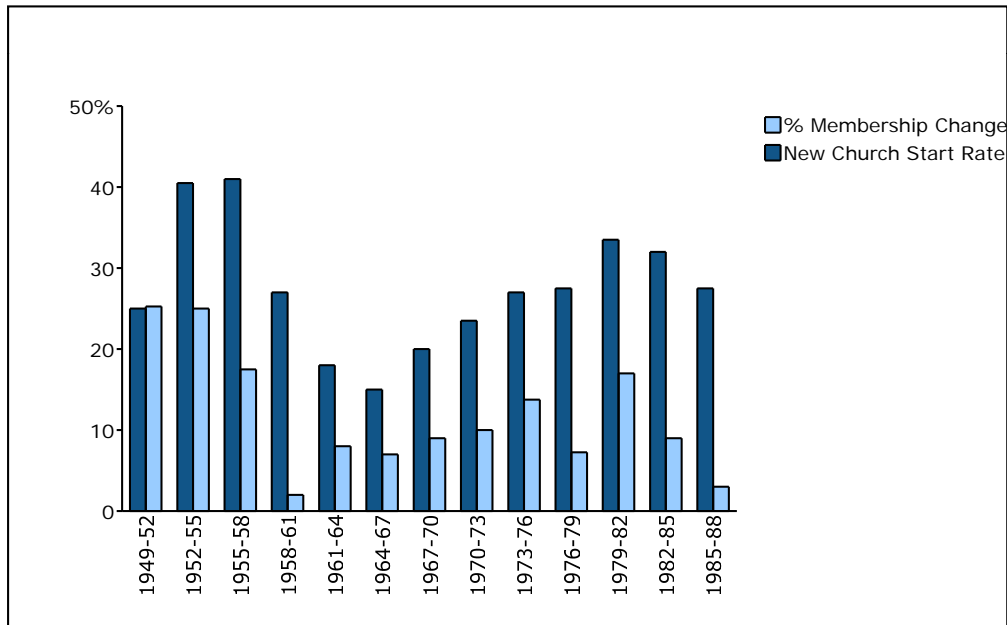


Source: US Data

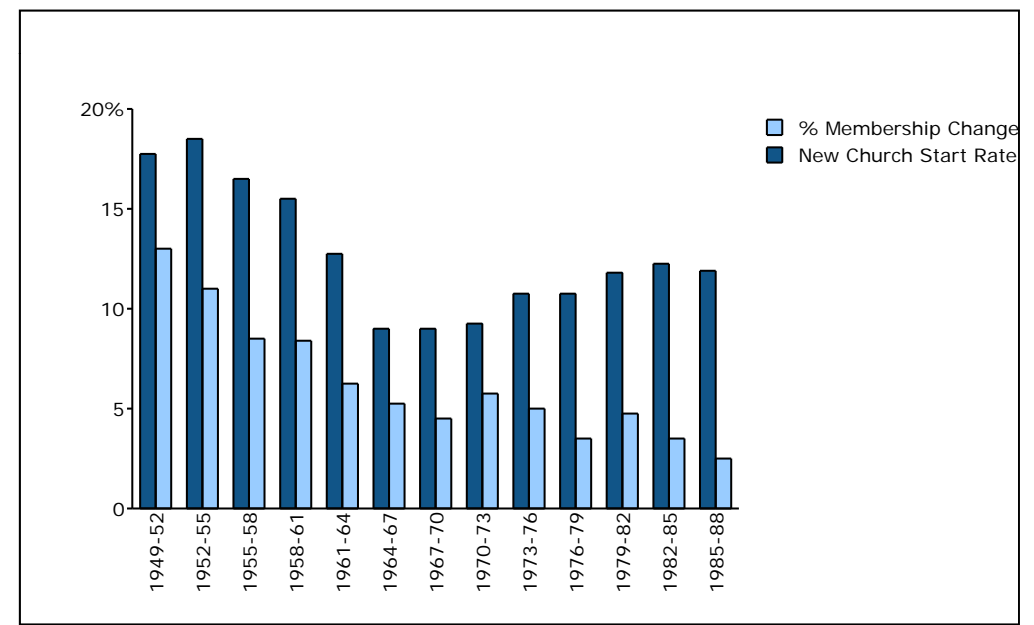
Church planting

Growth impact

Assembly of God



Southern Baptist

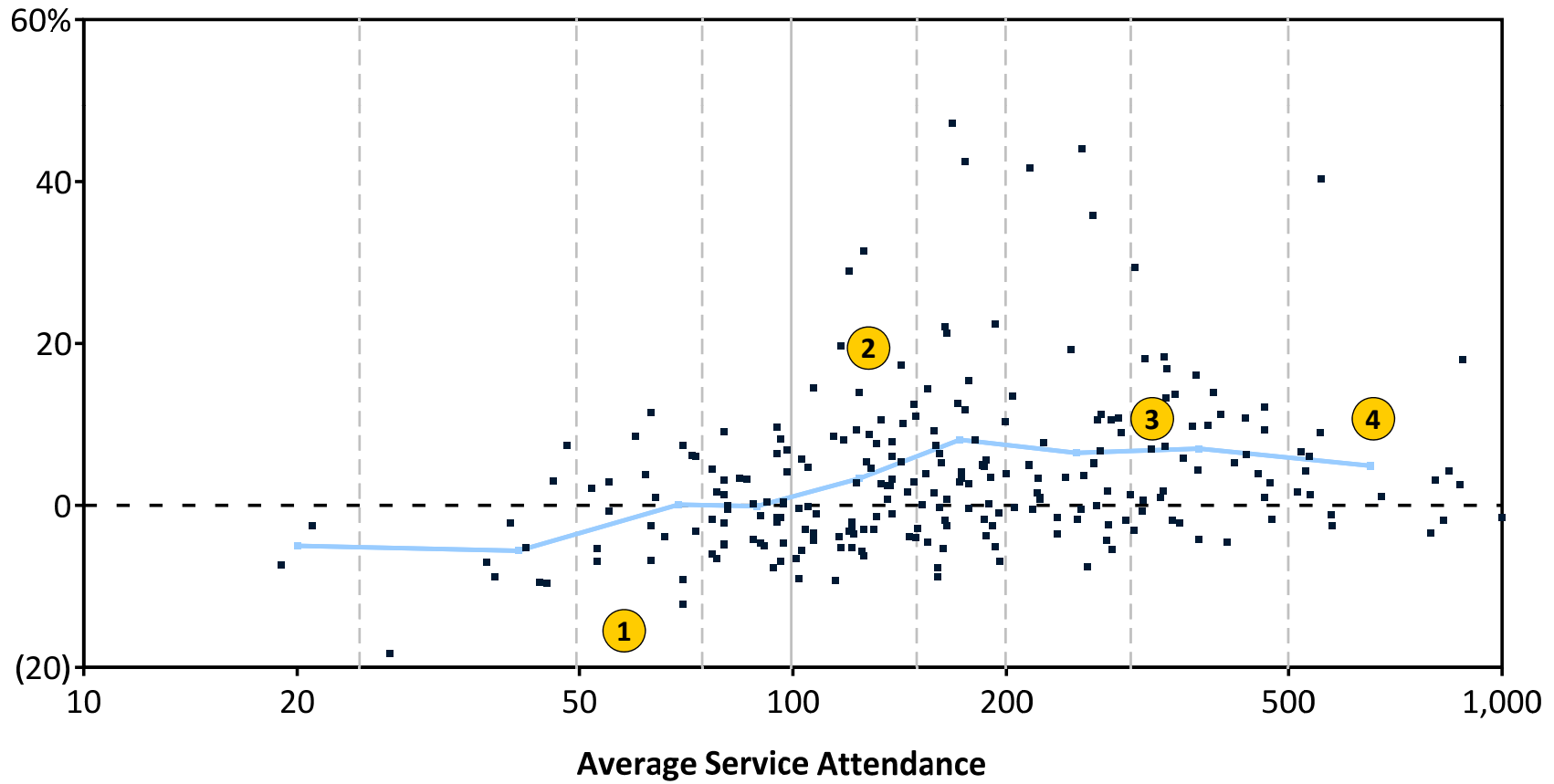


Source: US Data

The Challenge

Vigorous Incumbent

Growth 2001-2006



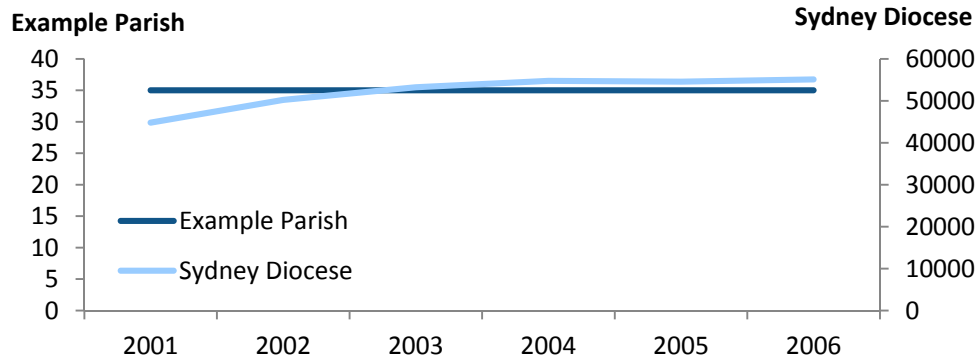
Source: Parish records, DYB 1999-2008

Parish Profile

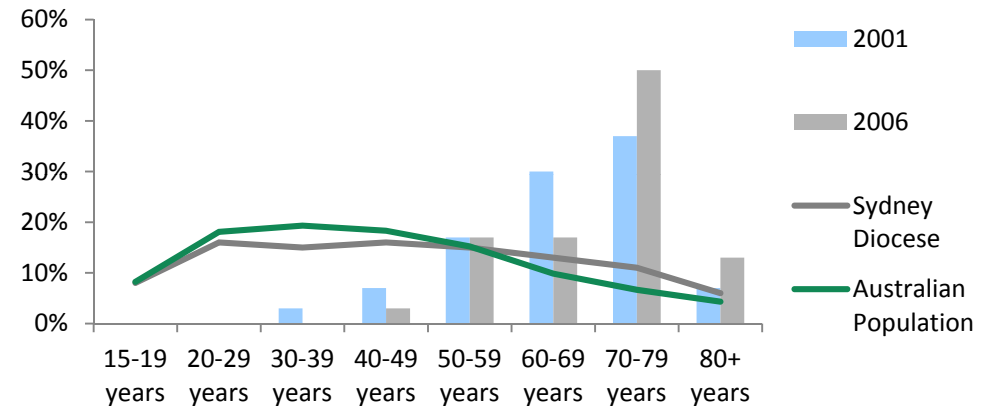
1 Small & Declining

Growth

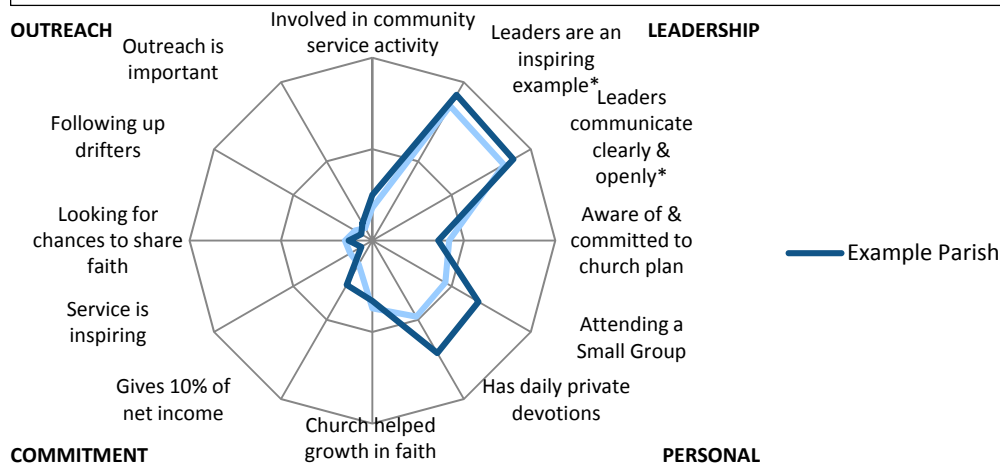
Average Number of People Attending Church Per Week



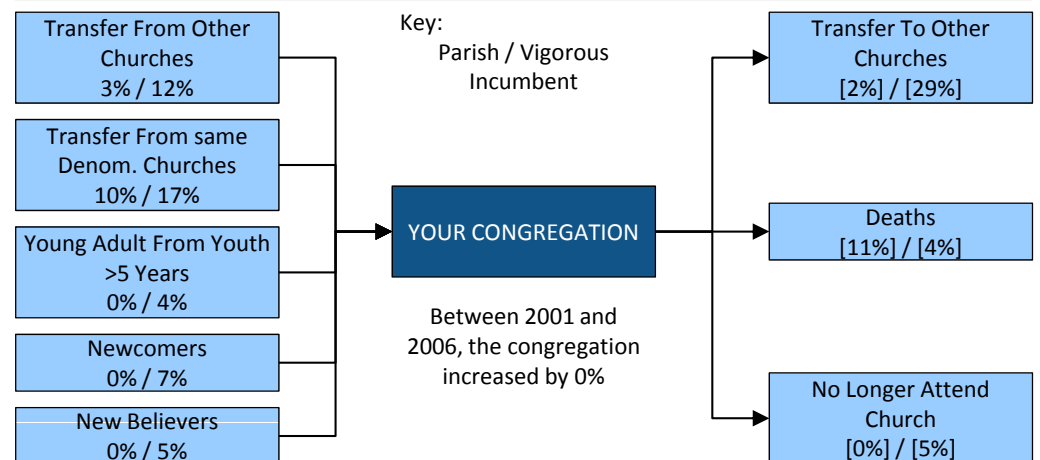
Age Profile



Congregational Health



Inflow & Outflow



*Responses of agree and strongly agree. [] indicate an estimate of transfers out based on historic flow indicators

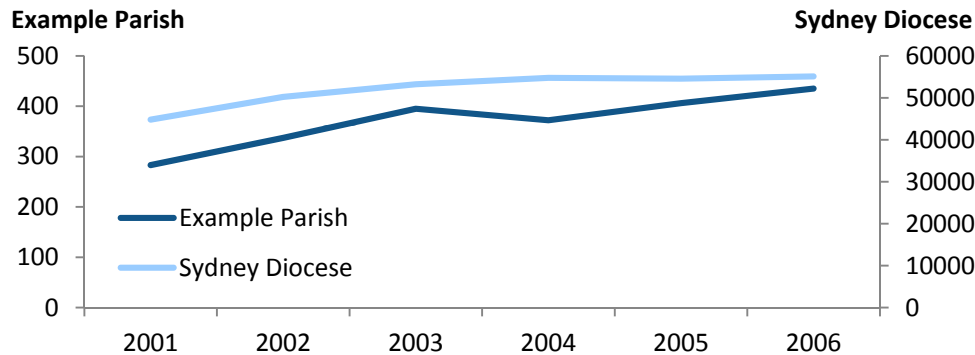
Source: ANGLICARE Research Unit

Parish Profile

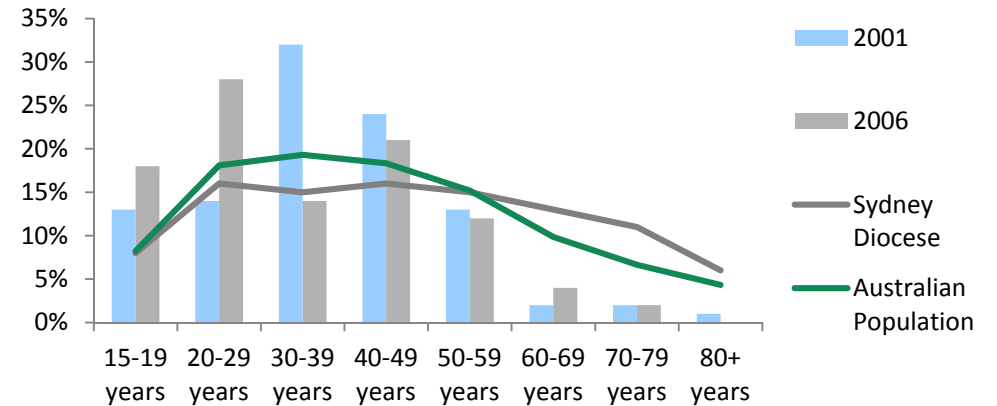
3 Medium & Growing

Growth

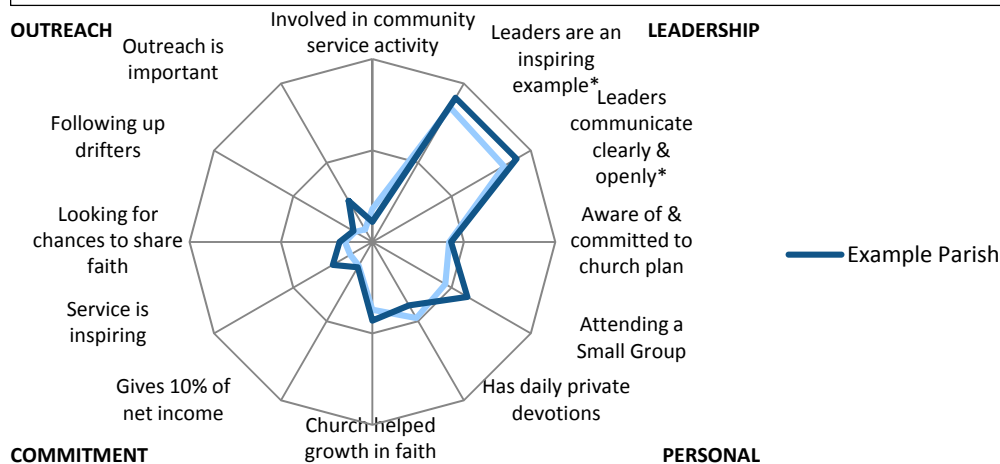
Average Number of People Attending Church Per Week



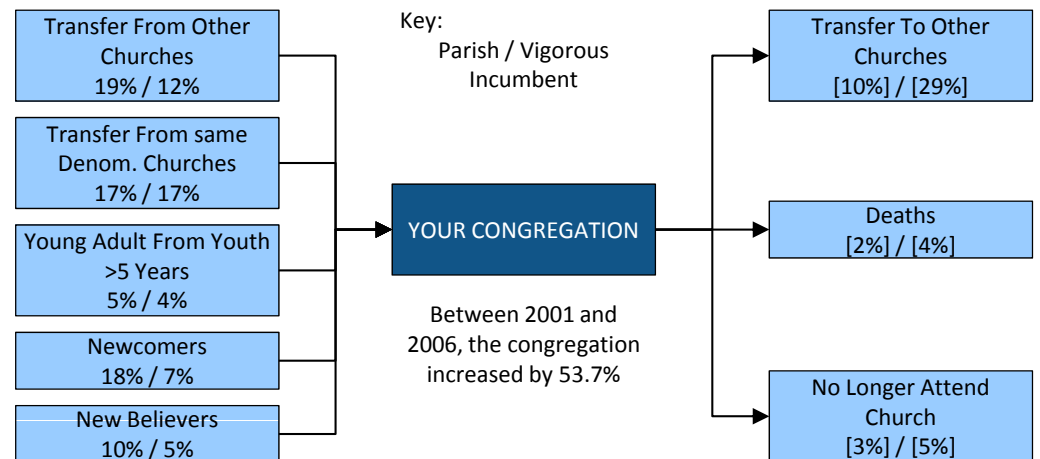
Age Profile



Congregational Health



Inflow & Outflow



*Responses of agree and strongly agree. [] indicate an estimate of transfers out based on historic flow indicators

Source: ANGLICARE Research Unit

Disciple Making Disciples

Matt 28:19-20



Thoughts For The Road

*Pastoral authority can only be attained by **the servant of Jesus who seeks no power of his own**, who himself is a brother among brothers, submitted to the authority of the Word'*

*Leader must continually tell his followers quite clearly of the limited nature of his task and of their own responsibility...without this he will pass over into the image of the mis-leader...**he has to lead the individual into his own maturity**;*

*In the whole of world history there is always **one really significant hour - the present**...if you want to find eternity you must serve the times'*

Dietrich Bonhoeffer



















BACK UP

Illustrated response to possible questions

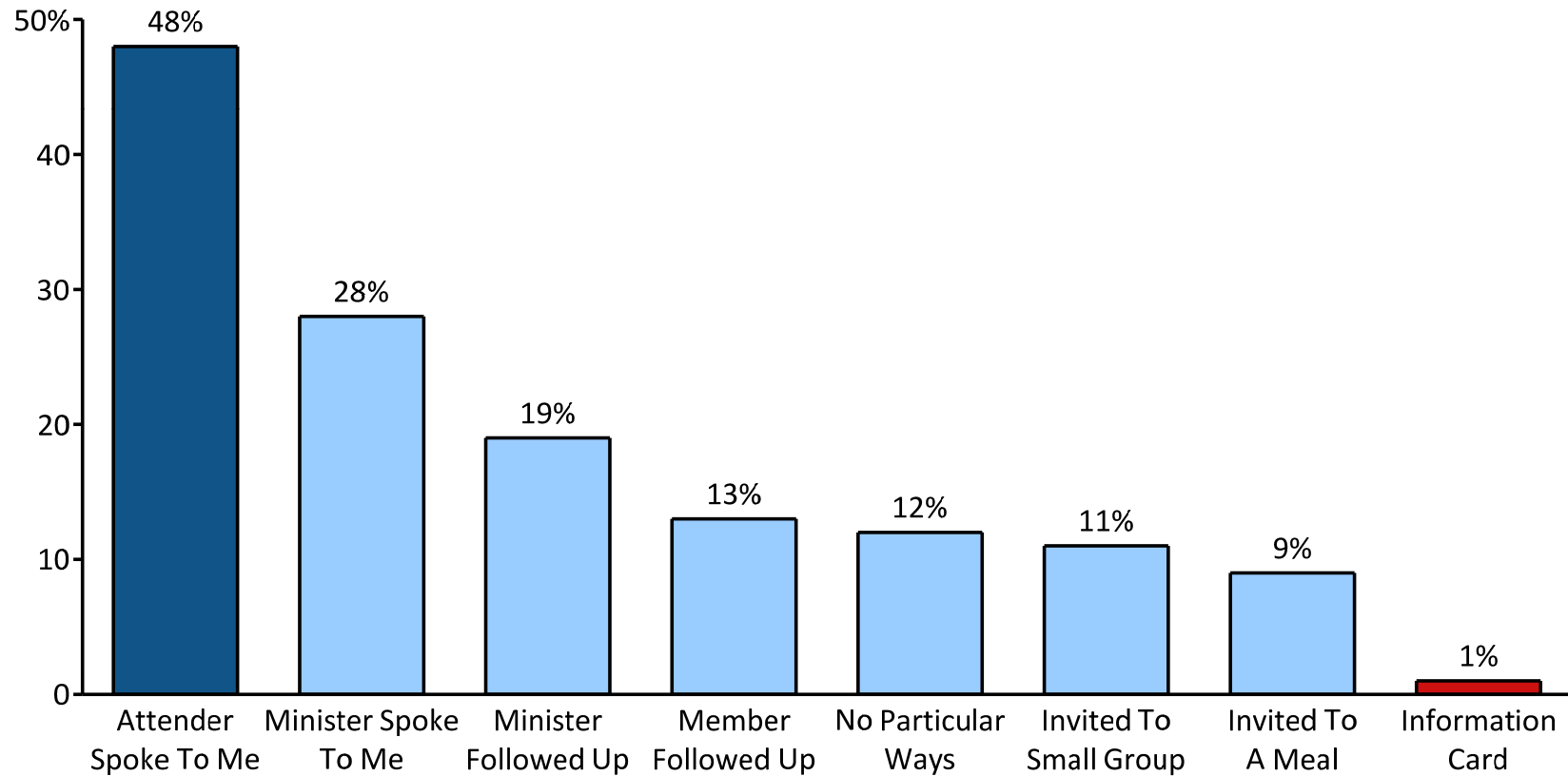
Making disciple making disciples

 Best Practice

 incumbent Norm

	Settings	Low	Medium	High	Not Negotiable
A. Leaders	Clear model articulated / shared				
	Selected / recruited				
	Trained and mentored				
B. Core Elements	Not mandatory but purposeful				
	Coordinated teaching				
	Word / prayer / one another				
	Mission / service orientation				
C. Quality	Sunset understanding				
	Regular evaluation				

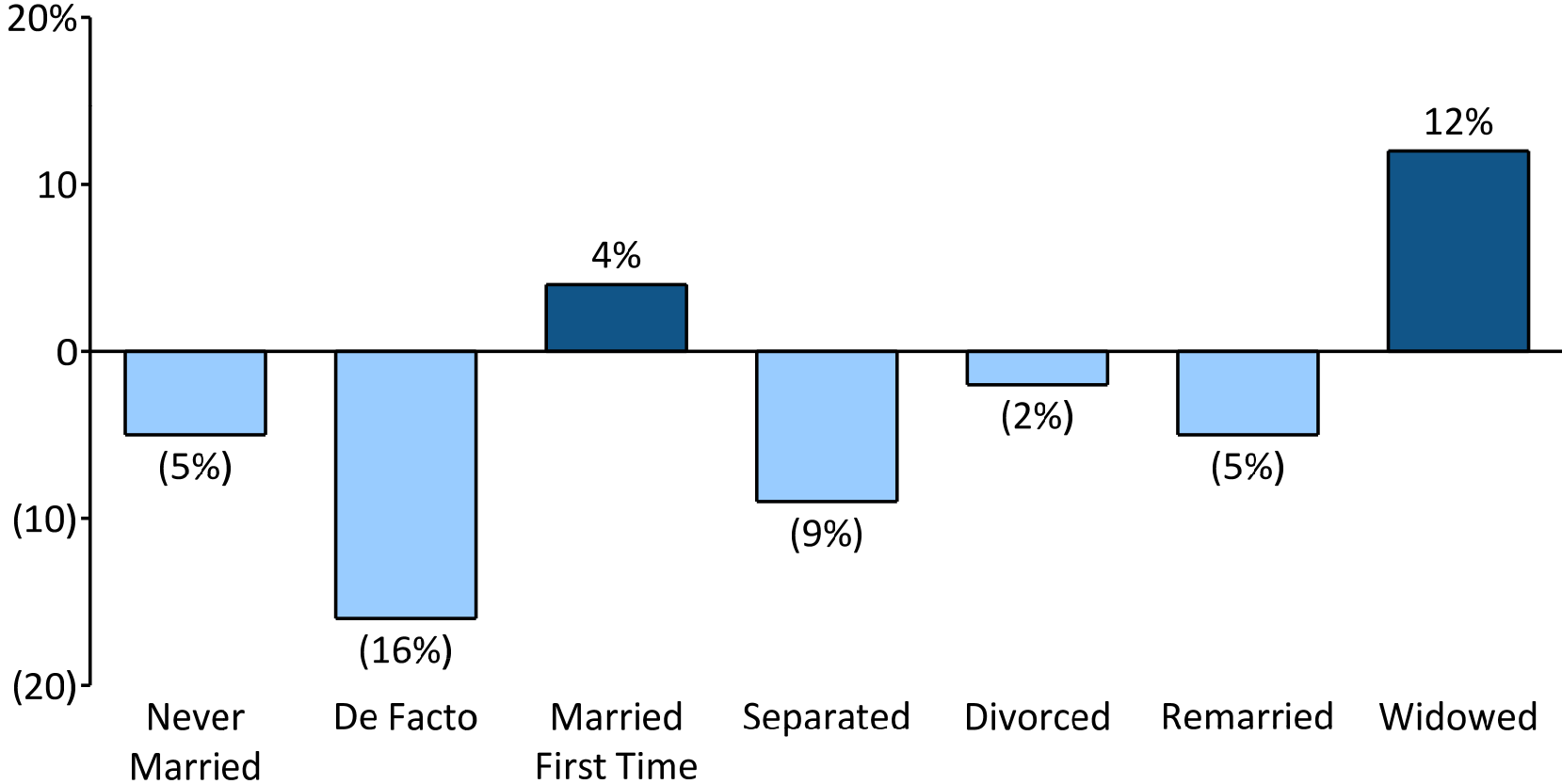
How were you successfully made to feel welcome?



Note: since attendees could select two responses, percentages may not add up to 100%

Source: Mission Under The Microscope


Percent Above and Below Average














Source: ACS98; Data normalised at 20%

A Coordinated Response

 Best Practice

 Incumbent Norm

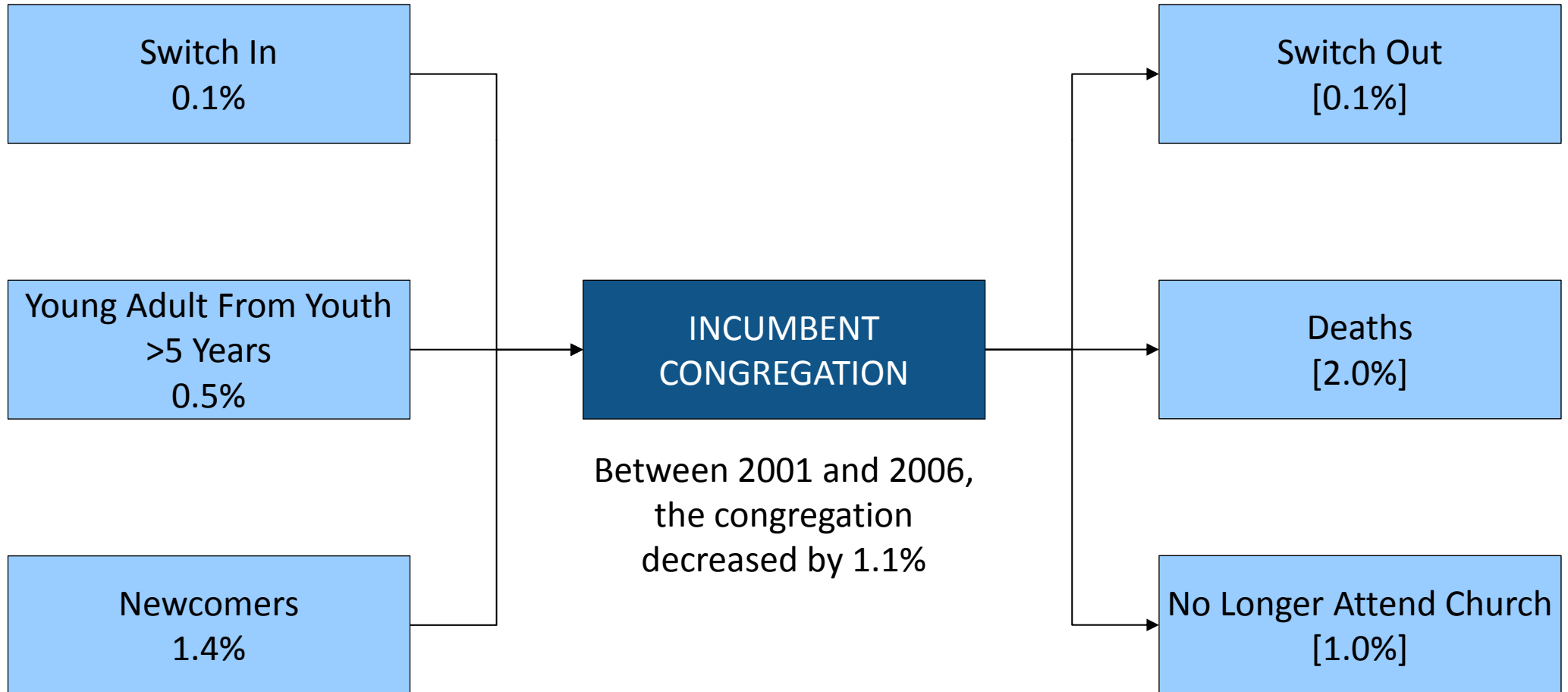
	Stages / Steps	None	Acknowledge	Engage	Triage	Own
Before the service First 10 minutes	Labels					
	Greeters					
	Ushers					
In the pew Last 10 minutes	Visitor Card					
	Pathway					
	Pew Missionaries					
After church Next 36 hours	Staff Call					
	Attendee Invitation					
	Discipling Relationship / Group					

Sources: Literature search, Field interviews, Work shops

Inflow / Outflow

Traditional Incumbents 2001-2006

ILLUSTRATIVE

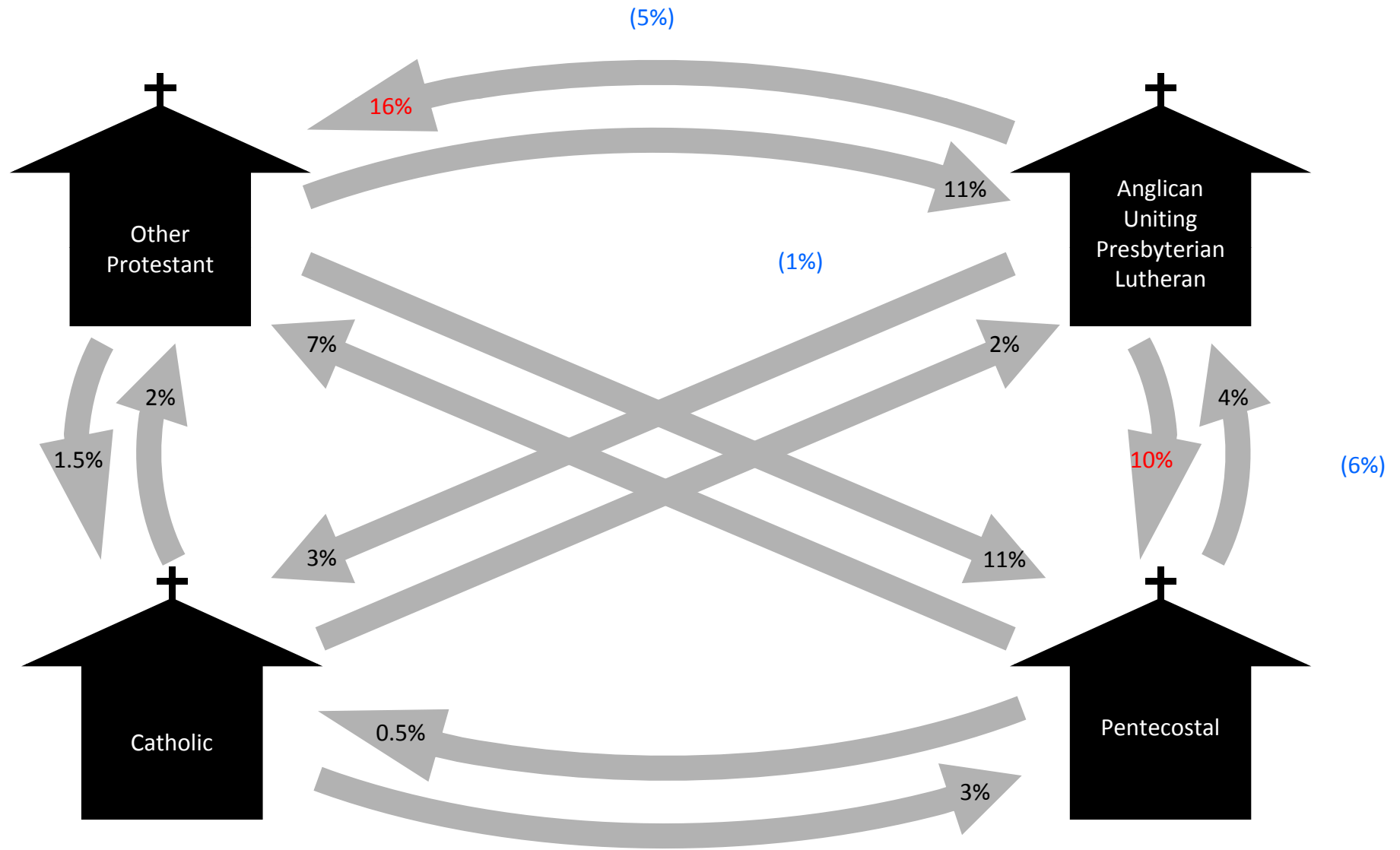


[] estimates

Source: NCLS06

Inflow / Outflow

Cross Denominations 1991-1996



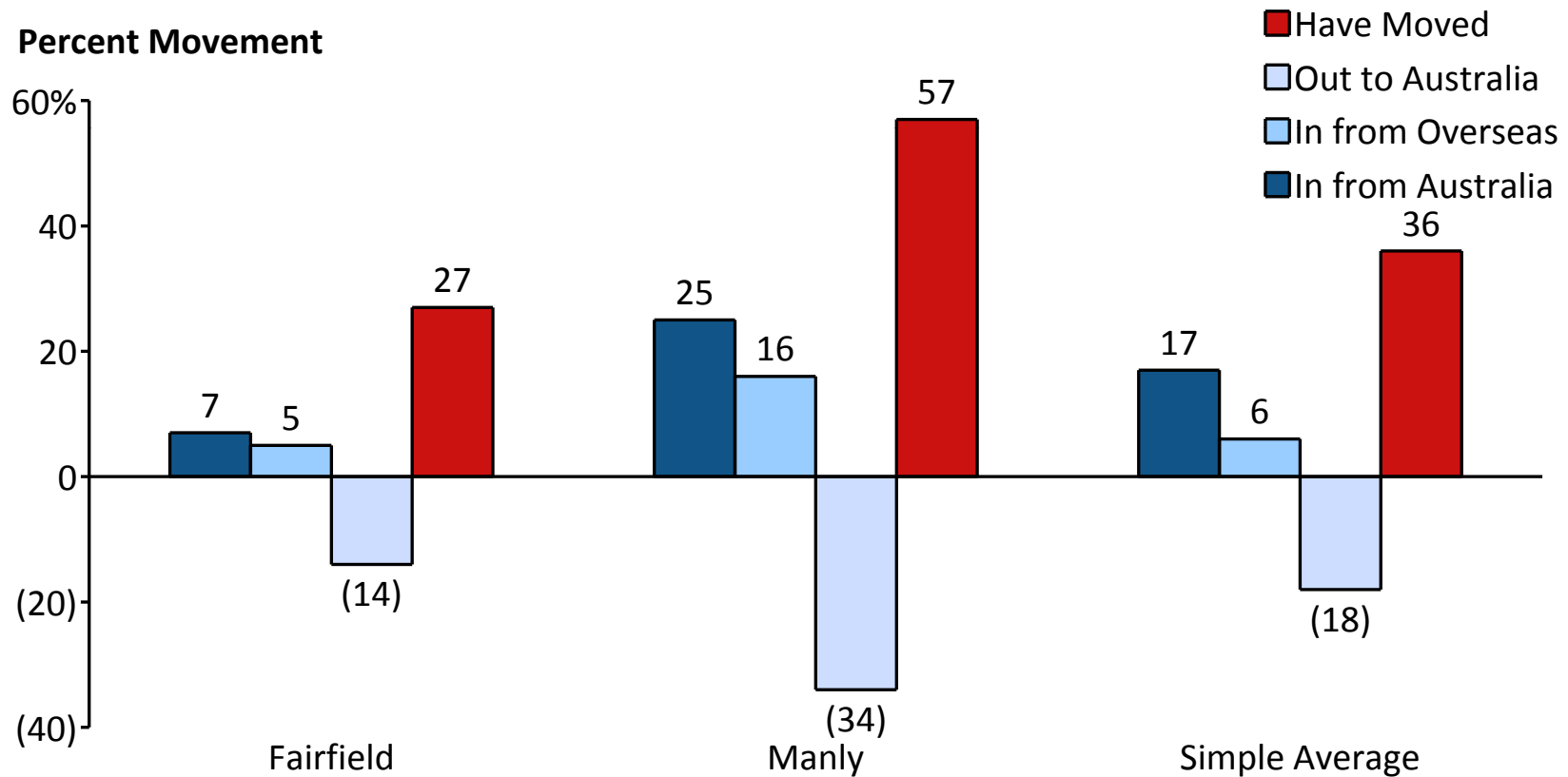
Source: Build my church, NCLS96, CCLS96

Note: % denote 5 year movements

Relocation

2001-2006

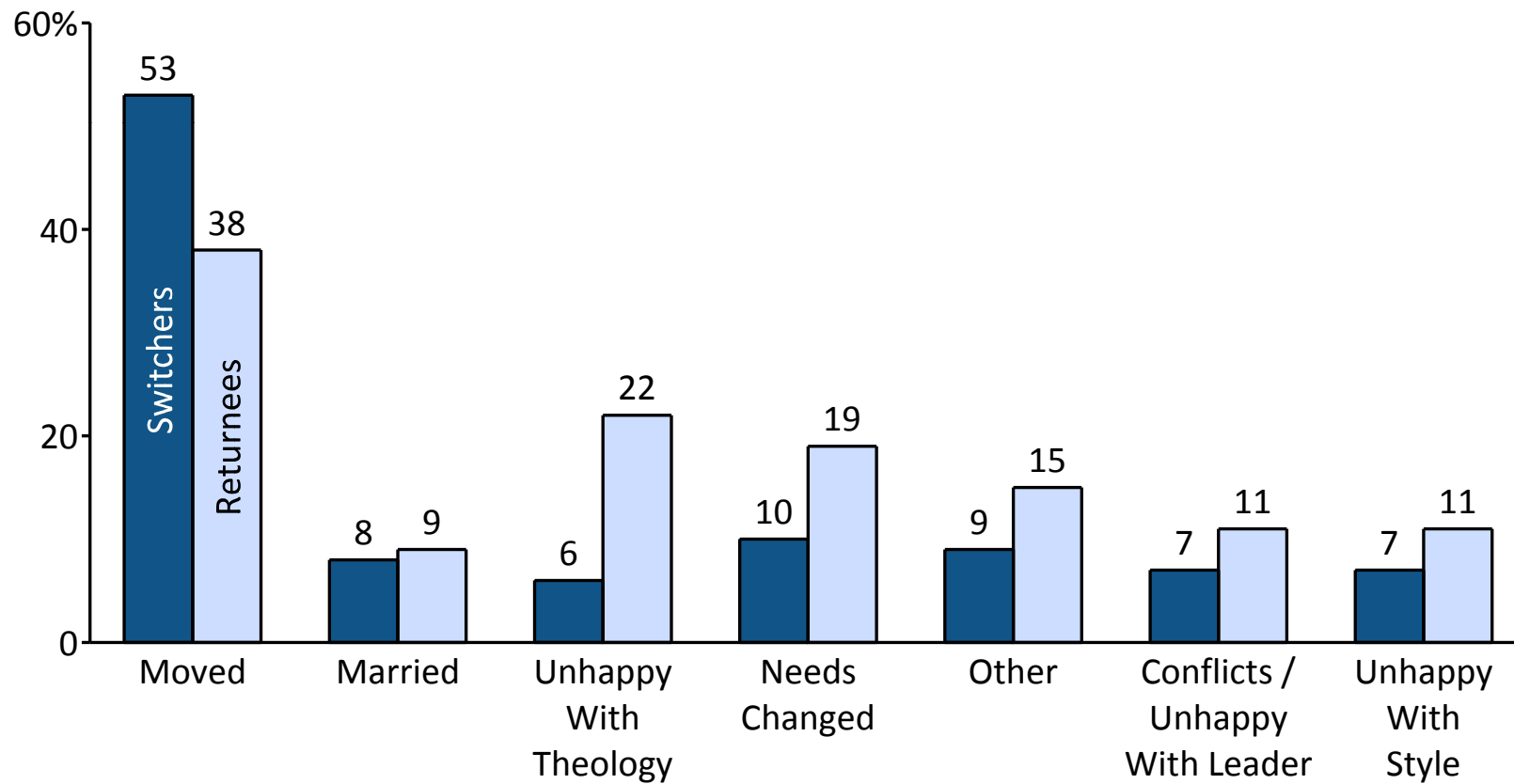
Council Area Examples



Note: Some move within suburb

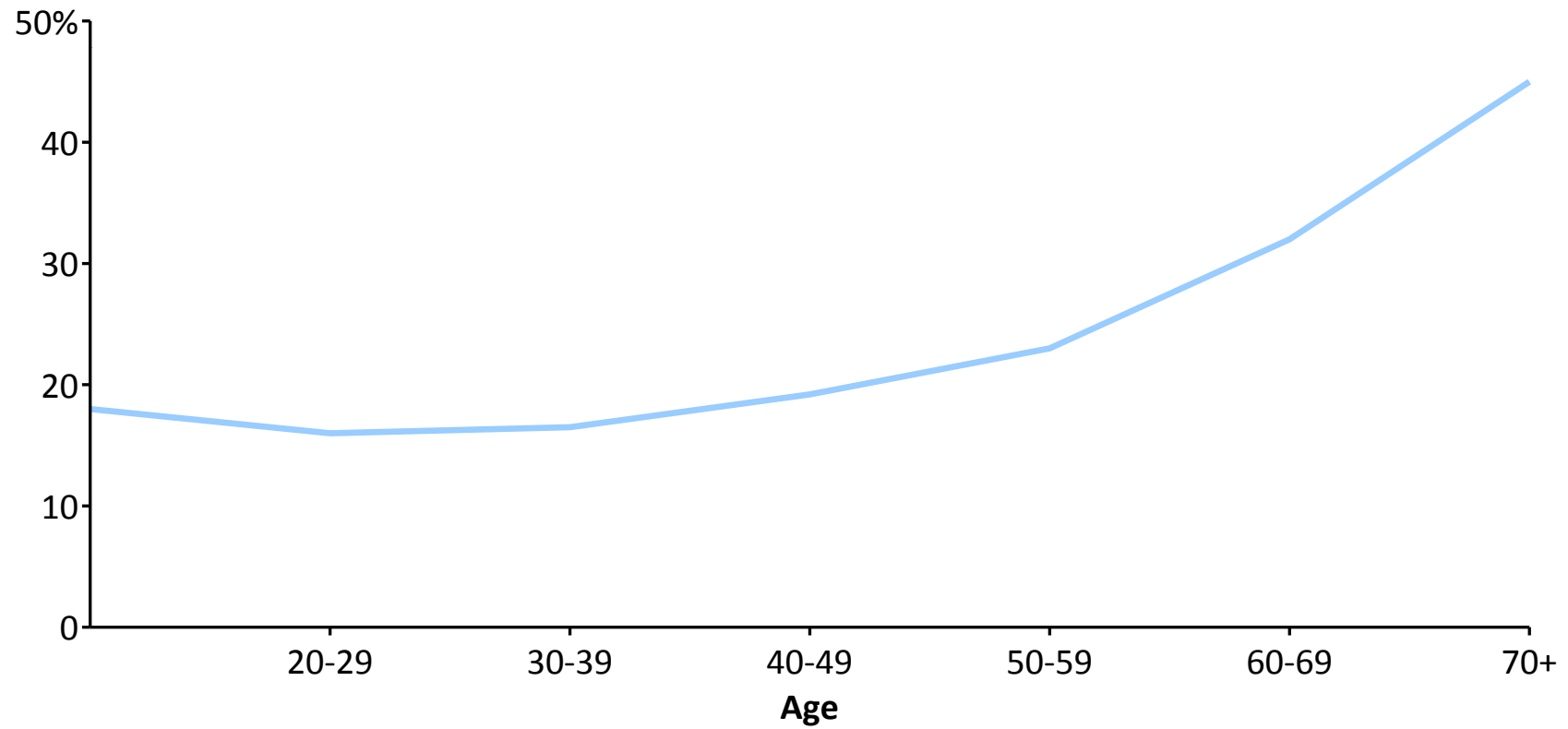
Sources: Council Records, NCLS91, Winds of change

Reason Left Previous Congregation ...



Source: NCLS91, Winds of change, NCLS96, Build my church. Anglicans and Protestant only
 Note Switchers have moved, Returnees have been away from church for more than 5 years

Believe Lifelong Loyalty Is Important

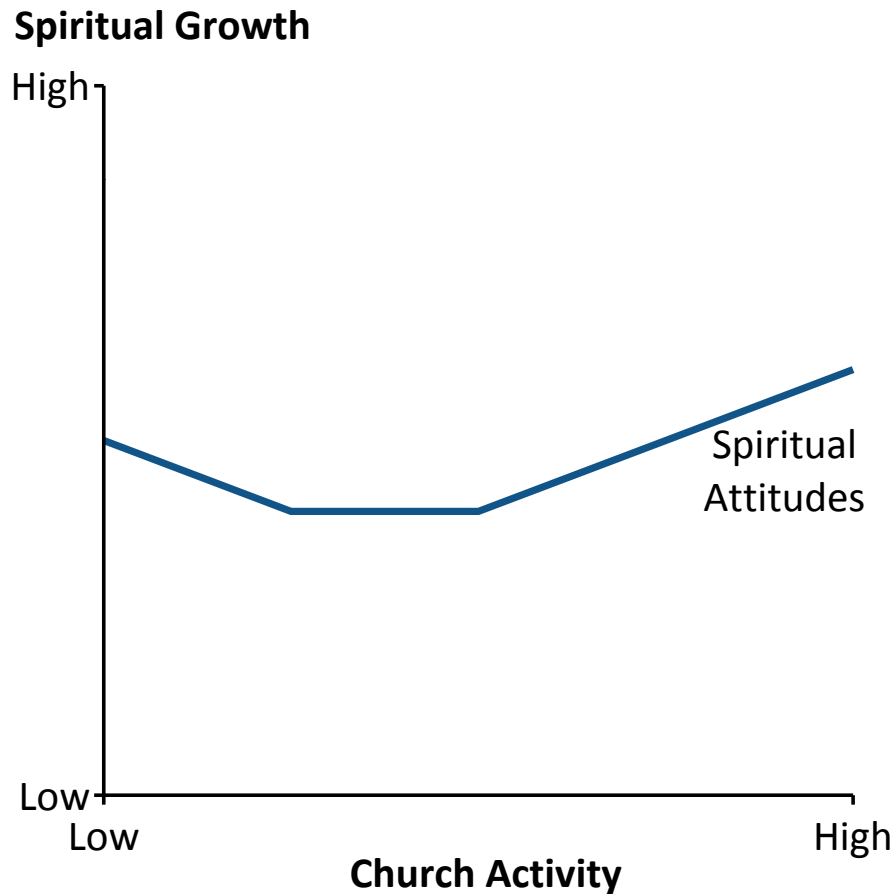


Transition

Dropout Rate	Secondary / Post School	Left Home
Anglican	33%	43%
Lutheran	13%	19%
Reformed	5%	13%
Adventist	9%	29%
Baptist	20%	32%
Presbyterian	29%	33%
Uniting	37%	45%
Methodist	8%	29%

Source: NCLS91 Mission under the Microscope, Numbers above are cumulative

False Activity



“ Nearly one out of every four people at Willow Creek were stalled in their spiritual growth or dissatisfied with the church – many were considering leaving. When I first head these results the pain of knowing was almost unbearable ...”

Bill Hybels, 2007