

Anglican Connection
Biblical, Gospel-centered, Reformational

EFFECTIVEMINISTRY

Church Health Matters

Tim Sims / Sarie King

3:15pm – 4:15pm, Tuesday 28 October 2014



1. It is possible for us **to serve God more effectively** today and in the days ahead
2. That **through the word**, through **prayer and** through **mutual discussion** and encouragement we will come to see that end more clearly
3. More effective service **will require that we do some things differently** and this will require courage, grace and discipline and further dependence on the word, prayer and service to one another ...

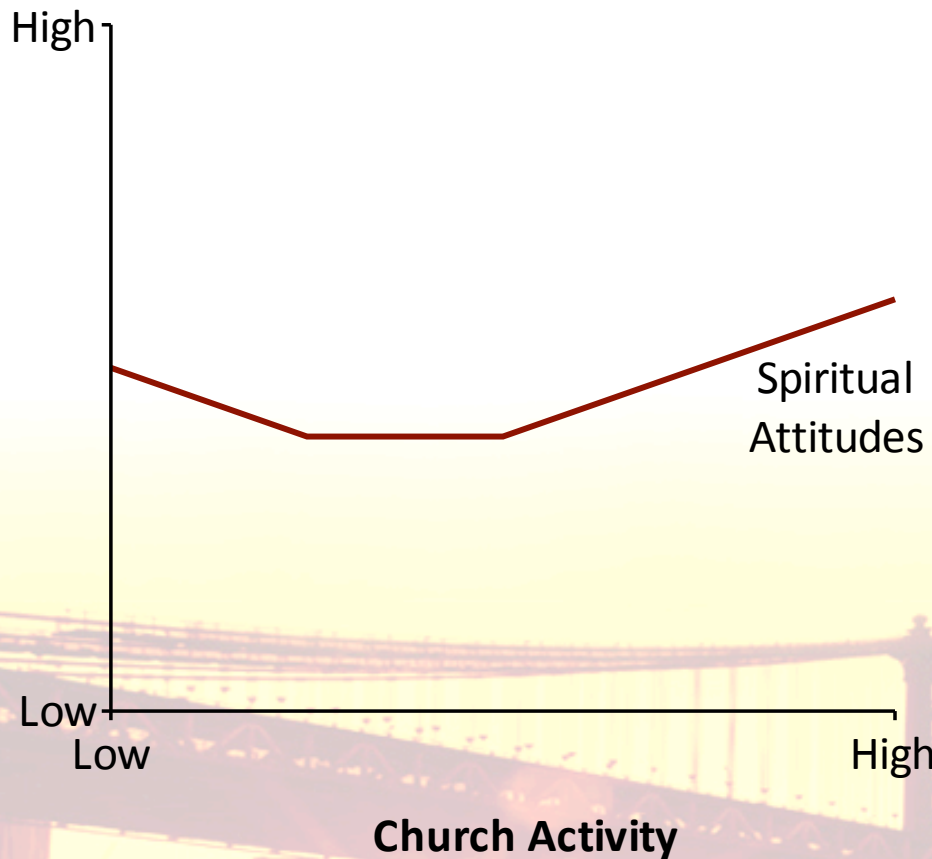
Australia

| | |
|-------------------|------------------|
| Base Data 1 | NCLS 1990 – 2011 |
| Expert Interviews | 70 + |
| Books | 120 + |
| Workshops | 50 + |
| Partnership | 10 + |

USA

| | |
|--------------------------------|-----|
| Desk top only ... | |
| Books, Articles, Data Websites | 90+ |

Spiritual Growth



“Nearly one out of every four people at Willow Creek were stalled in their spiritual growth or dissatisfied with the church – many were considering leaving. **When I first heard these results the pain of knowing was almost unbearable ...**”

Bill Hybels, 2007

Thesis

Attendance is in sharp decline

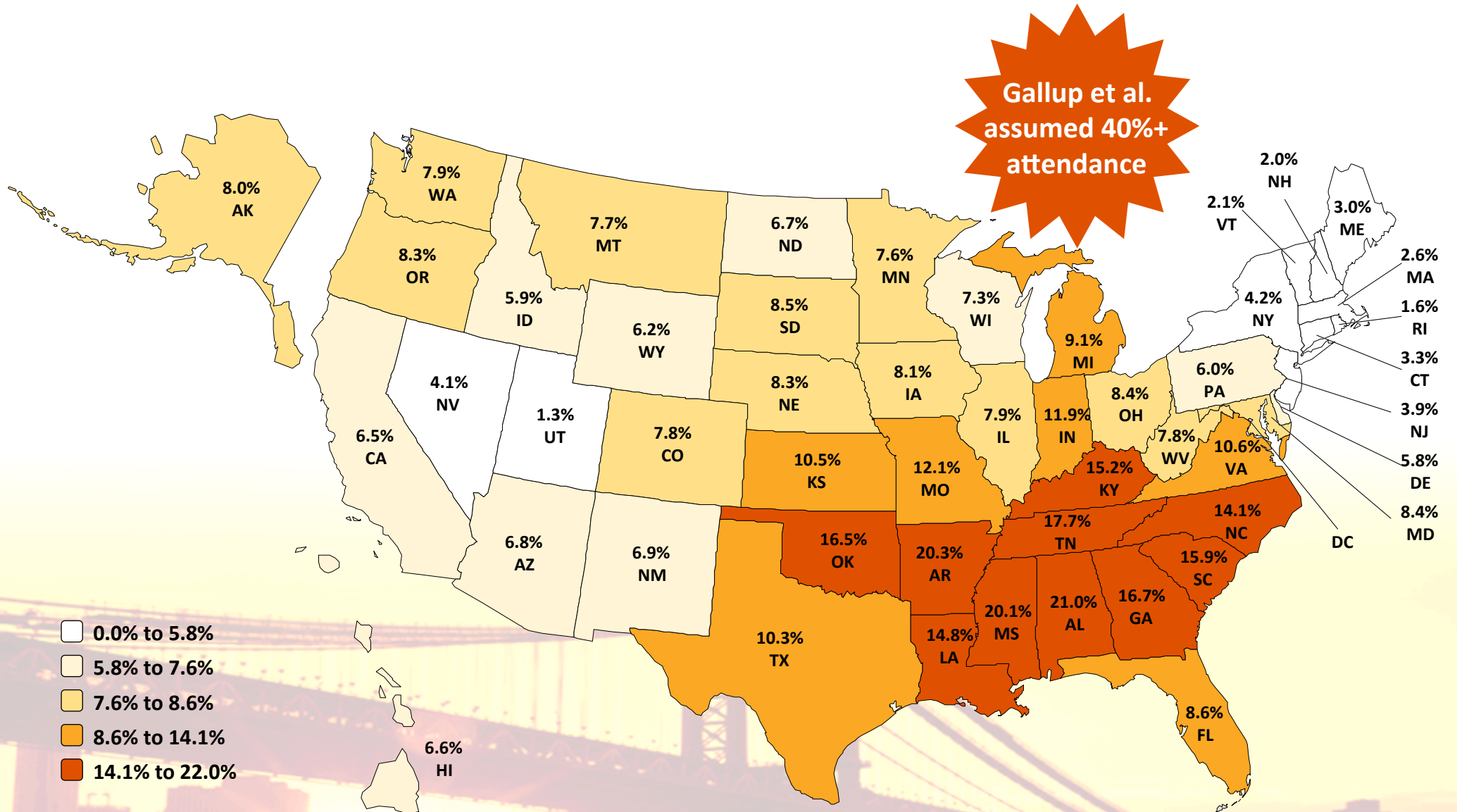
Secular forces are powerful but the problem
is church practice

There are effective remedies
available under God ...



**There is a need for urgent coordinated
action is now required**

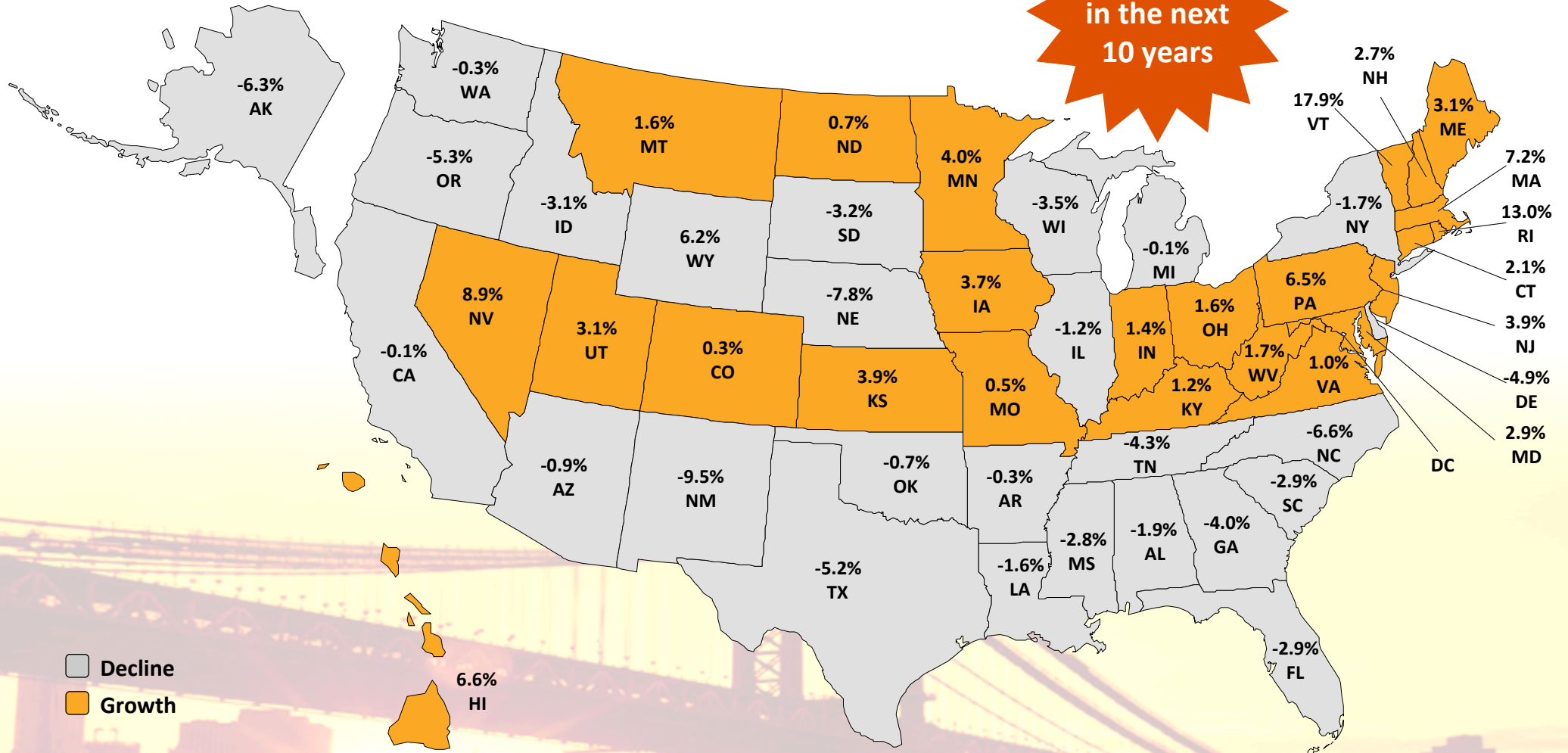
Church Attendance 2007



Attendance Change

2000 - 2007

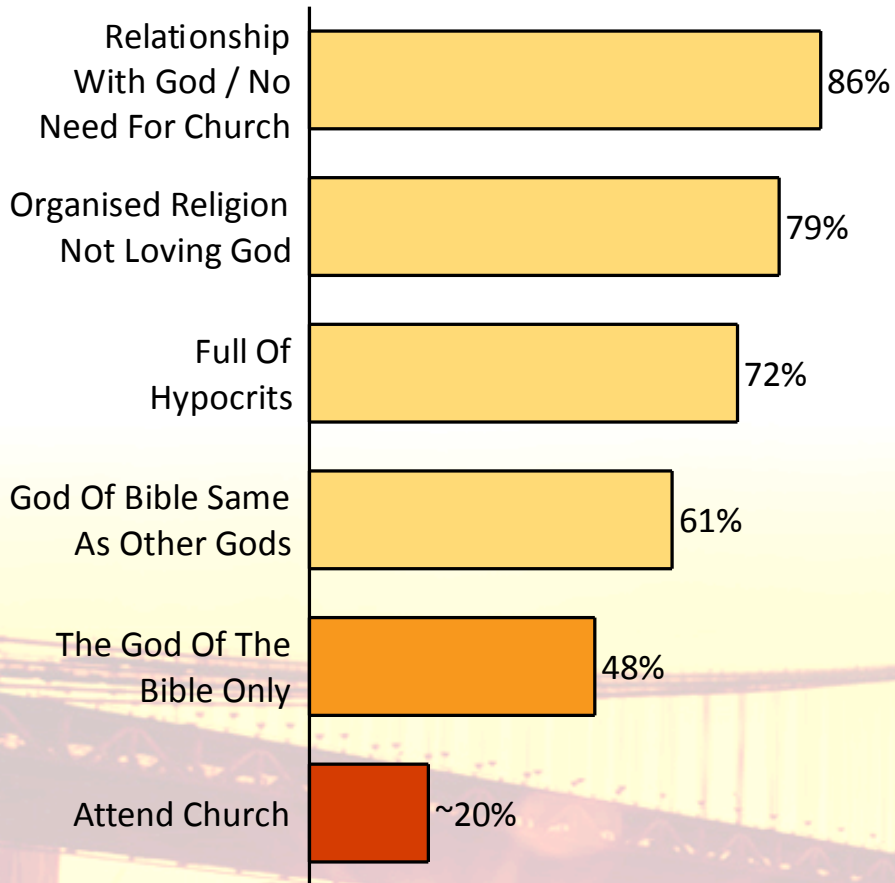
15% reduction
in the next
10 years



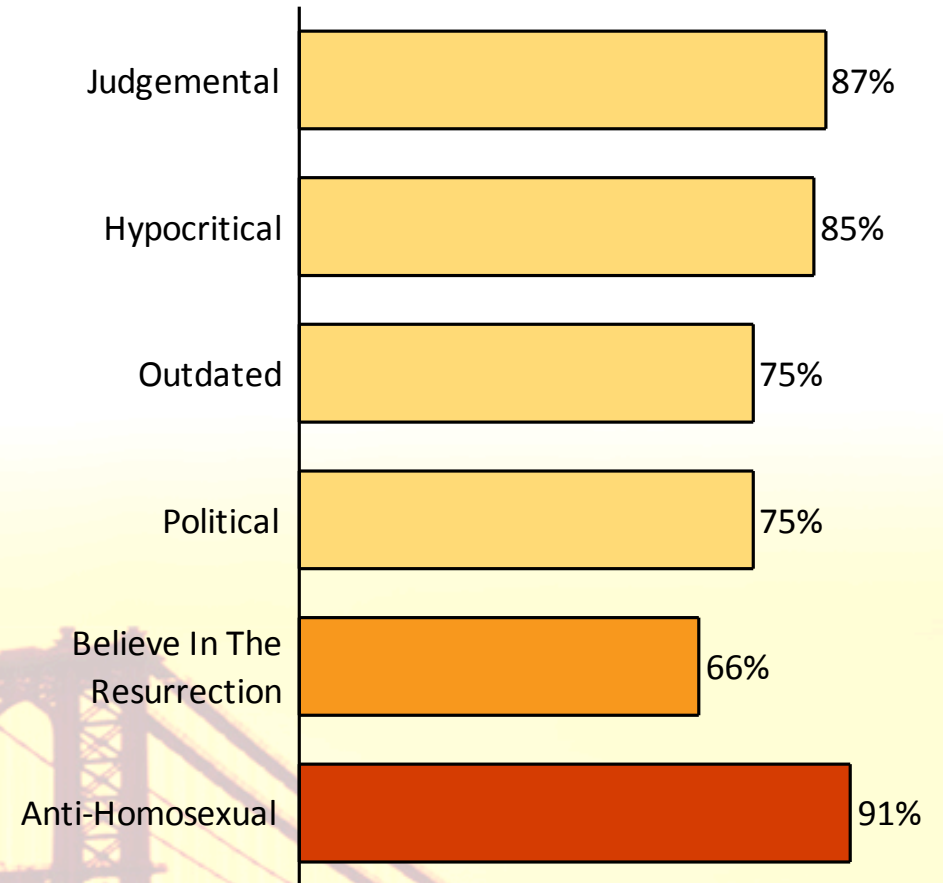
Decline
Growth

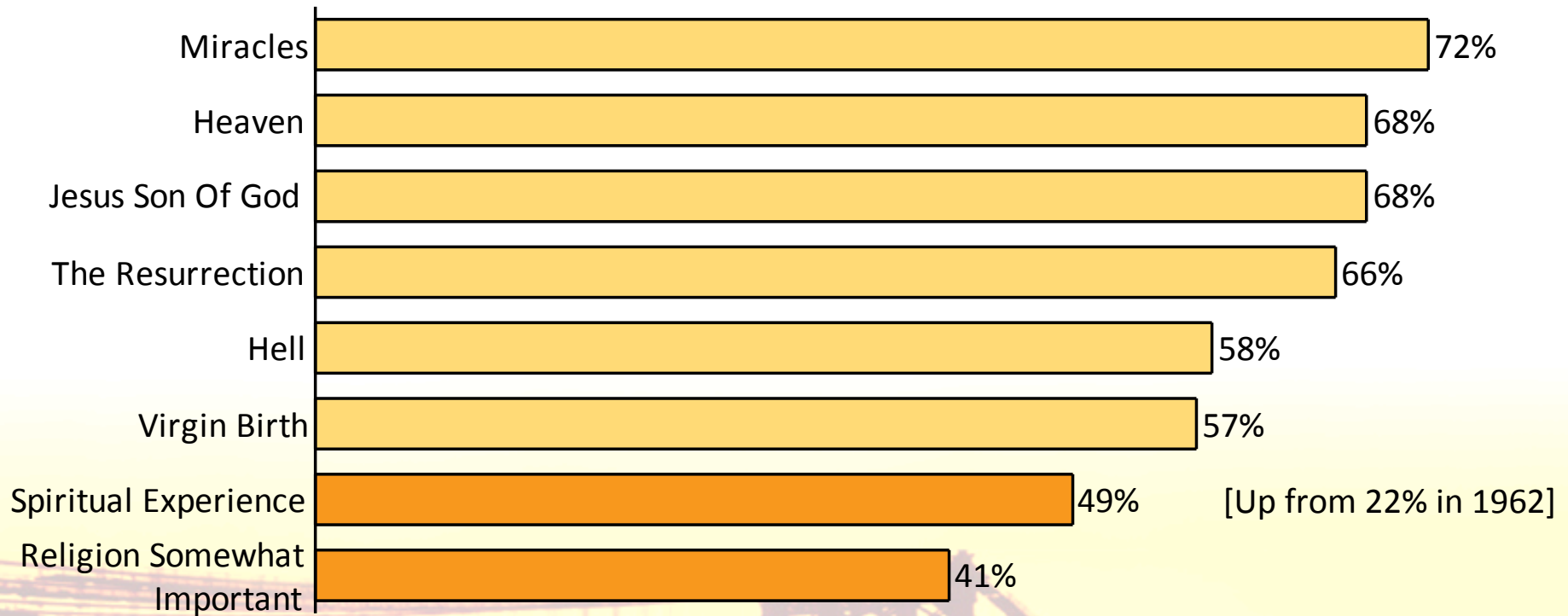
15% reduction in the next 10 years

General Americans



Millennials (18-30)

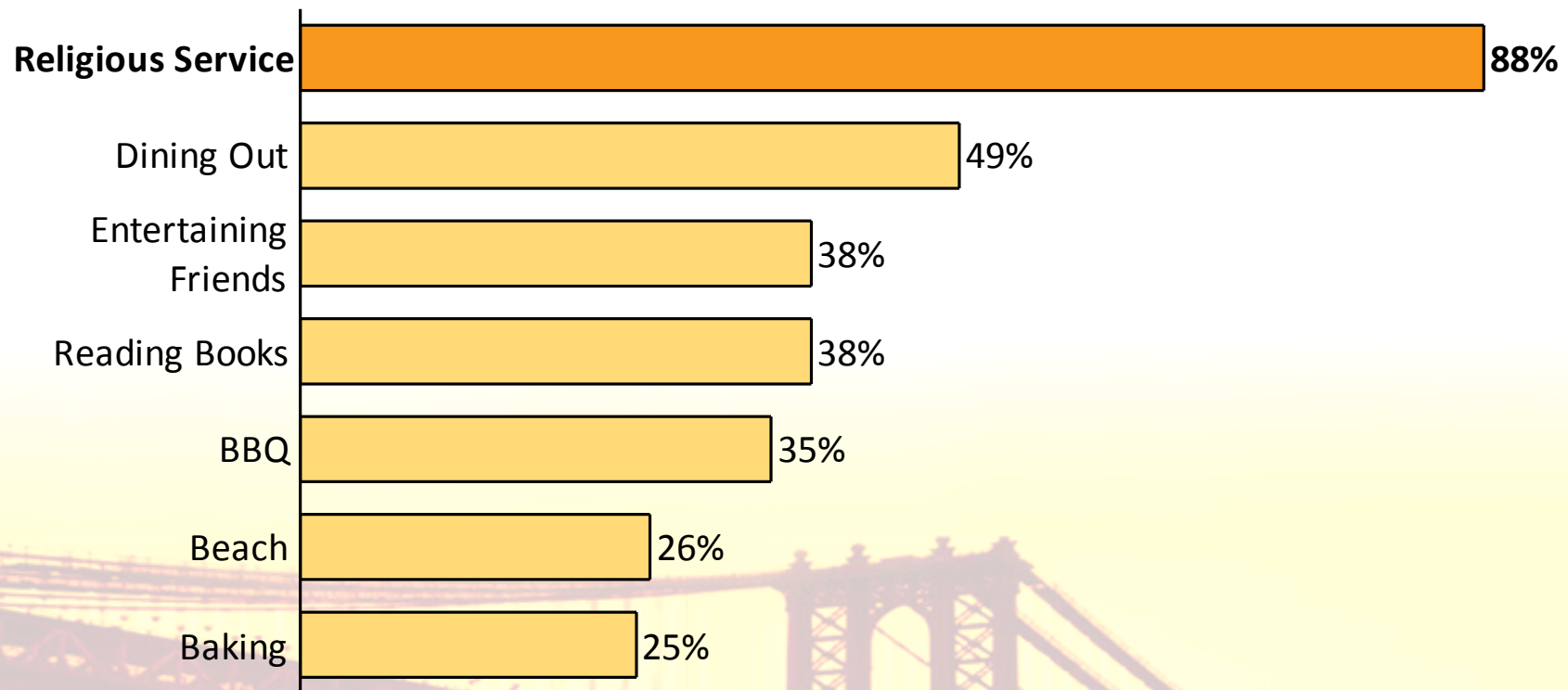


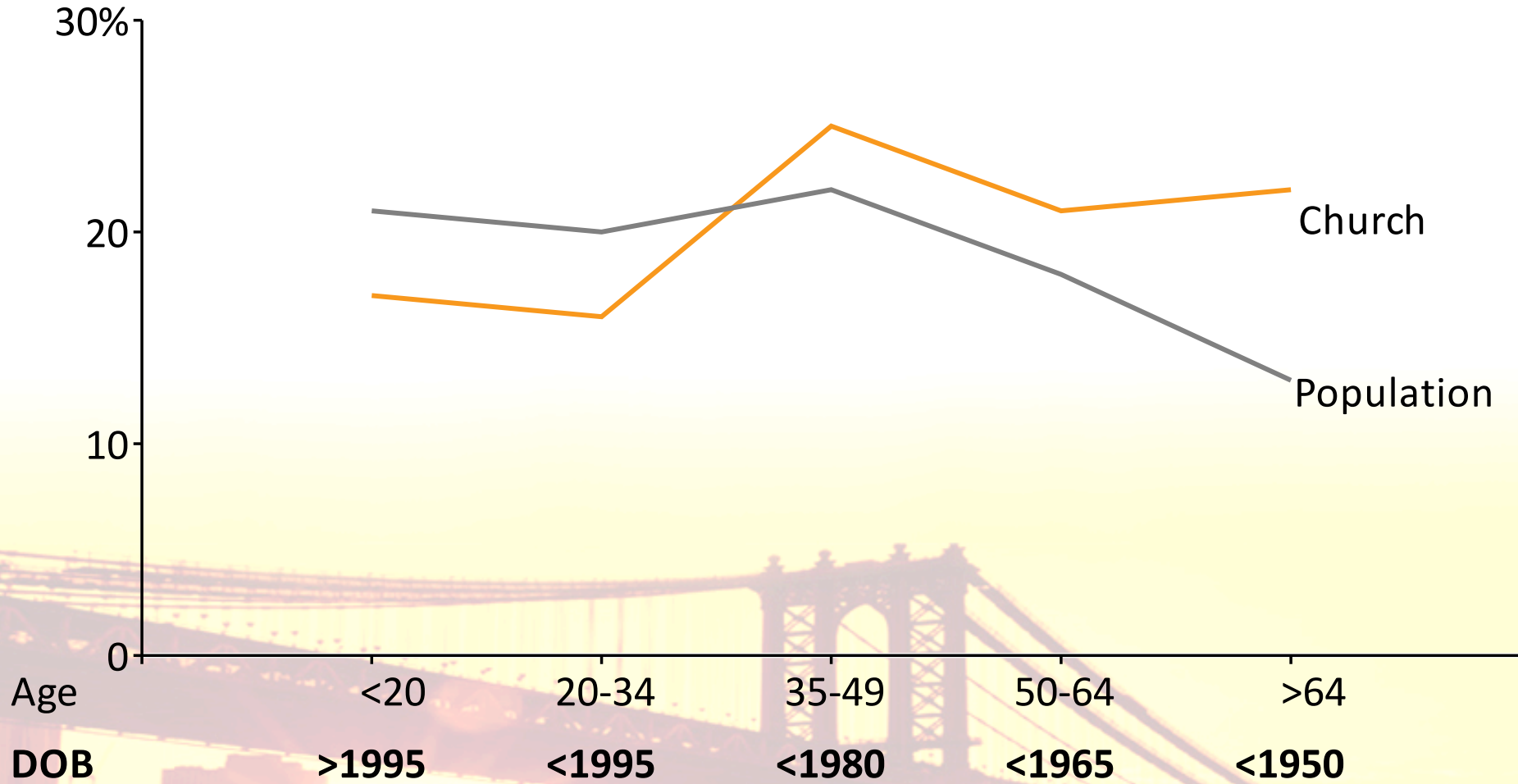


Willing to listen to a Christian talk about their faith...

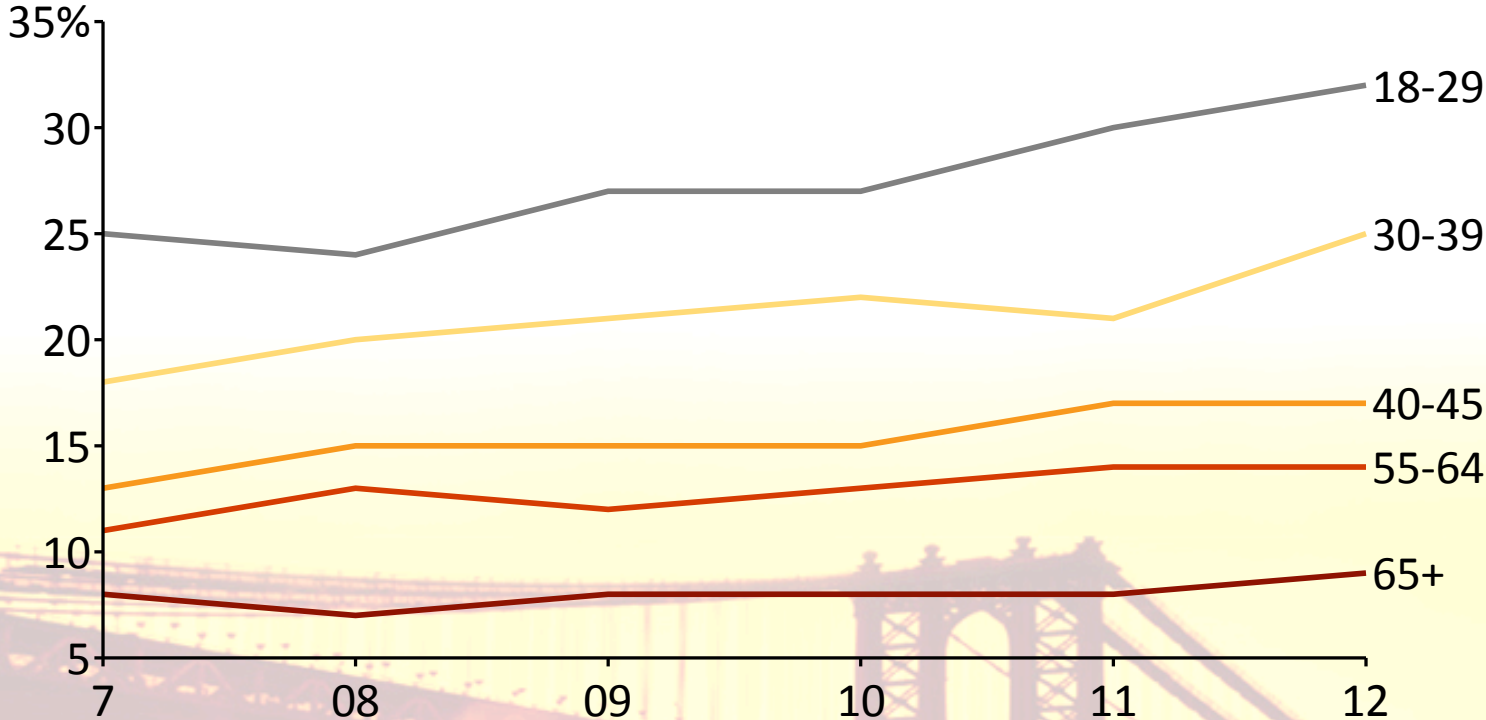
| | |
|-------------------------|------------|
| General American | 78% |
| Millennials | 89% |

In The Last Year





No Affiliation

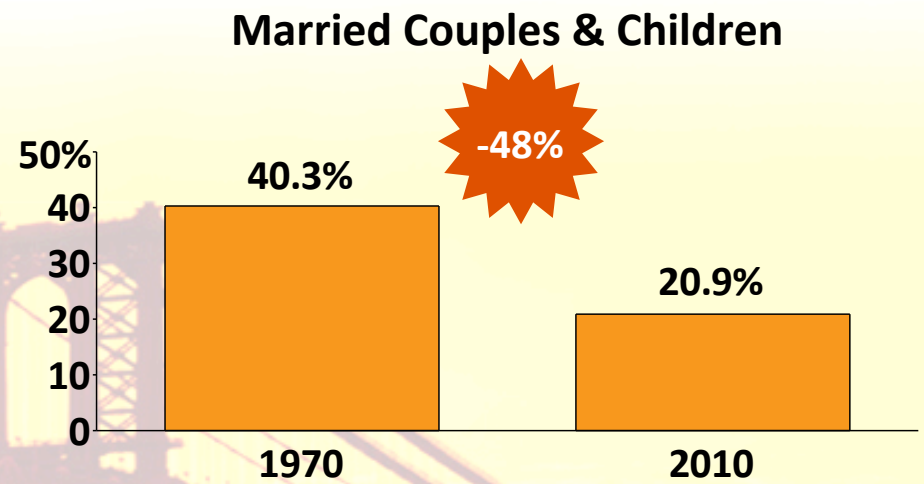
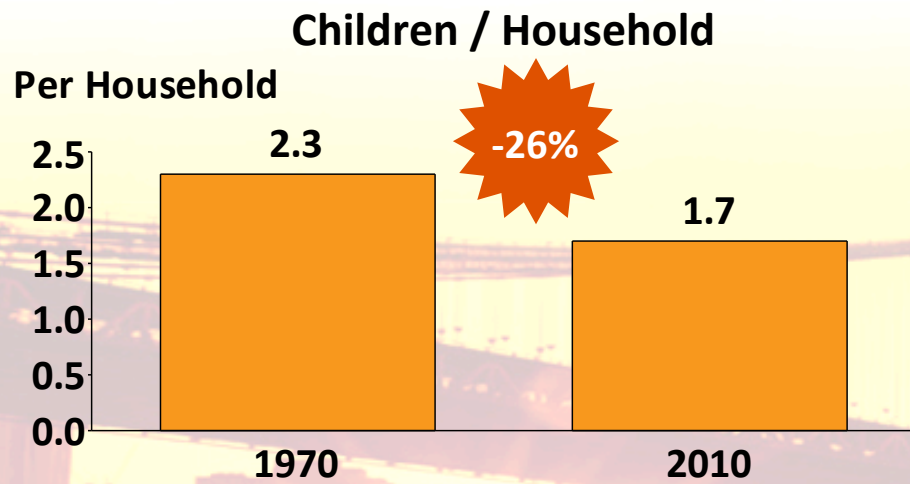
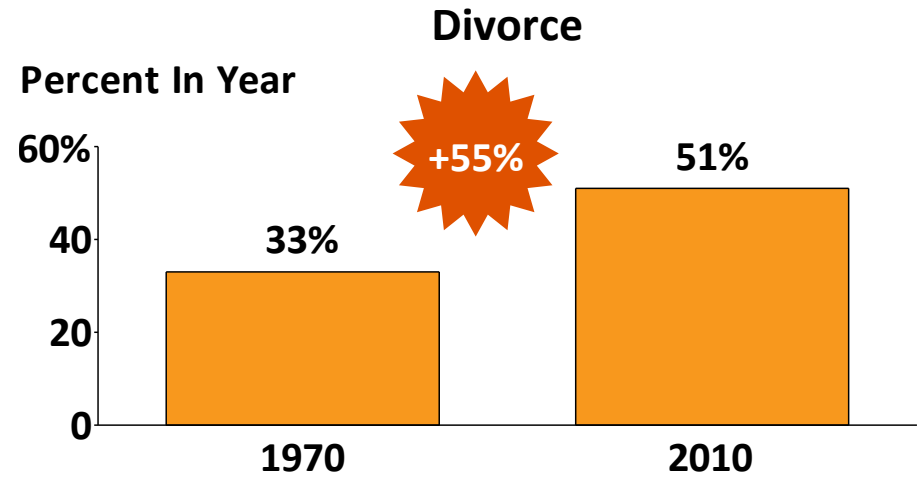
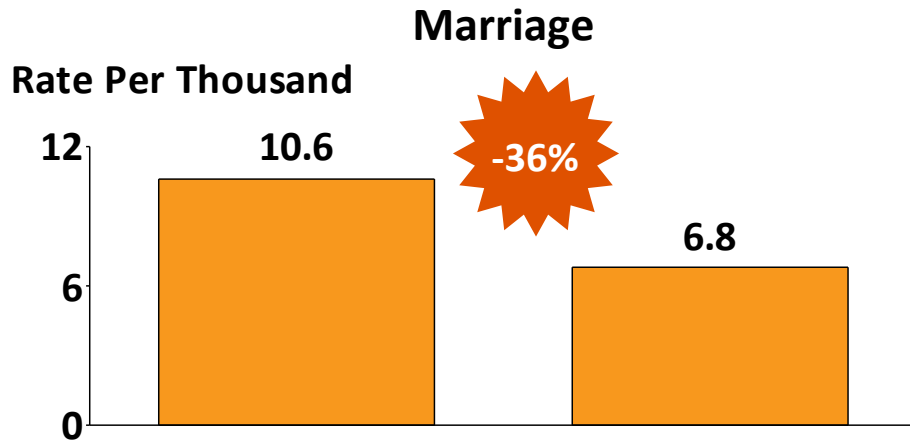


Internet

No Fault Divorce

School Prayer

Family Breakdown



In Becoming A Regular Worshipper...

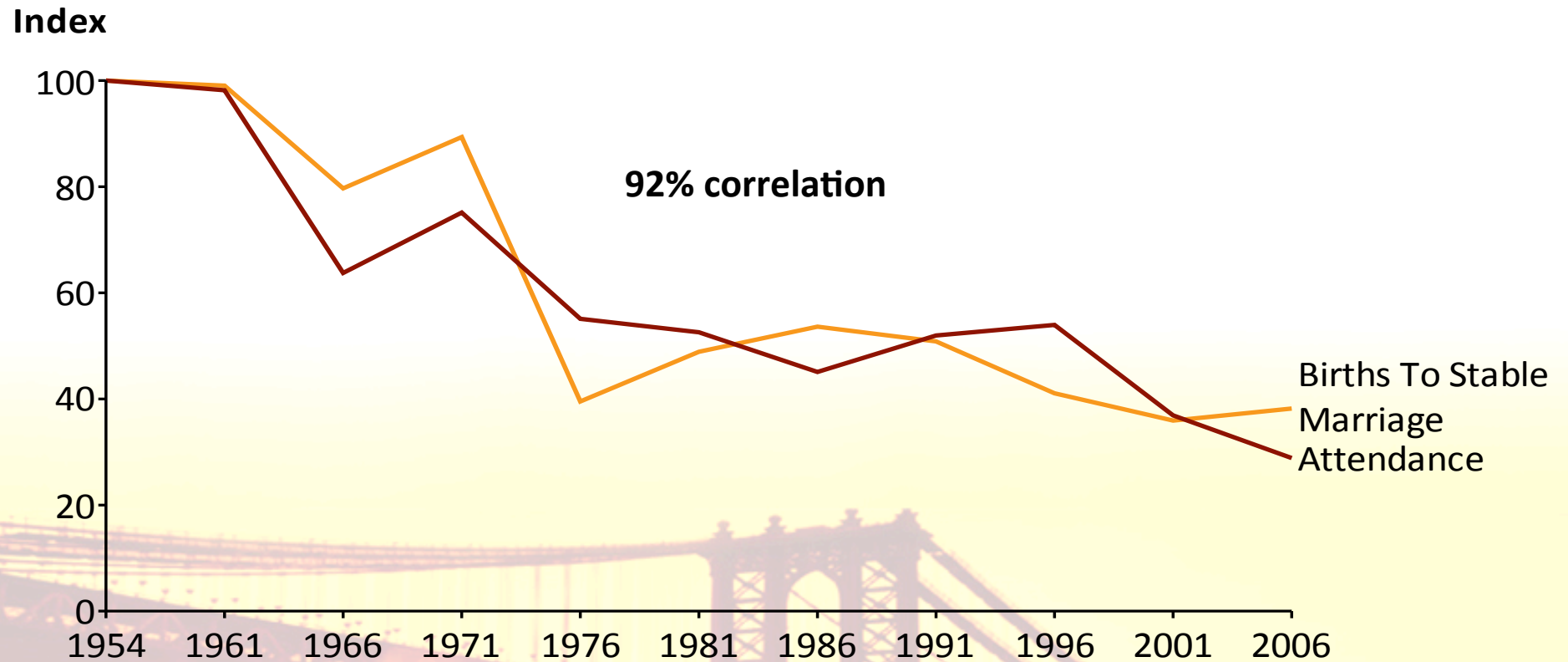
| Church Attendance Of: | | | Sunday School Attendance Of: | |
|-----------------------|-------------|-------------|------------------------------|------------|
| | Regular | Irregular | | |
| Father Only | 65%+ | 50%+ | Father Only | 55% |
| Mother Only | 5% | 30% | Mother Only | 15% |
| | | | Both | 72% |
| | | | Neither | 6% |

First Conversion ...

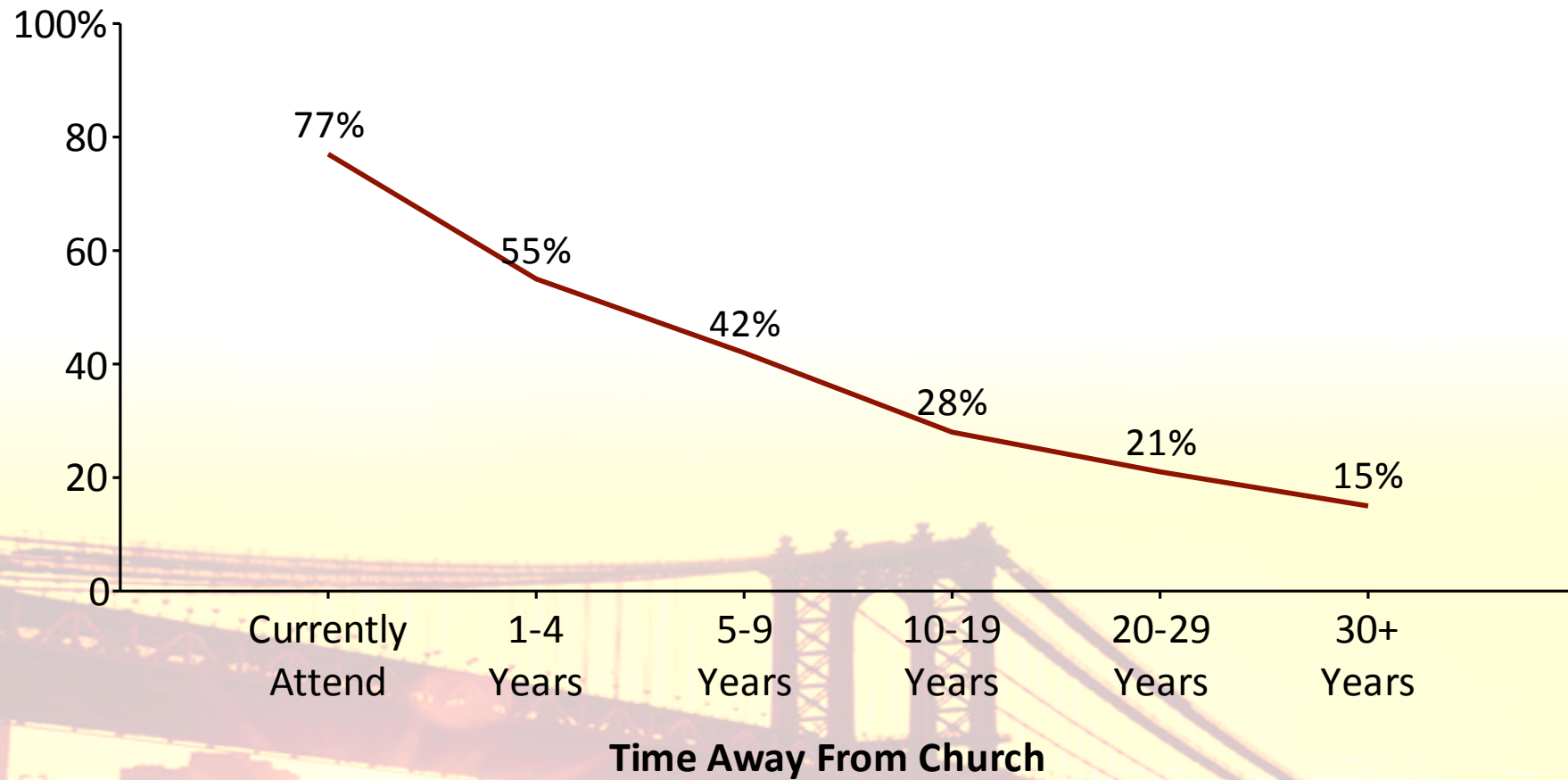
Household Impact

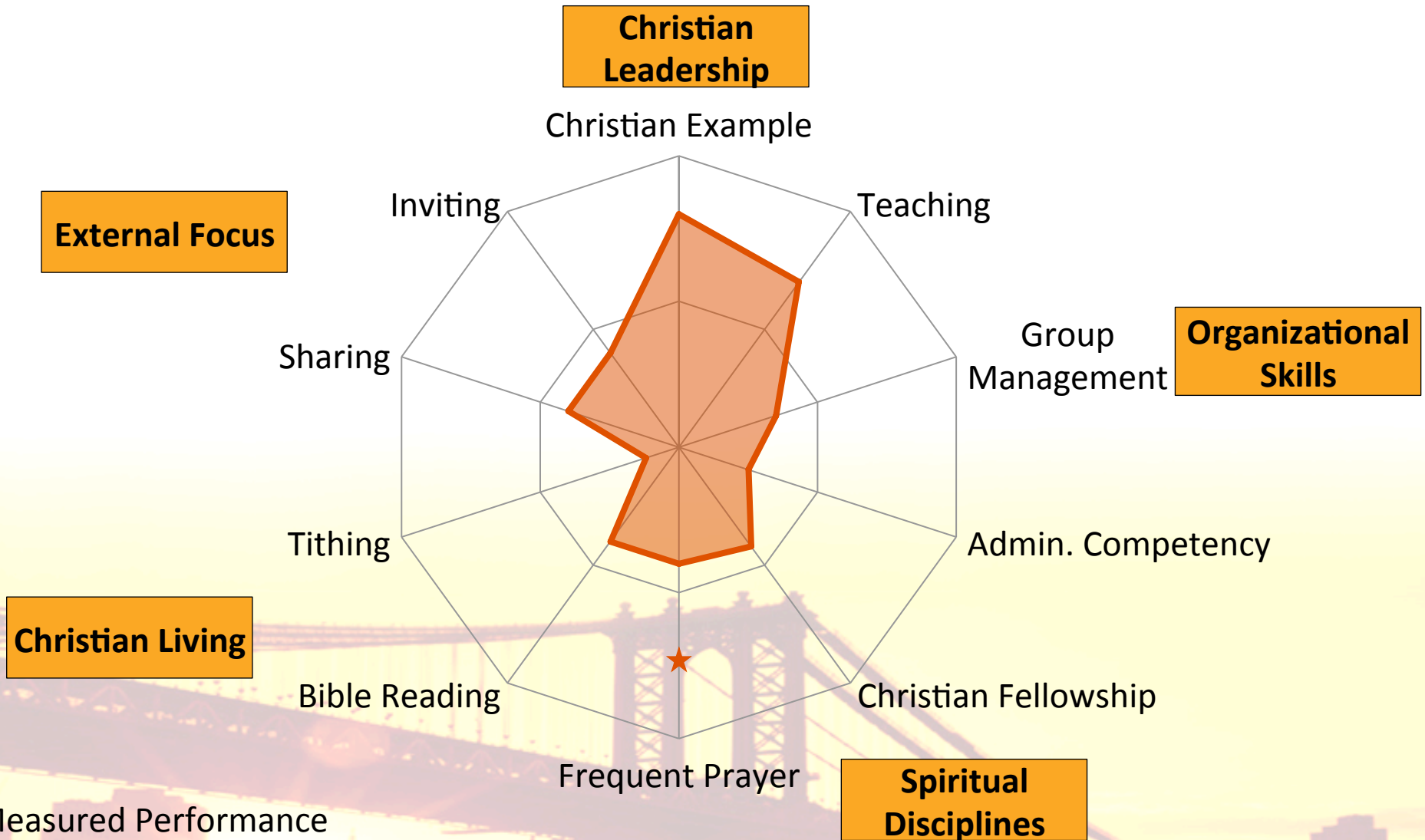
| | |
|---------------|------------|
| Child | 3.5% |
| Mother | 17% |
| Father | 93% |

Australian Example



Australian Data: Recognisable Christian Belief





Measured Performance

Impact out of 100%

| Percent Of Variance Explained | Personal Growth | Sense of Belonging | Sharing Faith | Community Involvement | Size Growth |
|-------------------------------|-----------------|--------------------|---------------|-----------------------|-------------|
| Community | | | | | |
| Local Context Urban / Rural | 2.0% | 4.0% | 1.0% | 9.0% | 8.0% |
| Ethnicity | 3.0% | 1.0% | 2.0% | (5.0)% | 1.0% |
| Population Growth | 1.0% | 1.0% | 1.0% | (1.0)% | 4.0% |
| Youth Mix | 3.0% | 2.0% | 2.0% | (8.0)% | 3.0% |
| Education | (9.0)% | (5.0)% | (5.0)% | 9.0% | (1.0)% |
| Internal Factors | 68% | 56% | 68% | 36% | 24% |

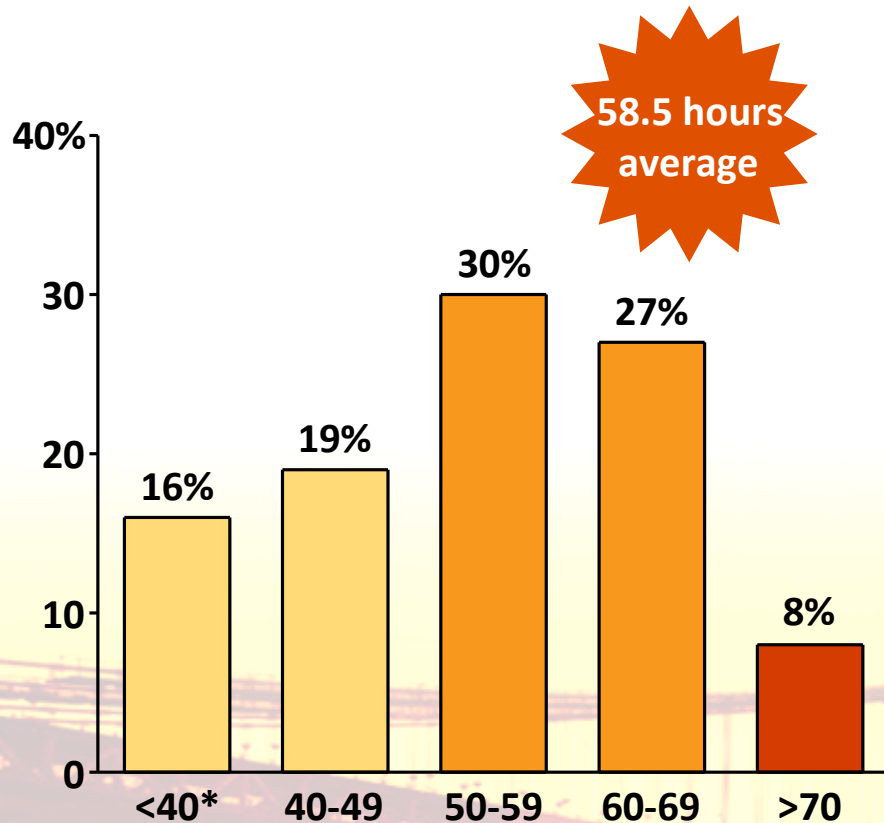
Percents are the importance of that factor measure out of 100%
 Source: NCLS analysis, Shaping a Future p 198, 212

Impact out of 100%

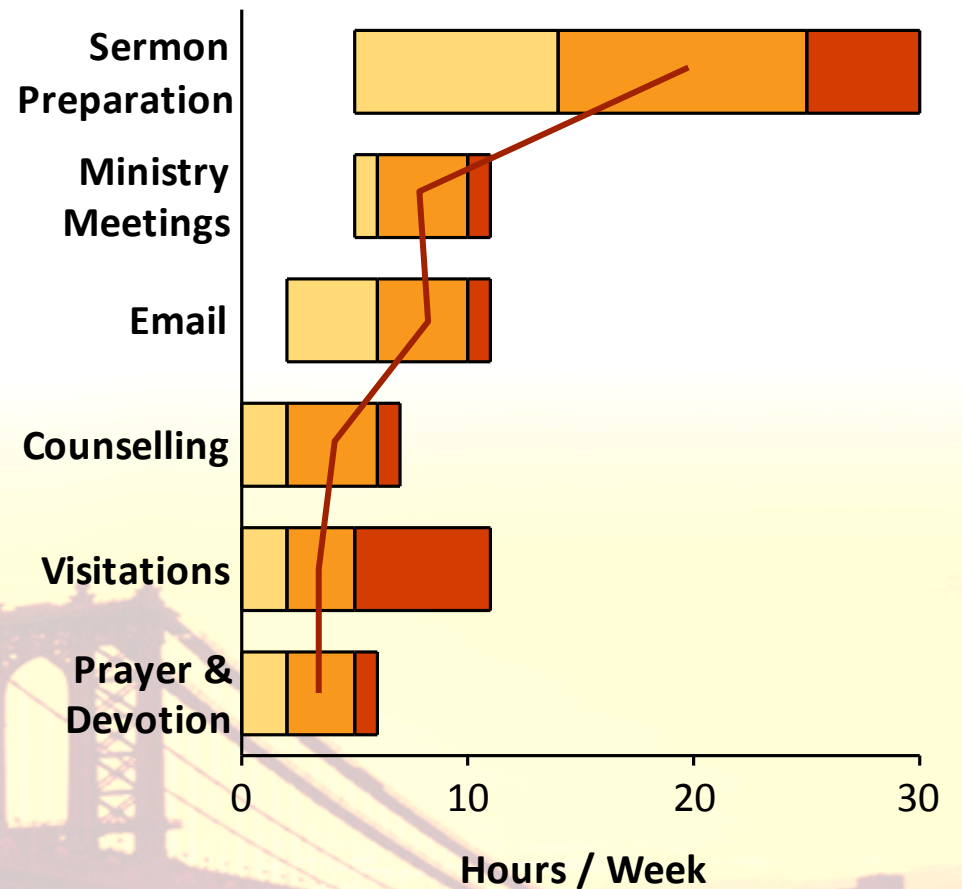
| Percent Of Variance Explained | Personal Growth | Sense of Belonging | Sharing Faith | Community Involvement | Size Growth |
|-------------------------------|-----------------|--------------------|---------------|-----------------------|---------------|
| Leader | | | | | |
| Age | (0.6)% | 0.2% | 0.1% | 0.1% | (0.8)% |
| Ministry Years | (0.6)% | 0.4% | 0.2% | 0.0% | (1.3)% |
| Congregation Years | 0.1% | (0.8)% | 0.4% | 0.1% | 0.3% |
| Staffing | | | | | |
| High Ratio | 0.0% | 0.0% | 0.0% | 0.1% | (0.7)% |
| Cross Cong. | (1.4)% | 0.4% | (0.7)% | 0.0% | (0.6)% |
| Women Ministers | 1.6% | 0.5% | 1.1% | 0.2% | 0.2% |
| Internal Factors | 68.0% | 56.0% | 68.0% | 36.0% | 24.0% |

“90% of pastors feel inadequately trained”

Hours Worked



Activities



* Mostly multi-job, part time & volunteer; excluded from average, Barna
Source: LifeWay Research

| Stress | | Longevity | |
|---------------------------|-----|----------------------------|-------|
| Report stress / anxiety | 75% | Leave within 5 years | 50% |
| Fighting depression | 70% | Survive till retirement | 10% |
| No close friend | 70% | | |
| Unable to meet demands | 50% | New churches each year | 4,000 |
| Would leave if they could | 50% | Churches closed each year | 7,000 |
| | | Pastors retiring per month | 1,700 |

“Members of the clergy now suffer from obesity, hypertension and depression at higher rates than most Americans. In the last decade, their use of anti-depressants has risen, while their life expectancy has fallen ...”

New York Times, 2010

Thesis

Attendance is in sharp decline ...

Secular forces are powerful but the problem
is church practice ...

There are effective remedies
available under God

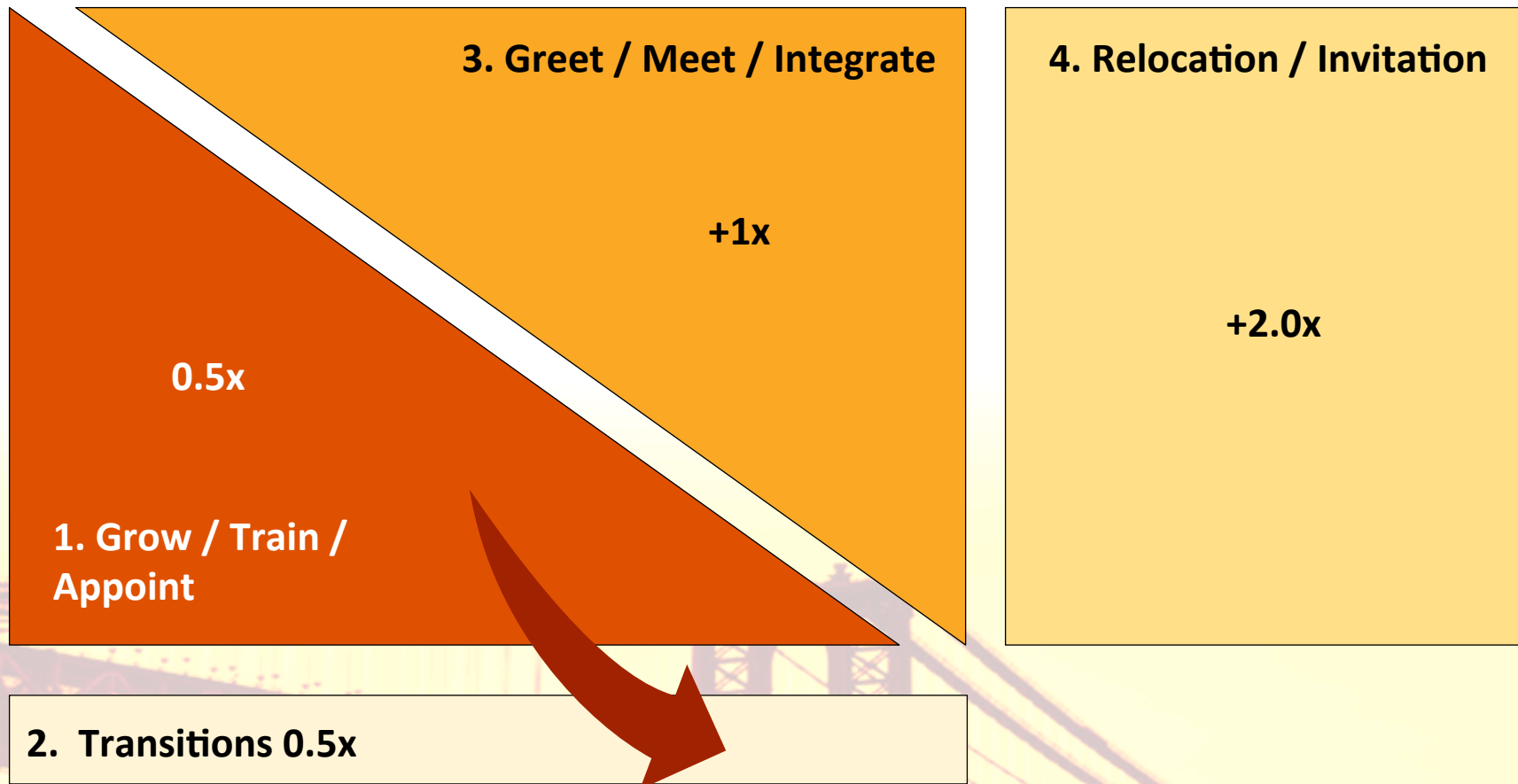


**There is a need for urgent coordinated
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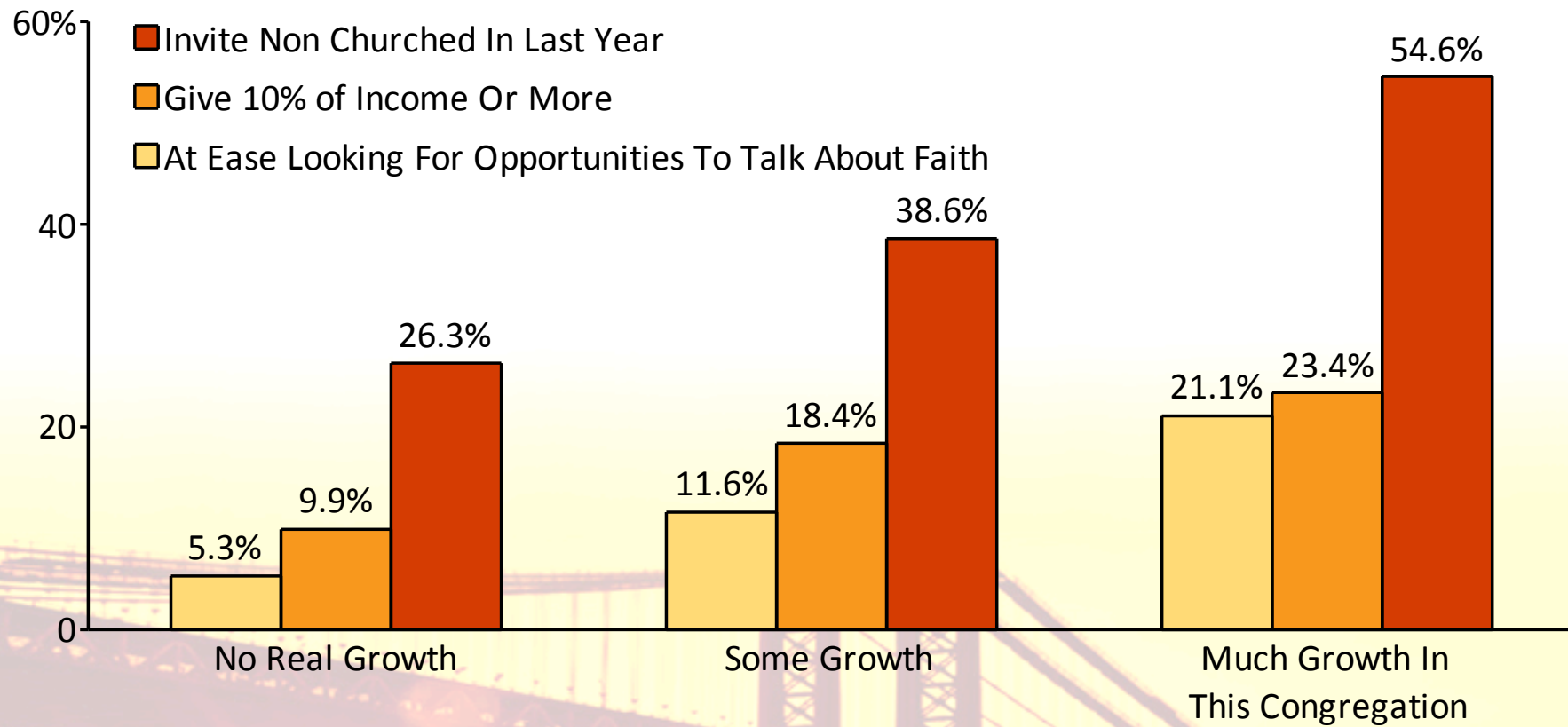
Disciple Making Disciples Matt 28:19-20



“4 x 4 x 4”

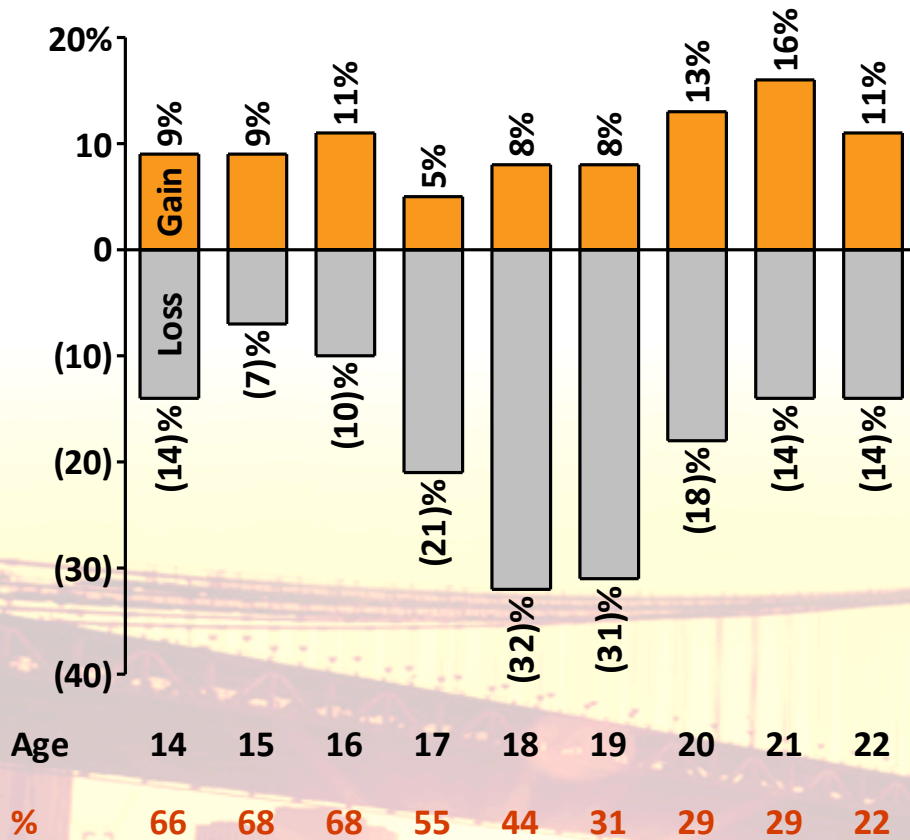


1. Grow / Train / Appoint

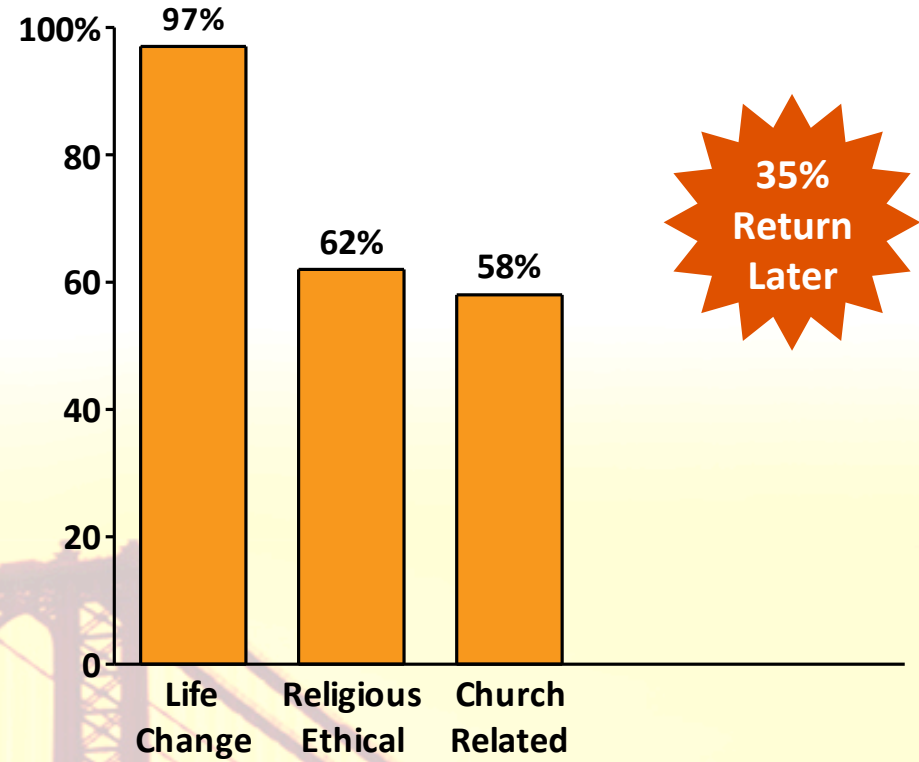


2. Youth Transition

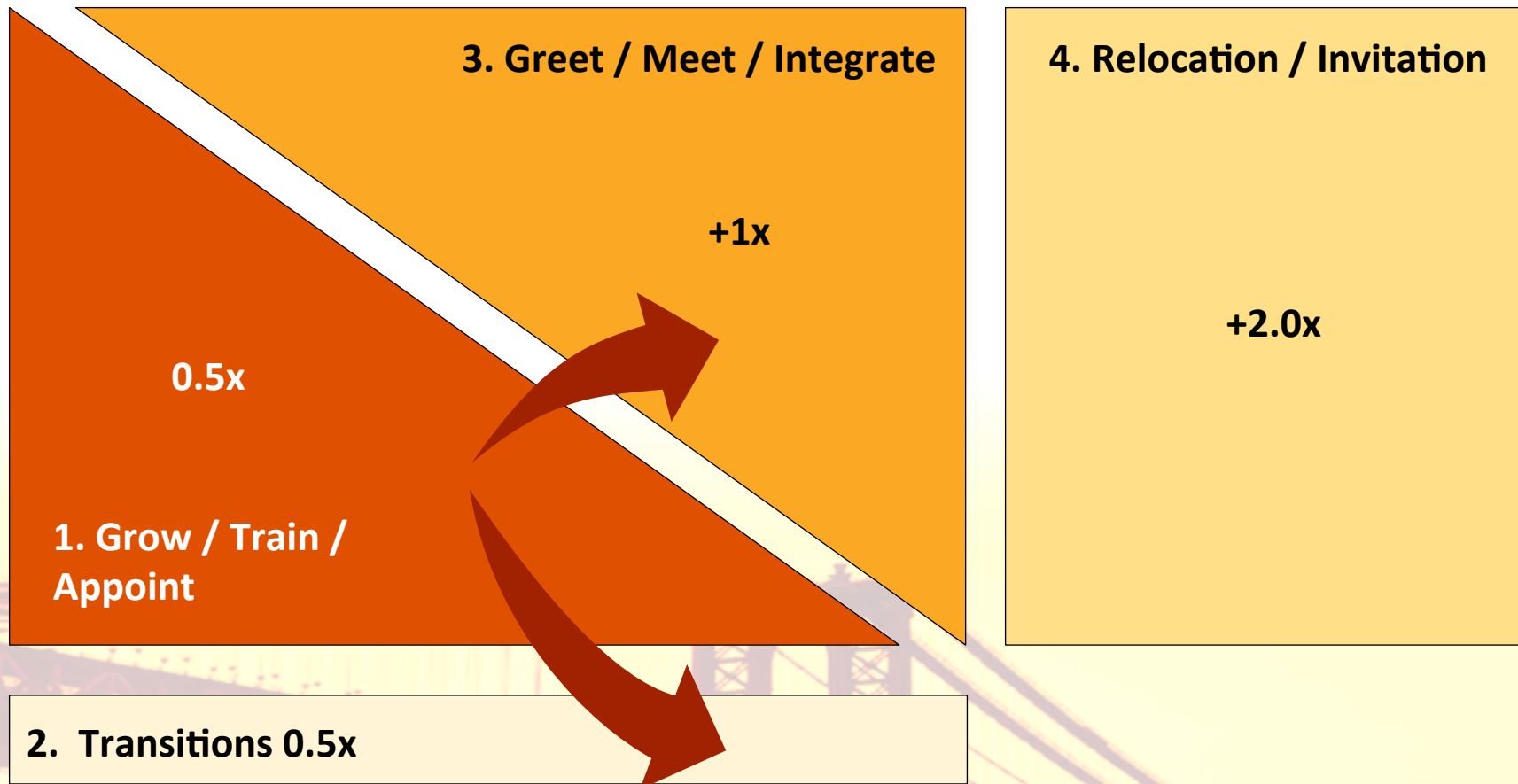
Defending The Youth (14-22)



Key Change Drivers

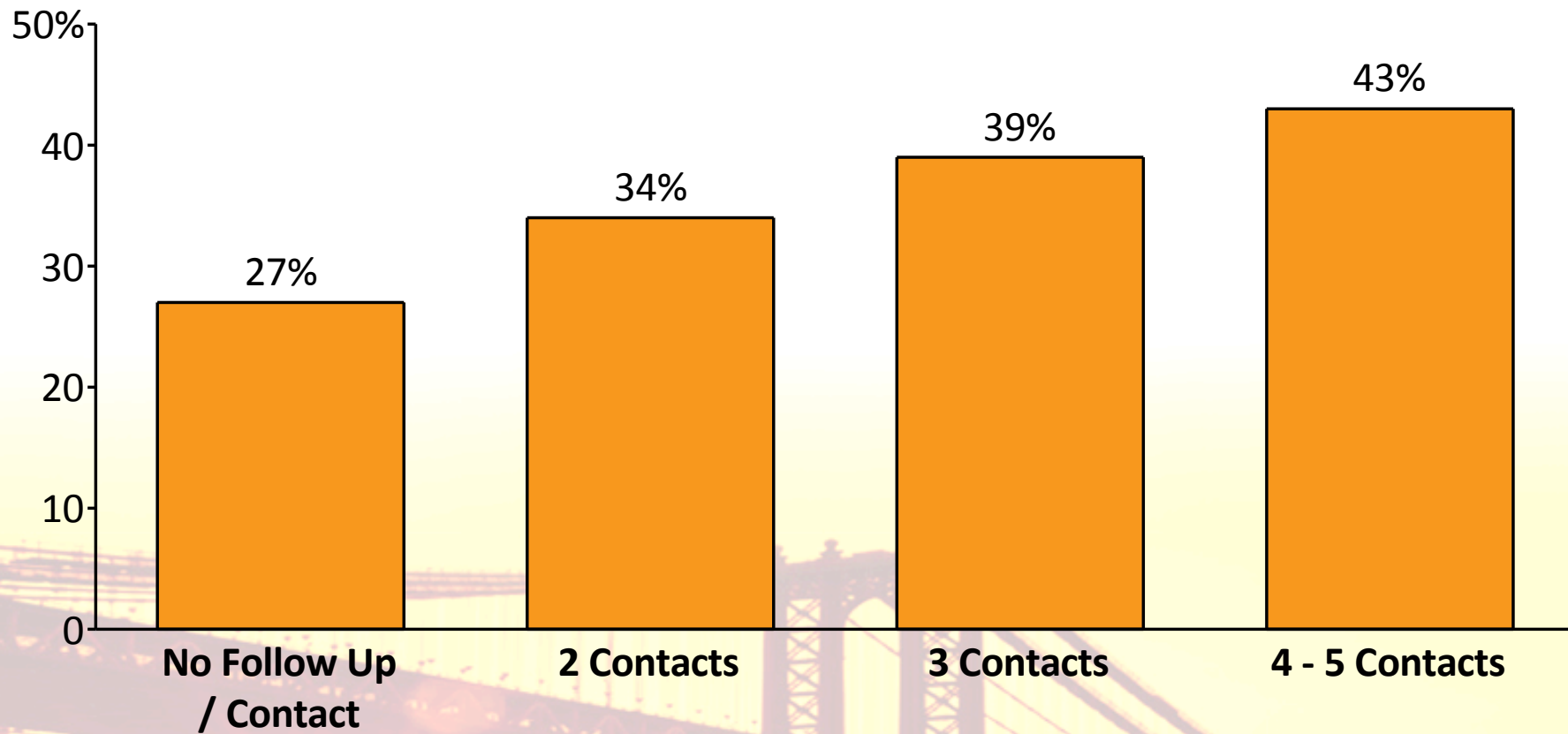


“4 x 4 x 4”



3. Meet / Greet / Integrate












Congregational Growth



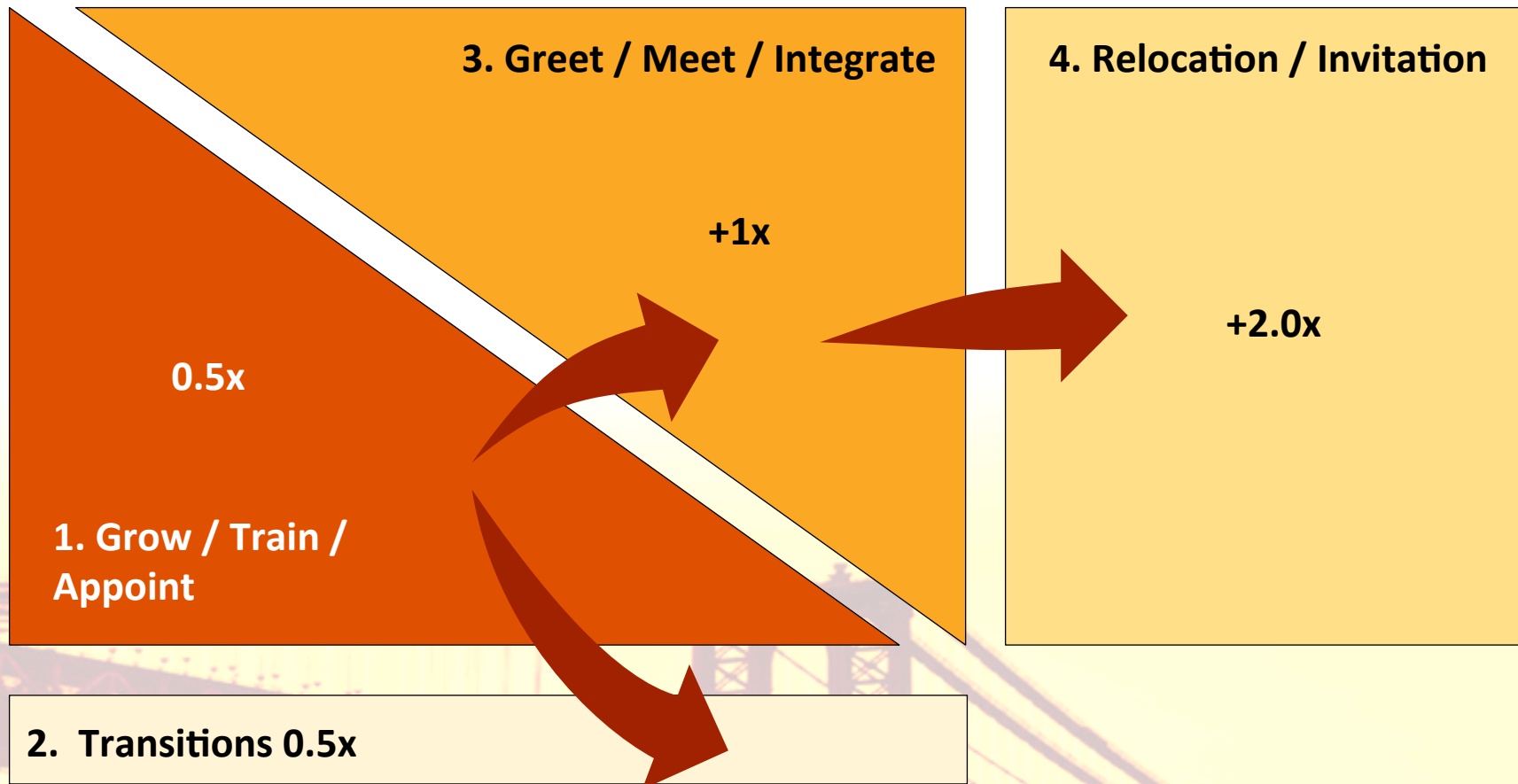
A Coordinated Response

 Best Practice

 Norm

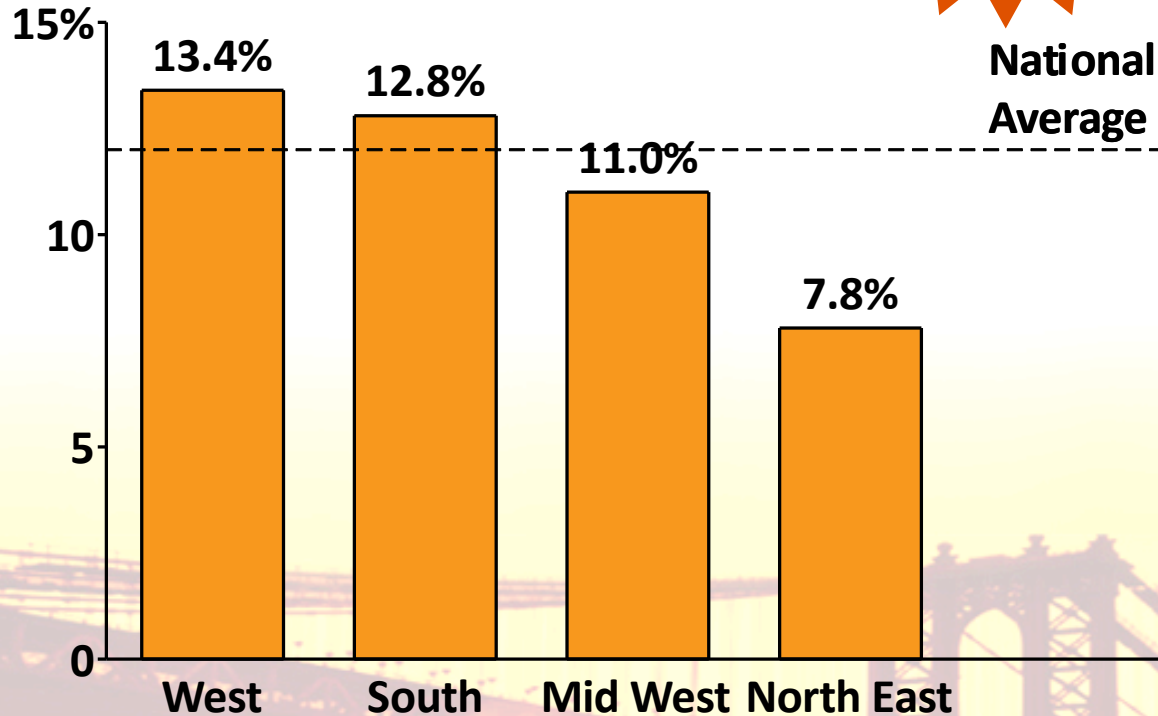
| | Stages / Steps | None | Acknowledge | Engage | Triage | Own |
|--|---------------------------------|------|---|---|---|---|
| Before the service First 10 minutes | Labels | |  | | | |
| | Greeters | |  | | | |
| | Ushers | |  | | | |
| In the pew Last 10 minutes | Visitor Card | |  | | | |
| | Pathway | | |  | | |
| | Pew Missionaries | | |  |  |  |
| After church Next 36 hours | Staff Call | |  | | | |
| | Attendee Invitation | | | | |  |
| | Discipling Relationship / Group | | | | |  |

“4 x 4 x 4”

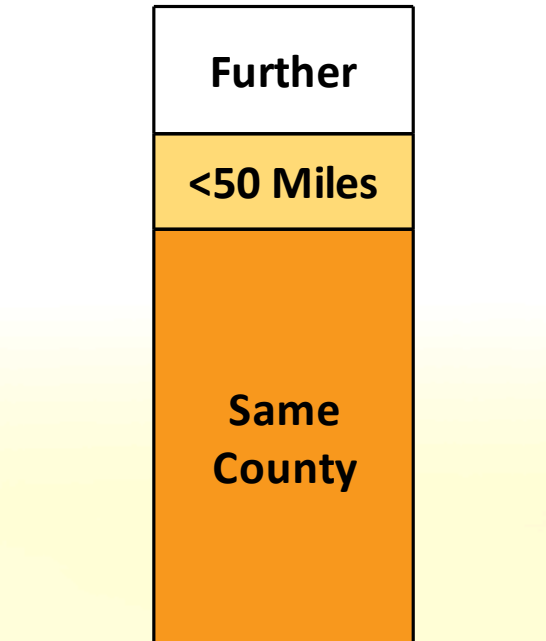


Annual Movement

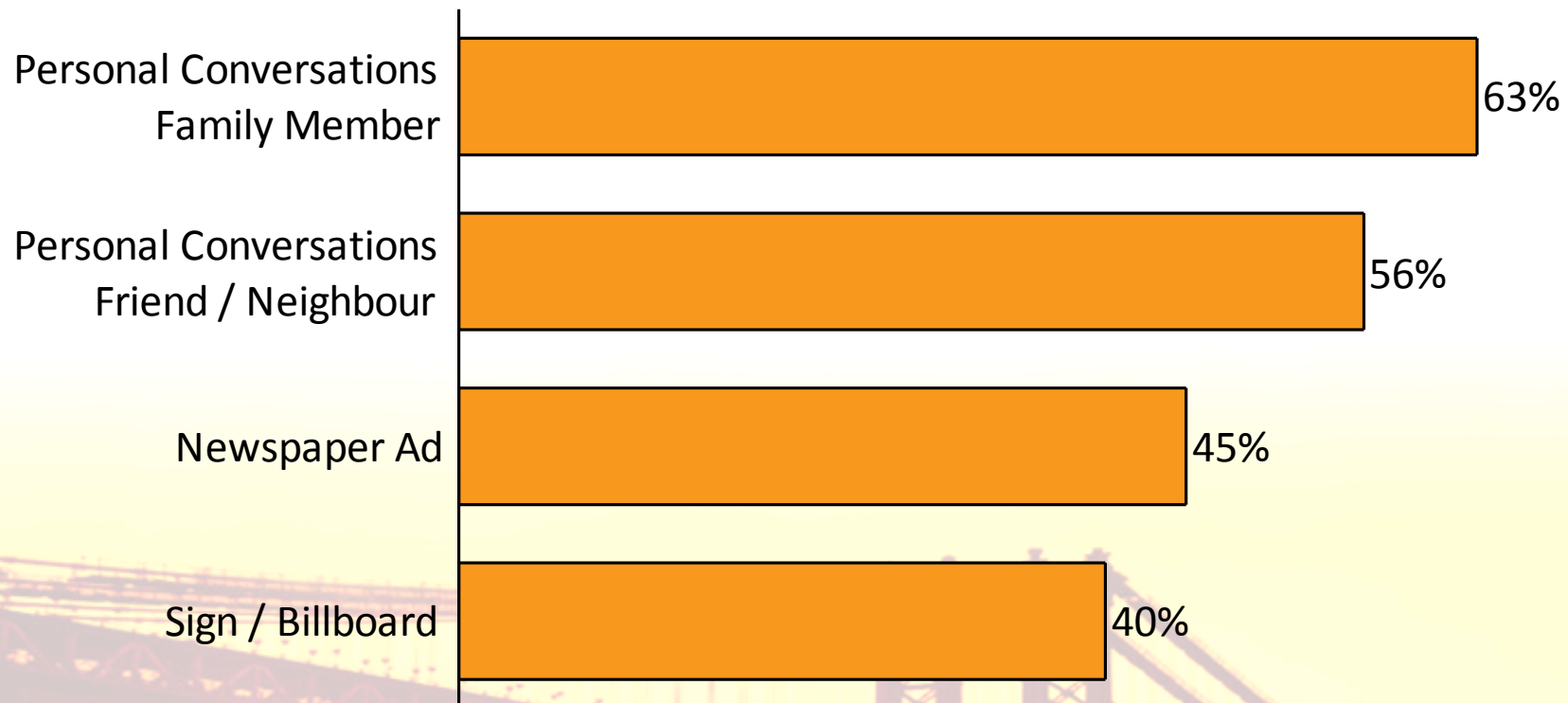
Up to 30%
of reason
for change



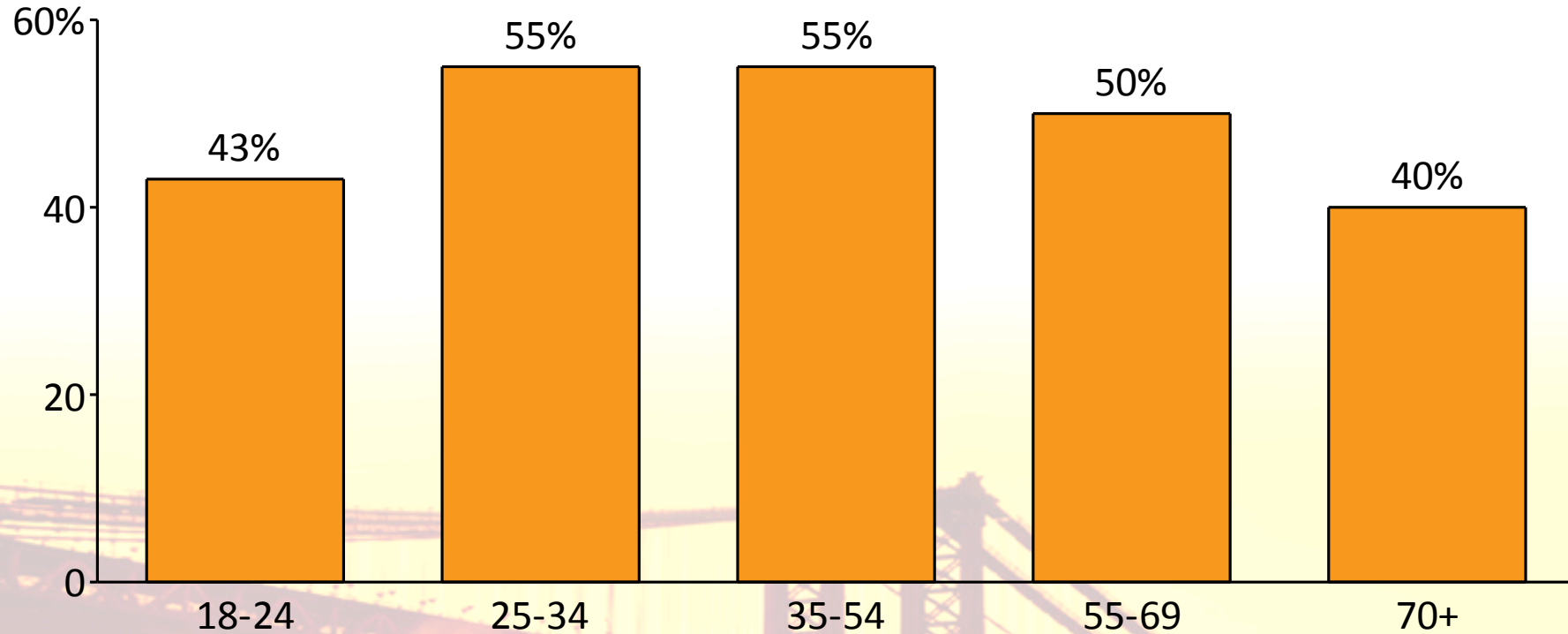
Distance



Willing To Receive Information About A Local Congregation ...



Openness To Door-To-Door Church Invitation



Recommit to Personal Growth

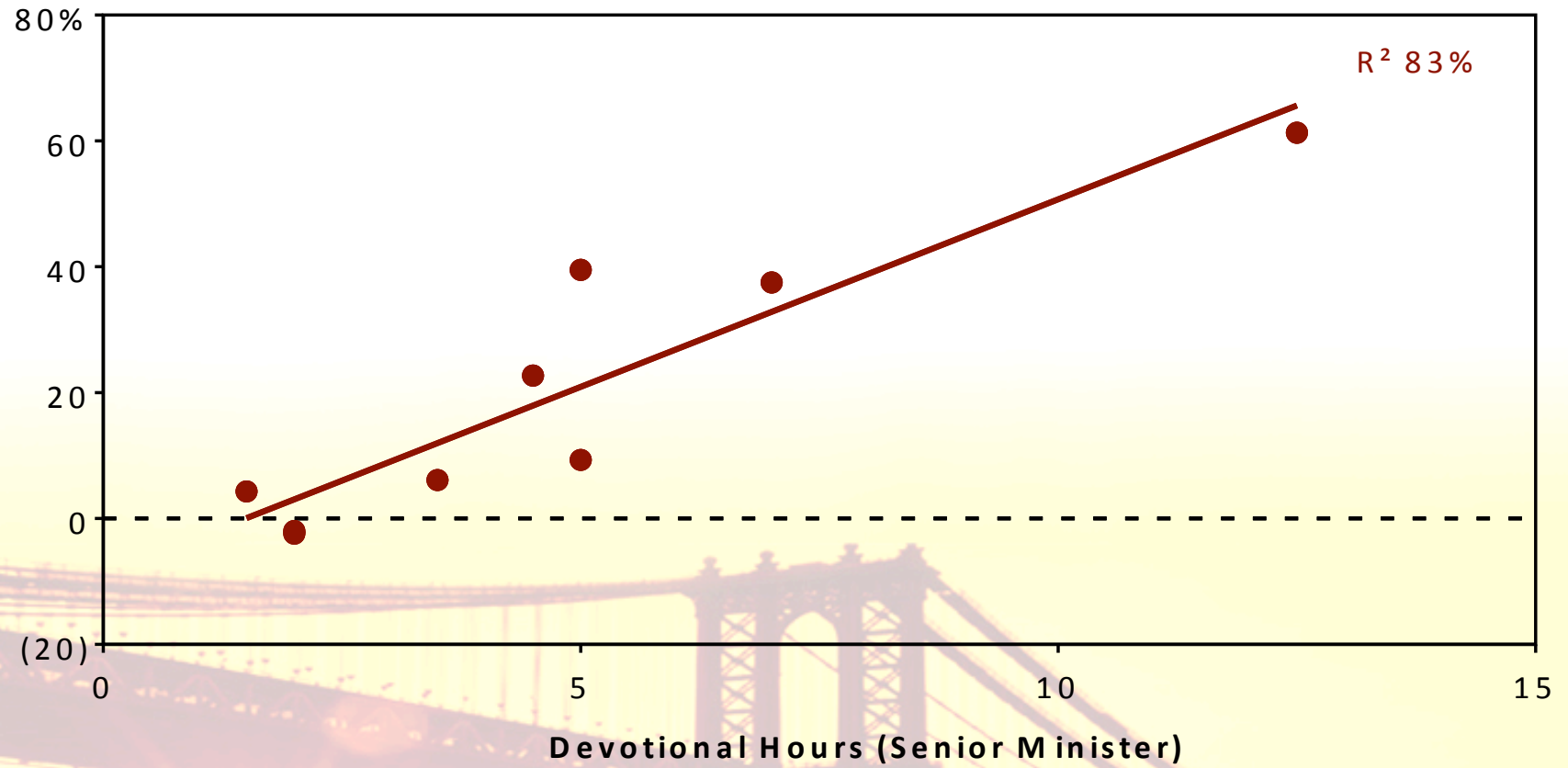
Start with the diary

Grow disciples & delegate

Be bold have a plan and hold
people accountable

Prayer / Devotion

5 Year Parish Growth



*Pastoral authority can only be attained by **the servant of Jesus who seeks no power of his own**, who himself is a brother among brothers, submitted to the authority of the Word'*

*Leader must continually tell his followers quite clearly of the limited nature of his task and of their own responsibility...without this he will pass over into the image of the mis-leader...**he has to lead the individual into his own maturity**;*

*In the whole of world history there is always **one really significant hour - the present**...if you want to find eternity you must serve the times'*

Dietrich Bonhoeffer

www.effectiveministry.org

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